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PART III

DEPARTMENT OF LABOR

Employment Standards Administration

MINIMUM WAGES FOR FEDERAL AND FEDERALLY ASSISTED CONSTRUCTION

General Wage Determination Decisions

[4510-27]

DEPARTMENT OF LABOR

Employment Standards Adminstration

MINIMUM WAGES FOR FEDERAL AND FEDERALLY ASSISTED CONSTRUCTION

General Wage Determination Decisions

General wage determination decisions of the Secretary of Labor specify, in accordance with applicable law and on the basis of information available to the Department of Labor from its study of local wage conditions and from other sources, the basic hourly wage rates and fringe benefit payments which are determined to be prevailing for the described classes of laborers and mechanics employed in construction activity of the character and in the localities specified therein.

The determinations in these decisions of such prevailing rates and fringe benefits have been made by authority of the Secretary of Labor pursuant to the provisions of the Davis-Bacon Act of March 3, 1931, as amended (46 Stat. 1494, as amended, 40 U.S.C. 276a) and of other Federal statutes referred to in 29 CFR 1.1 (including the statutes listed at 36 FR 306 following Secretary of Labor's order No. 24-70) containing provisions for the payment of wages which are dependent upon determination by the Secretary of Labor under the Davis-Bacon Act; and pursuant to the provisions of Part 1 of Subtitle A of Title 29 of Code of Federal Regulations, Procedure for Predetermination of Wage Rates (37 FR 21138) and of Secretary of Labor's Orders 12-71 and 15-71 (36 FR 8756). The prevailing rates and fringe benefits determined in these decisions shall, in accordance with the provisions of the foregoing statutes, constitute, the minimum wages payable on Federal and federally assisted construction projects to laborers and mechanics of the specified classes engaged on contract work of the character and in the localities described therein.

Good cause is hereby found for not utilizing notice and public procedure thereon prior to the issuance of these determinations as prescribed in 5 U.S.C. 553 and not providing for delay in effective date as prescribed in that section, because the necessity to issue construction industry wage determination frequently and in large volume causes procedures to be impractical and contrary to the public interest.

General wage determination decisions are effective from their date of publication in the FEDERAL REGISTER without limitation as to time and are to be used in accordance with the provisions of 29 CFR Parts 1 and 5. Accordingly, the applicable decision together with any modifications issued subsequent to its publication date shall be made a part of every contract for performance of the described work within the geographic area indicated as required by an applicable Federal prevailing wage law and 29 CFR, Part 5. The wage rates contained therein shall be the minimum paid under such contract by contractors and subconstractors on the work.

MODIFICATIONS AND SUPERSEDEAS DECISIONS TO GENERAL WAGE DETERMINATION DECISIONS

Modifications and supersedeas decisions to general wage determination decisions are based upon information obtained concerning changes in prevailing hourly wage rates and fringe benefit payments since the decisions were issued.

The determinations of prevailing rates and fringe benefits made in the modifications and supersedeas decisions have been made by authority of the Secretary of Labor pursuant to the provisions of the Davis-Bacon Act of March 3, 1931, as amended (46 Stat. 1494, as amended, 40 U.S.C. 276a) and of other Federal statutes referred to in 29 CFR 1.1 (including the statutes listed at 36 FR 306 following Secretary of Labor's order No. 24-70) containing provisions for the payment of wages which are dependent upon determination by the Secretary of Labor under the Davis-Bacon Act; and pursuant to the provisions of Part 1 of Subtitle A of Title 29 of Code of Federal Regulations, Procedure for Predetermination of Wage Rates (37 FR 21138) and of Secretary of Labor's orders 13-71 and 15-71 (36 FR 8755, 8756). The prevailing rates and fringe benefits determined in foregoing general wage determination decisions, as hereby modified, and/or superseded shall, in accordance with the provisions of the foregoing statutes, constitute the minimum wages payable on Federal and federally assisted construction projects to laborers and mechanics of the specified classes engaged in contract work of the character and in the localities described therein.

Modifications and supersedeas decisions are effective from their date of publication in the FEDERAL REGISTER without limitation as to time and are to be used in accordance with the provisions of 29 CFR parts 1 and 5.

Any person, organization, or governmental agency having an interest in the wages determined as prevailing is encouraged to submit wage rate information for consideration by the Department. Further information and self-explanatory forms for the purpose of submitting this data may be obtained by writing to the U.S. Department of Labor, Employment Standards Administration, Office of Special Wage Standards, Division of Wage Determinations, Washington, D.C. 20210. The cause for not utilizing the rule-making procedures prescribed in 5 U.S.C. 553 has been set forth in the original general wage determination decision.

NEW GENERAL WAGE DETERMINATION DECISIONS

Florida.—FL78-1065.
Georgia.—GA78-1066.
Ohio.—OH78-2069.

MODIFICATIONS TO GENERAL WAGE DETERMINATION DECISIONS

The numbers of the decisions being modified and their dates of publication in the FEDERAL REGISTER are listed with each State.

Connecticut:	
CT78-3055; CT78-3056	July 28, 1978.
Delaware:	
DE77-3134	Sept. 30, 1977.
Florida:	
FL77-1141	Nov. 25, 1977.
FL78-1054	June 9, 1978.
FL78-1062	July 14, 1978.
Georgia:	
GA78-1050	May 26, 1978.
Illinois:	
IL78-2017; IL78-2018; IL78-2019; IL78-2020; IL78-2022; IL78-2024; IL78-2026; IL78-2027; IL78-2028; IL78-2031; IL78-2035; IL78-2036; IL78-2037; IL78-2038; IL78-2039; IL78-2040; IL78-2041	Mar. 17, 1978.
IL78-2042; IL78-2043; IL78-2044; IL78-2047; IL78-2050	Mar. 24, 1978
Kansas:	
KS78-4007; KS78-4008; KS78-4009.	Feb. 3, 1978.
Louisiana:	
LA78-4072	July 14, 1978.
Texas:	
TX78-4037; TX78-4042	Apr. 14, 1978.
Utah:	
UT78-5012	Mar. 17, 1978.
West Virginia:	
WV77-3083	Sept. 30, 1977.

SUPERSEDEAS DECISIONS TO GENERAL WAGE DETERMINATION DECISIONS

The numbers of the decisions being superseded and their dates of publication in the FEDERAL REGISTER are listed with each State.

Supersedeas decision numbers are in parentheses following the numbers of the decisions being superseded.

Arizona:	
AZ77-5058(AZ78-5114)	June 17, 1977.
California:	
CA78-5005(CA78-5122)	Jan. 27, 1978.
Louisiana:	
LA78-4052(LA78-4077)	May 12, 1978.
New Mexico:	
NM78-4012(NM78-4076)	Feb. 10, 1978.
Pennsylvania:	
PA76-3169(PA78-3054)	May 21, 1976.
PA77-3058(PA78-3048)	May 13, 1977.
PA77-3107(PA78-3053)	Aug. 26, 1977.
Texas:	
TX78-4030(TX78-4079); TX78-4035(TX78-4078); TX78-4040(TX-4080)	Apr. 14, 1978.
Vermont:	
VT78-2067(VT78-2070)	July 28, 1978.

CANCELLATION OF GENERAL WAGE DETERMINATION DECISIONS

None.

Signed at Washington, D.C., this 4th day of August 1978.

XAVIER M. VELA,
Administrator,
Wage and Hour Division.

NEW DECISION

STATE: Florida
DECISION NO.: FL78-1065
DESCRIPTION OF WORK: Heavy Construction

COUNTIES: See below*
Date: Date of Publication

*Counties: Brevard, Lake, Orange, Osceola, Polk, Seminole, and Volusia

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CARPENTERS	$ 6.47				
CEMENT MASONS	6.23				
ELECTRICIANS	9.19	.45	.48+1%		1%
IRONWORKERS - STRUCTURAL	9.33	.65	.60	.65	.05
LABORERS:					
UNSKILLED	4.00				
PIPELAYERS	4.73				
MILLWRIGHTS	6.43				
PAINTERS	8.65		.30		.05
PLUMBERS/PIPEFITTERS	9.26	.50	.62	.50	.12
POWER EQUIPMENT OPERATORS					
BACKHOES	5.97				
BULLDOZERS	6.56				
CRANES/DRAGLINES	5.25				
LOADERS	4.63				
SCRAPERS/PANS	5.62				

NEW DECISION

STATE: GEORGIA
DECISION NUMBER: GA78-1066
DESCRIPTION OF WORK: RESIDENTIAL CONSTRUCTION (includes single family homes and garden type apartments up to and including 4 stories).

COUNTIES: *SEE BELOW
DATE: DATE OF PUBLICATION

*COUNTIES: APPLING, BACON, CANDLER, DODGE, EMANUEL, JEFF DAVIS, JOHNSON, LAURENS, MONTGOMERY, TATTNALL, TELFAIR, TOOMBS, TREUTLEN, & WHEELER.

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
BRICKLAYERS	$ 5.63				
CARPENTERS	4.81				
CEMENT MASONS	4.00				
ELECTRICIANS	5.00				
INSULATION INSTALLERS	3.68				
LABORERS	3.03				
PAINTERS	5.00				
PLUMBERS & PIPEFITTERS	5.39				
ROOFERS	3.75				
SHEET METAL WORKERS	5.00				
SOFT FLOOR LAYERS	5.75				
TRUCK DRIVERS	3.30				
WELDERS - RATE FOR CRAFT.					
POWER EQUIPMENT OPERATORS:					
BACKHOE	4.06				
BULLDOZER	4.00				
TRACTOR	3.33				

NEW DECISION

STATE: OHIO COUNTIES: ATHENS, MEIGS, & MORGAN
DECISION NO.: OH78-2069 DATE: Date of Publication
DESCRIPTION OF WORK: Residential Construction Consisting of single family homes and garden type apartments up to and including 4 stories.

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
AIR CONDITIONING MECHANICS	$6.25				
BRICKLAYERS	6.41				
CARPENTERS	5.03				
CEMENT MASONS	5.00				
DRYWALL FINISHERS	6.58				
DRYWALL HANGERS	6.31				
ELECTRICIANS	5.53				
LABORERS	3.92				
PAINTERS	5.00				
PLUMBERS	5.69				
ROOFERS	5.00				
SHEET METAL WORKERS	4.27				
SOFT FLOOR LAYERS	5.00				
TILE SETTERS	5.00				
TRUCK DRIVERS	4.00				
POWER EQUIPMENT OPERATORS:					
Backhoes	5.50				
Bulldozers	7.31				
Front end loaders	6.52				

MODIFICATIONS P. 1

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
DECISION #CT78-3055 - MOD. #2 (43 FR 33023 - July 28, 1978) Fairfield, Litchfield, and Windham Counties, Connecticut					
CHANGE: Electricians: Litchfield Co.: Plymouth Building Construction	$10.91	1.00	3%+.40		½%
DECISION #CT78-3056 - MOD. #1 (43 FR 33030 - July 28, 1978) Hartford, Middlesex, New Haven, New London, and Tolland Counties					
CHANGE: Electricians: Hartford Co.: Berlin, Bristol, New Britain, Newington, Plainville, and Southington Township	10.91	1.00	3%+.40		½%
DECISION #DE77-3134 - Mod. #9 (42 FR 52990 - September 30, 1977) State of Delaware					
Change:					
Boilermakers	$13.80	1.05	1.00		.02
Electricians	11.40	9%	3% + 6%		
Millwrights: Kent & New Castle Counties	11.05	.83	2.00		
Plumbers: New Castle & Kent (north of the southern boundary of Dover City) Counties:	11.50	1.15	1.00	1.04+d	.10

MODIFICATIONS P. 2

DECISION #FL77-1141 - Mod. #2 (42 FR 60552 - November 25, 1977) Volusia County (except Cape Kennedy, Kennedy Space Flight Center, Cape Canerval Air Force Station), Florida	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Change:					
Carpenters	$7.70	.50	.40		.05
Electricians:					
North of a line starting on the Volusia-Lake County line west of Orange City and running east to Orange City, then southeast through Oak Hill to the Atlantic Ocean):					
Electricians	9.15	.45	3%+ .58		1%
Cable splicers	9.40	.45	3%+ .58		1%
Piledrivers	8.00	.50	.40		.05
DECISION #IL78-1054 - Mod. #1 (43 FR 25267 - June 9, 1978) Hillsborough County, Florida					
Change:					
Roofers	$ 8.20	.40	.20		.02
Add:					
Sprinkler fitters	10.16	.60	.90		.10
DECISION NO. FL78-1062 - MOD. #3 (43 FR 30456 - July 14, 1978) Pinellas County, Florida					
Add:					
Air Conditioner Mechanic	$ 10.73	.60	1.00		.08
Pipefitters	10.73	.60	1.00		.08
Sprinkler fitters	10.16	.65	.95		.10
Change:					
Sheet Metal Workers:					
Commercial	8.10	.85	.55		.11
Industrial	9.41	.85	.55		.11

MODIFICATIONS P. 3

DECISION #GA78-1050 - Mod. #1 (43 FR 22865 - May 26, 1978) DeKalb & Fulton Counties, Georgia	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ADD:					
Pipelayers	$ 6.47	.20	.33		.05
DECISION #IL78-2017 - MOD. #4 (43 FR 11371 - March 17, 1978) Adams, Brown and Pike Counties, Illinois					
CHANGE:					
Cement Masons	$ 9.85		1.00		
Painters					
Adams County:					
Brush	8.80				
Sand & Water Blasting; Spray & Steamcleaning	9.80				
Plumbers & Steamfitters:					
Adams, Brown, Hancock and Schuyler Counties	12.05	.35	.40		.05
DECISION #IL78-2018 - MOD. #3 (43 FR 11373 - March 17, 1978) Champaign & Vermilion Counties, Illinois					
CHANGE:					
Asbestos Workers	$12.15	.50	1.20		.01
Bricklayers:					
Vermilion County:					
Bricklayers; Stonemasons	11.70	.45	.50		.05
Plumbers & Steamfitters:					
Champaign County	12.15	.35	1.15		.12
Roofers:					
Champaign County					
Roofers	12.39	.70	.45		.03
Sheet Metal Workers	11.94	3%+.60	.67		.16
Laborers:					
Champaign County:					
Unskilled	10.75	.30	.30		.035
Semi-Skilled	10.95	.30	.30		.035
Skilled	11.10	.30	.30		.035
Vermilion County:					
Unskilled	10.30	.45	.60		.035
Semi-Skilled	10.50	.45	.60		.035
Skilled	10.65	.45	.60		.035
Painters:					
Champaign County:					
Brush	11.67	.55	.40		.04

DECISION #IL78-2019 - MOD. #2
(43 FR 11376 - March 17, 1978)
Cook County, Illinois

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CHANGE:					
Modification #2 - 43 FR 26228 6/16/78 to Modification #1					
Asbestos Workers	$13.01	.91	.99		.05
Boilermakers	13.05	1.05+.40	1.00	5%	.03
Carpenters:					
Building, Heavy & Highway Carpenters & Soft Floor Layers	11.50	.98	1.08		.08
Millwrights & Piledrivermen	11.50	.98	1.08		.08
Cement Masons	11.25	1.25	1.15		.05
Glaziers	11.89	.48	.89		.01
Electricians	12.25	8.90%	12.30%	6.53%	.84%
Lathers	11.52	.58	.645		.04
Pipefitters	12.90	.80	1.00		.02
Plumbers	12.50	.75	.82		.10
Pointers, Caulkers & Cleaners	11.60	1.10	.90		
Painters					
Brush, Decorators, Paperhangers & Tapers	10.20	.575	.65		.013
Plasterers	10.87	.875	.92		.045
Roofers:					
Slate & Tile	12.09	1.16	.75		.02
Landscape Work:					
Highway Construction Only					
Landscape Plantsmen	5.63			a	
Maintenance Men	5.32			a	
Truck Driver - Tractor Trailer (3 axle or more) and Equipment Operator	6.11			a	
Truck Driver - 2 Axle	5.69			a	

FOOTNOTE:
a. Six paid holidays New Years Day, Memorial Day, July Fourth, Labor Day, Thanksgiving Day, Christmas Day

DECISION #IL78-2020 - MOD. #3
(43 FR 11379 - March 17, 1978)
DuPage, Grundy, Kane, Kendall, Lake, McHenry and Will Counties Illinois

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CHANGE:					
Bricklayers & Stonemasons:					
DuPage County:					
North of Butterfield Road; Argonne Vicinity (National Accl. Lab.) Aec Plant	$11.71	.90	.85		.05
South of Butterfield Road from East to West	11.71	.90	.85		.05
Nothern Kane, bounded on the south by St. Charles, Campton and Virgil Twps; West by the DeKalb County line East by Cook County line, McHenry County	12.03	.85	.60		
Southern Kane County; DeKalb and Kendall Counties	12.03	.75	.70		
Lake County	11.71	.90	.85		.05
Will and Grundy Counties	12.16	.90	.45		
Cement Masons:					
Southern Kane, Kendall and DeKalb Cos.	12.10	.75	.80		
Lake County	11.75	.85	1.05		
Electricians:					
Will & Grundy Cos.:					
Building	13.93	.88	3%+.70		.2 of 1%
McHenry Co. and Northern Half of Kane County	13.95	5%	8%		.5 of 1%
Painters:					
Will and Grundy Counties:					
Residental and Commercial	10.45	.76	.55		.04
Plasterers:					
Lake County	$10.935	.85	1.05		
Southern Kane, DeKalb and Kendall Counties	11.62	.75	.50		
Roofers:					
Kane; Kendall; McHenry (Southern part including cities of McHenry, Woodstock & Crystal Lake) County	12.58	.85	.70		.02

MODIFICATIONS P. 6

DECISION #IL78-2020 - MOD. #3 (Cont'd)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Sheet Metal Workers:					
Kane, Kendall and McHenry Cos.	$11.65	.50	.55	1.00	.06
Ironworkers:					
Kane County; Kendall (Northern ½ county, including Bristol & Yorkville County; McHenry (S.E. ½ of county, including Huntley) County; and the remainder of DuPage County	13.75	.65	.525		.08
Laborers:					
Kane, Kendall & McHenry					
Class 1	9.20	.57	1.10		
Class 2	9.30	.57	1.10		
Class 3	9.35	.57	1.10		
Class 4	9.40	.57	1.10		
Class 5	9.45	.57	1.10		
Class 6	9.55	.57	1.10		
Class 7	9.70	.57	1.10		
OMIT:					
Landscape Work					

DECISION #IL78-2022 - MOD. #3
(43 FR 11387 - March 17, 1978)
Ford, Iroquois, Kankakee Counties, Illinois

CHANGE:					
Electricians:					
Kankakee County & Remainder of Ford & Iroquois Counties	12.43	.88	3%+.70		.2 of 1%
Ironworkers:					
Iroquois & Kankakee Counties	12.50	.65	.65		.05
Plumbers & Steamfitters:					
Iroquois & Kankakee Counties	12.68	.35	1.00		.08
Roofers:					
Kankakee County:	12.30	.65			
Sheet Metal Workers:					
Iroquois & Kankakee Counties	12.97	.70	.89		.08

MODIFICATIONS P. 7

DECISION #IL78-2024 - MOD. #4
(43 FR 11391 - March 17, 1978)
Bureau, LaSalle, Livingston, Marshall, Putnam & Woodford Counties, Illinois

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CHANGE:					
MOD. #2 - 43 FR, 26229, 6/16/78 to MOD. #3					
Carpenters:					
LaSalle, Marshall, Bureau Cos. The Northern Half of Putnam County and Northwestern Corner of Livingston County					
Carpenters & Piledrivermen and Soft Floor Layers	$11.68	.75	.60		.03
Millwrights	11.93	.75	.60		.03
Remainder of Livingston County					
Carpenters; Soft Floor Layers	12.01	.40	.50		.05
Millwrights & Piledrivermen	12.51	.40	.50		.05
Electricians:					
Livingston County; Vicinity of Streator - S.E. part of county south of Eden in LaSalle County; Nagnolia Township in Putnam County; area east of Cazenovia and Metamora Townships, including Linn, Clayton, Minak, Roanoke, Green & Panola Townships in Woodford County; Remainder of Marshall County	12.80	.50	3%+.40		.3%
Ironworkers:					
LaSalle, Bureau, Putnam and the Remainder of Marshall Co.	13.19	.65	.375		.02
Painters:					
Livingston County:					
Brush	9.00				
Structural Steel	9.50				
Plumbers and Steamfitters					
LaSalle, Putnam and Bureau Cos.; and North of Pontiac in Livingston County	12.78	.55	.60		.09

MODIFICATIONS P. 8

DECISION #IL78-2026 - MOD. #2 (43 FR 11395 - March 17, 1978) Logan, Mason and Menard Counties, Illinois	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CHANGE:					
Bricklayers:					
Logan & Mason Counties					
Marble-Tile and Terrazzo Workers	$11.65				
Carpenters:					
Logan County					
Carpenters and Soft Floor Layers	12.01	.40	.50		.05
Millwrights and Piledriverman	12.51	.40	.50		.05
Laborers:					
Logan County and Northern half of Menard County					
Unskilled	10.10	.45	.40		.035
Semi-Skilled	10.30	.45	.40		.035
Skilled	10.45	.45	.40		.035
DECISION #IL78-2027 - MOD. #3 (43 FR 11398 - March 17, 1978) McLean County, Illinois					
CHANGE:					
Electricians:					
Remainder of County	11.95	.50	3%+.55		.002
Plumbers and Steamfitters	12.55	.70	1.15		.15
Roofers:					
Composition, Slate, Tile, and Asbestos Damp and Waterproof	11.00		.45		
DECISION #IL78-2028 - MOD. #3 (43 FR 11401 - March 17, 1978) Christian, DeWitt, Macon, Macoupin, Moultrie, Piatt and Shelby Counties, Illinois					
CHANGE:					
Bricklayers and Stonemasons:					
Macon, Moultrie and Shelby Cos.	11.40	.60	.50		.005
Laborers:					
Macon County & the western ½ of Moultrie County:					
Unskilled	10.50	.35	.50		.035
Semi-Skilled	10.70	.35	.50		.035
Skilled	10.85	.35	.50		.035

MODIFICATIONS P. 9

DECISION #IL78-2028 - MOD. #3 (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Painters:					
Macon, Shelby, Moultrie and Piatt Counties					
Brush and Roller	$11.00	.50	.40		
Spray over Quart Cup	11.75	.50	.40		
Plasterers:					
Macon County, Christian County: (Northern part - south to a line running east and west established north of Humphrey and including Moneaqua) Moultrie County: (Northeastern part including Lovington); Piatt County; (Southern portion); DeWitt County: (Southern half including Clinton)	12.27	.60	.425		.01
Plumbers & Steamfitters					
Macon; DeWitt; Moultrie Counties; Twps. of Pana, Assumption and Radford in Christian County; west of Route #105 in Piatt County, Shelby County; (east of Route 105) in Piatt County	13.00	.35	1.00		.15
Roofers:					
Macon; Shelby; Moultrie; DeWitt County: (Twps. of Assumption; Pinkle, Dollville, Mt. Auburn, Millville, OSH Bernville, Owaneea, Pana, Ranford, Rosamond, Stonington, Velma, Vanderville, Willeys)	12.08	.30	.30		.02
Tile-Terrazzo-Marble Workers:					
Macon and Shelby Counties	11.10	.60	.50		.005

MODIFICATIONS P. 10

DECISION #IL78-2031 - MOD. #2
(43 FR 11406 - March 17, 1978)
Madison & St. Clair Counties, Illinois

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CHANGE:					
Carpenters:					
St. Clair County					
Carpenters; Millwrights; Soft Floor Layers & Piledriverman	$11.11	.60	.90		.06
Painters:					
Residental - Commerical	11.05	.55	.35		
Industrial	11.30	.55	.35		
Plumbers & Steamfitters:					
Belleville & Vicinity	12.20	.40	1.00		
Alton & Northern part of Madison Co., North of Mitchell	13.20	.48	.96		.05
ADD:					
Laborers:					
Glen Carbon					
Common	10.45		.60		.035
Mason & Plasterer Tenders	10.95		.60		.035
Dynamite Men	12.05		.60		.035
Highlands					
Common	10.35		.60		.035
Mason & Plasterers Tenders	10.85		.60		.035
Workmen cutting & burning w/a torch	10.55		.60		.035
Dynamite Men	11.95		.60		.035
Livingston					
Common	10.65		.30		.035
Working on bottom of sewer	10.90		.30		.035
Mason and Plasterer Tender	11.15		.30		.035
Marine					
Common	10.75		.60		.035
Mason & Plasterer	11.25		.60		.035
Working on bottom of sewer	11.00		.60		.035
Troy					
Common	10.35		.60		.035
Mason & Plasterer	10.85		.60		.035
Working on bottom of sewer	10.55		.60		.035
St. Jacob					
Common	10.35		.60		.035
Mason & Plasterer Tenders	10.85		.60		.035
Working in sewer trenches	10.55		.60		.035

MODIFICATIONS P. 11

DECISION #IL78-2031 - MOD. #2 (Cont'd)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Freeburg & Vicinity					
Laborers	$10.00	.35	.60		.035
All Sewer Work	10.25	.35	.60		.035
Mason & Plaster Tenders	10.50	.35	.60		.035
Dynamite Men	11.60	.35	.60		.035
New Athens & Vicinity					
Laborers	10.00	.35	.60		.035
All Sewer Work	11.25	.35	.60		.035
Mason & Plaster Tenders	10.50	.35	.60		.035
DECISION #IL78-2035 - MOD. #3 (43 FR 11412 - March 17, 1978) Peoria and Tazwell Counties, Illinois					
CHANGE:					
Bricklayers and Stonemasons	11.70	.70	1.00		.01
Marble-Tile & Terrazzo Workers	11.45	.70	1.00		.01
Marble & Tile Finishers	11.00	.60	.25		
Terrazzo Finishers:					
Terrazzo Finishers & Floor Machine Operator	11.13	.60	.25		
Base Machine Operator	11.38	.60	.25		
Painters:					
Brush	11.30	.55	.30		.03
Structural Steel & Spray	11.95	.55	.30		.03
Glaziers	11.53	.55	.55		.01
DECISION #IL78-2036 - MOD. #3 (43 FR 11415 - March 17, 1978) Henry, Knox, Henderson, Mercer, Rock Island, Stark and Warren Counties, Illinois					
CHANGE:					
Bricklayers;					
Rock Island and Mercer Counties					
Bricklayers and Stonemasons Marble, Tile, Terrazzo Workers	11.35	.55	1.00		.04
Carpenters:					
Rock Island, Henry & Mercer Cos.					
Carpenters & Soft Floor Layers	11.11	.60	.90		.06

MODIFICATIONS P. 12

DECISION #IL78-2036 - MOD. #3 (Cont'd)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Glaziers:					
Remainder of Counties	$10.59	.70	1.00		.02
Laborers:					
Rock Island & Mercer Counties					
Unskilled	9.72	.40	1.00		.035
Semi-Skilled	9.97	.40	1.00		.035
Skilled	10.22	.40	1.00		.035
Plumbers & Steamfitters:					
Remainder of Counties	11.75	.54	1.29		.17
Power Equipment Operators:					
Rock Island, Mercer & western ½ of Henry County					
Class 1	11.80	.65	.70		.08
Class 2	11.80	.65	.70		.08
Class 3	10.40	.65	.70		.08
Class 4	10.40	.65	.70		.08
Class 5	12.65	.65	.70		.08

DECISION #IL78-2037 - MOD. #3
(43 FR 11421 - March 17, 1978)
Sangamon County, Illinois

CHANGE:

Carpenters:					
Residental - 1&2 Family Dwellings	8.70	.55	.45		.06
Building					
Carpenters & Soft Floor Layers	11.55	.55	.45		.06
Millwrights & Piledrivermen	12.05	.55	.45		.06
Electricians:					
Building	12.37	.50	3%+.60		.1%
Residental	8.10	.50	3%+.60		.5%
Roofers					
Slate-Tile & Precast Slab	12.93	.70			
Sheet Metal Workers:					
Building	11.86	3%+.50	.78		.07
Residental	7.71	3%+.50	.78		.07

MODIFICATIONS P. 13

DECISION #IL78-2038 - MOD. #3
(43 FR 11423 - March 17, 1978)
Alexander, Franklin, Gallintin, Hamilton, Hardin, Jackson, Jefferson, Johnson, Marion, Massac, Perry, Pope, Pulaski, Saline, Union, White & Williamson County, Illinois

CHANGE:

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Carpenters:					
Remainder of Counties:					
Carpenters, Piledriverman, Millwrights & Soft Floor Layers	$10.25	.50	.50		.05
Electricians	12.15	.40	13%		1%
Painters:					
Jefferson & Hamilton Counties					
Brush & Roller	8.45				
Structural Steel & Spray	9.00				
Jackson & Perry Counties:					
Commerical	9.00				
Industrial	10.90				
Plumbers & Steamfitters:					
Alexander, Hardin, Massac, Jackson, Johnson, Perry, Pope, Pulaski and Union Counties	12.70	.30	.90		.08

DECISION #IL78-2039 - MOD. #2
(43 FR 11427 - March 17, 1978)
Boone, Carroll, DeKalb, JoDaviess, Lee, Ogle, Stephenson, Whiteside & Winnebago Counties, Illinois

CHANGE:

Carpenters:					
Carroll & JoDaviess Counties:					
Carpenters & Soft Floor Layers	10.93	.55	.75		
Millwrights	11.90	.55	.75		
DeKalb Co., Ogle (East of Hwy. #15 incl. Rochelle City) Co., Lee (Eastern ½ of Co., incl. Roxbury & Compton Co:)					
Carpenters & Soft Floor Layers	11.78	.75	.62		.01
Millwrights & Piledrivermen	12.03	.75	.62		.01

MODIFICATIONS P. 14

DECISION #IL78-2039 - MOD. #2 (Cont'd)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Whiteside (all areas east of Hwy. #78) & Ogle (Twps. of Mount Maryland, Forreston, Harper, Haldane, Buffalo, Brookville, Adeline, Lightsville & Baileyville) Co.:	$10.93	.55	.75		
Whiteside Co. (all areas west of Hwy 78)	11.11	.60	.90		.06
Whiteside Co. (all areas North & South of Hwy 78)	10.30	.45	.70		.04
Electricians:					
Boone, DeKalb, Winnebago, Stephenson, Ogle, Lee, JoDaviess, (Warren, Rush Nora, Stockton, Wards, Grove, Pleasant Valley, Berrenman Twps.) Co; Carroll (Cherry Grove, Shamnon, Rock Creek, Lima, Wysox, Elkhorn, Grove Twps.) Co.: Whiteside (Grenesee, Jordan, Hopkins, Sterling, Hume, Montgomery, Tampico, Hahnaman Twps.) Co.	12.28	.50	3%+.60		½%
Remainder of JoDaviess County	11.50	.65	3%+.35		3/4%
Laborers:					
Remainder of Counties					
Class I	9.80	.55	.60		.035
Class II	10.75	.55	.60		.035
Class III	11.70	.55	.60		.035
Painters:					
Winnebago, Boone & Stephenson Counties:					
Brush & Roller	10.95	.55			
Structural Steel & Sandblasting	11.20	.55			
Spray	11.50	.55			

MODIFICATIONS P. 15

DECISION #IL78-2040 - MOD. #2
(43 FR 11432 - March 17, 1978)
Bond, Calhoun, Clinton, Greene, Jersey, Monroe, Montgomery, Randolph and Washington Counties, Illinois

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
OMIT:					
Laborers:					
For Glen Carbon - Highlands - Livingston - Marine - Troy - St. Jacob - Freeburg & Vicinity & New Athens & Vicinity					

DECISION #IL78-2041 - MOD. #3
(43 FR 11436 - March 17, 1978)
Clark, Clay, Coles, Crawford, Edgar, Edwards, Effingham, Fayette, Jasper, Lawrence, Richland, Wabash & Wayne Counties, Illinois

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CHANGE:					
Asbestos Workers:					
Clark, Douglas & Edgar Counties	$12.15	.50	1.20		.01
Bricklayers:					
Remainder of Counties:					
Bricklayers, Stonemasons, Blocklayers, Pointers - Caulker - Cleaners - Marble - Tile - Terrazzo Workers	10.95		.50		
Elevator Constructors:					
Constructors	14.85	.895	.56	a+b	.025
Helpers	70%JR	.895	.56	a+b	.025
Helpers (Prob.)	50%JR	.895	.56	a+b	.025
Plumbers & Steamfitters:					
Clark, Crawford, Edgar & Richland Counties	12.95	.50	1.00		

FOOTNOTES

a. 7 paid holidays

b. Employer contributes 8% of regular hourly rate to vacation pay credit for employee who has worked in the business more than 5 years. Employer contributes 6% of regular hourly rate to vacation pay credit for employee who has worked in business the five years.

MODIFICATIONS P. 16

DECISION #IL78-2042 - MOD. #2
(43 FR 12538 - March 24, 1978)
Boone, DeKalb, DuPage, Kane, Kendall, Lake, McHenry and Will Counties, Illinois

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CHANGE:					
Laborers:					
Boone, Kane, Kendall & McHenry					
Class 1	$ 9.20	.57	1.10		
Class 2	9.25	.57	1.10		
Class 3	9.30	.57	1.10		
Class 4	9.35	.57	1.10		
Class 5	9.45	.57	1.10		
Class 6	9.55	.57	1.10		
Class 7	9.70	.57	1.10		
Electricians:					
Will County	13.93	.88	3%+.70		.2 of 1%

DECISION #IL78-2043 - MOD. #3
(43 FR 12542 - March 24, 1978)
Bureau, Carroll, Henry, Lee, JoDaviess, Ogle, Rock Island, Stephenson, Whiteside and Winnebago Counties, Illinois

CHANGE:					
Carpenters:					
Bureau County	$11.85	.75	.60		.03
Rock Island and Henry Counties; Oregon and South thereof in Ogle County	13.00	.60	.90		.04
Electricians:					
Winnebago, Ogle, Lee and Stephenson Counties; Twps. of Warren, Rush, Nora, Stockton, Wards Grove, Pleasant Valley and Berrenman in JoDaviess County; Twps. of Cherry Grove, Shannon, Rock Creek, Lima, Wysox and Elkhorn Grove in Carroll County, Twps. of Genesee, Jordan, Hopkins, Sterling Whiteside County; Twps. of Hume, Montgomery, Tampico and Hahnaman	12.28	.50	3%+.60		½%

MODIFICATIONS P. 17

DECISION #IL78-2043 - MOD. #3 (Cont'd)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Laborers:					
Henry County:					
Unskilled	$10.03	.45	.60		.035
Semi-Skilled	10.23	.45	.60		.035
Skilled	10.43	.45	.60		.035
Painters:					
Winnebago and Stephenson Counties:					
Brush and Roller	10.95	.55			
Open Structural	11.20	.55			
Spray	11.50	.55			
Rock Island, Bureau, JoDaviess and Henry Counties:					
Brush & Roller	10.27	.55	.85		.18
Structural Steel and Spray	10.77	.55	.85		.18
Bridges	11.52	.55	.85		.18
Rock Island County					
Unskilled	9.72	.40	1.00		.035
Semi-Skilled	9.97	.40	1.00		.035
Skilled	10.22	.40	1.00		.035
Bureau County					
Unskilled	10.07	.40	.42		.035
Semi-Skilled	10.27	.40	.42		.035
Skilled	10.47	.40	.42		.035
Remainder of Counties:					
Class I	9.80	.55	.60		.035
Class II	10.75	.55	.60		.035
Class III	11.70	.55	.60		.035
POWER EQUIPMENT OPERATORS:					
Rock Island Co., & the Western ½ of Henry County					
Class I	11.80	.65	.70		.08
Class II	11.80	.65	.70		.08
Class III	10.40	.65	.70		.08
Class IV	10.40	.65	.70		.08
Class V	12.65	.65	.70		.08
Eastern ½ of Henry County & Remainder of Bureau County					
Group I	12.02	.45	.80		.05
Group II	11.17	.45	.80		.05
Group III	10.90	.45	.80		.05
Group IV	12.22	.45	.80		.05
Group V	9.46	.45	.80		.05

MODIFICATIONS P. 18

DECISION #IL78-2044 - MOD. #3
(43 FR 12549 - March 24, 1978)
Ford, Grundy, Iroquois, Kankakee, LaSalle, Livingston, McLean, Marshall, Putnam, and Woodford Counties, Illinois

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CHANGE:					
Carpenters:					
Iroquois and Kankakee Counties; (N. of Carver and Guthrie) in Ford County	$11.88	.65	.80		.01
Remainder of Ford County	11.715	.45	1.00		.08
Woodford County	12.01	.40	.50		.05
Marshall and Putnam Counties; (Peru, Ottawa and Streator and Vicinities in LaSalle County)	11.85	.75	.60		.03
Grundy County; Marseilles and Vicinity in LaSalle County	12.73	.75	.85		.04
McLean County	11.76	.40	.75		.05
Livingston County	11.76	.40	.75		.05
Cement Masons:					
Livingston and McLean Counties; E. of Roanoke in Woodford Co.	12.53	.55			
Marshall County, and Remainder of Woodford County	11.50	.70	.80		.05
Electricians:					
Townships of Fountain Creek, Love Joy and Prairie Green in Iroquois County	12.27	.50	3%+.60		.25%
Kankakee County:					
Remainder of Ford and Iroquois Counties	12.42	.88	3%+.70		.2 of 1%
Vicinity of LaSalle S.W. Part of County; Remainder of Putnam Twps. of Arispe, Concord, Fairfield, Gold, Greenville, Hall, Indiantown, Leepertown, Macon, Manilus, Mild, Mineral, Neposet, Princeton, Selby, Wheatland and Wyanet in Bureau County	12.30	.50	3%+.30		.25%
Area West of Bell Plaine and Robents Twps. in Marshall County; Area West of but not including Linn, Kansas, Palestine, Roanoke, Cazenovis and Metamona Twps. in Woodford County	12.32	.50	3%+.75		1%

MODIFICATIONS P. 19

DECISION #IL78-2044 - MOD. #3 (Cont'd)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Livingston County; Vicinity of Streator - S.E. Part of County south of Eden in LaSalle County; Maqnolia Twps. in Putnam County; Area East of Cazenovia and Metromona Twps. including Linn, Clayton, Minak Roanoke, Green and Panola Twps. in Woodford County; Area south of Robents Twps. in Ford County; Twps. of Artesia, Pigeon Grove Andloda in Iroquois County; Cropsey, Anchor, Cheney Grove and Belle Flower Twps. in McLean	$12.80	.50	3%+.40		.3%
Remainder of McLean County; (Twps. of El Paso, Kansas and Palestine - S.E. Corner) Woodford Co.	11.95	.50	3%+.55		.002
Ironworkers:					
Irqouois and Kankakee Counties	12.50	.65	.65		.05
Ford County; Livingston County; Eastern Part of McLean County	11.55	.65	1.00		.08
Woodford County; S.W. Corner of Marshall County	11.975	.65	.925		
LaSalle and Putnam Counties; Remainder of Marshall County	13.19	.65	.375		.02
Linemen:					
Irquois County:					
Linemen, Groundman Equipment Operator	12.12	.50	3%+.50		½ of 1%
Groundman Truck Driver:					
W/winch	9.86	.50	3%+.50		½ of 1%
WO/winch	9.22	.50	3%+.50		½ of 1%
Groundman	8.73	.50	3%+.50		½ of 1%
Kankakee County:					
Linemen, Equipment Operators	12.46	7.25%	6.5%	7.5%	.25%
Groundmen	9.45	7.25%	6.50%	7.5%	.25%
Painters:					
Putnam County; Twps. of Mendota, Ogelsby, Utica and Peru in LaSalle County:					
Industrial and Structural Steel					
Brush	9.50	.55	.45		
Spray and Sandblasting	10.50	.55	.45		

MODIFICATIONS P. 20

DECISION #IL78-2044 - MOD. #3 (Cont'd)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Remainder of LaSalle County:					
Industrial; Structural Steel and Bridges					
Brush	$11.00				
Spray	13.00				
Grundy County:					
Bridges W/Butt Plates and Hand Rails only	10.45	.76	.55		.04
Bridges w/o Superstructures	10.95	.76	.55		.04
Bridges w/Superstructures and Lift Type	11.45	.76	.55		.04
Kankakee and Iroquois Counties:					
Brush and Roller	10.85	.55	.50		
Spray	12.35	.55	.50		
Marshall and Woodford Counties:					
Brush	11.30	.55	.30		.03
Structural Steel, Bridges & Spray	11.95	.55	.30		.03
Laborers:					
LaSalle and Putnam Counties:					
Unskilled	10.07	.45	.60		.035
Semi-Skilled	10.27	.45	.60		.035
Skilled	10.47	.45	.60		.035
Grundy County:					
Class 1	9.20	.57	1.10		
Class 2	9.275	.57	1.10		
Class 3	9.30	.57	1.10		
Class 4	9.30	.57	1.10		
Class 5	9.40	.57	1.10		
Class 6	9.425	.57	1.10		
Class 7	9.45	.57	1.10		
Class 8	9.52	.57	1.10		
Class 9	9.55	.57	1.10		
Class 10	9.65	.57	1.10		
Class 11	9.755	.57	1.10		
Ford, Livingston, Iroquois, Kankakee, Marshall and Woodford Counties:					
Unskilled	10.07	.40	.42		.035
Semi-Skilled	10.27	.40	.42		.035
Skilled	10.47	.40	.42		.035

MODIFICATIONS P. 21

DECISION #IL78-2044 - MOD. #3 (Cont'd)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
McLean County:					
Unskilled	$ 9.97	.55	.42		.035
Semi-Skilled	10.17	.55	.42		.035
Skilled	10.37	.55	.42		.035
Truck Drivers:					
LaSalle, McLean, Ford, Putnam Cos; Long Point, Newton, Reading & Sunburg Twps. in Livingston County					
Group I	10.125	.65	a31.00		
Group II	10.525	.65	a31.00		
Group III	10.725	.65	a31.00		
ADD:					
Power Equipment Operators:					
Remainder of Counties:					
Group 1	$12.22	.45	.80		.05
Group 2	12.02	.45	.80		.05
Group 3	11.17	.45	.80		.05
Group 4	10.90	.45	.80		.05
Group 5	9.46	.45	.80		.05

FOOTNOTES

a. Per week, per employee

DECISION #IL78-2047 - MOD. #2
(43 FR 12566 - March 24, 1978)
Adams, Brown, Cass, Christian, Logan, Mason, Menard, Morgan, Pike, Sangamon, Schuyler & Scott Counties, Illinois

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CHANGE:					
MOD. #2 - 43 FR 26231 6/16/78 to MOD. #1					
Carpenters:					
Sangamon County (Illiopolis & Vicinity)	$11.935	.60	.65		.06
Logan County	11.15	.45	.80		.06
Remainder of District #6	11.40	.55	.45		.06
Piledrivermen:					
Sangamon County (Illiopolis & Vicinity)	12.435	.60	.65		.06
Logan County	11.15	.45	.80		.06
Remainder of District #6	11.40	.55	.45		.06
Cement Masons:					
Adams County	10.70		1.00		
Christians County	10.95		.75		
Logan County	11.70				
McDonough County	11.20		.50		
Morgan County	10.95	.50	.75		.02
Sangamon County	10.95		.75		.05
Electricians:					
Christian County	12.60	.50	3%+.40		.35%
Adams, Brown, Pike & Schuyler Counties	11.15	.50	3%+.75		1%
Sangamon, Logan, Menard, Cass, Morgan, Scott Counties; Twps. of Lynchburg, Bath, Kilbourne, Crane, Creek, Salt Creek & Mason in Mason County	12.37	.50	3%+.60		1/10 of 1%
Remainder of Mason County	12.32	.50	3%+.75		1%
Ironworkers:					
Brown, Cass, Christian, Logan, Mason, Menard, Morgan, Pike, Sangamon, Scott Counties, Kingston & Vicinity in Adams County; Eastern ½ of Schuyler County	11.75	.55	.90		.08
Remainder of Adam & Schuyler Counties	11.50	.55	.90		.06

DECISION #IL78-2047 - MOD. #2 (Cont'd)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Painters:					
Pike County:					
Industrial	$11.30	.55	.35		
Bridges	11.55	.55	.35		
Mason County:					
Brush	11.30	.55	.30		.03
Bridge Work & Spray	11.95	.55	.30		.03
Schuyler County:					
Brush	10.75				
Spray & Structural Steel	11.25				
Adams & Brown Counties:					
Brush	8.80				
Spray	9.80				
Laborers:					
Unskilled	9.63	.45	.36		.035
Semi-Skilled	9.83	.45	.36		.035
Skilled	9.98	.45	.36		.035
Logan & Menard Cos.: (North of Petersburg)					
Unskilled	10.10	.45	.40		.035
Semi-Skilled	10.30	.45	.40		.035
Skilled	10.45	.45	.40		.035
Morgan, Brown, Cass, Mason, Pike, Scott & Schuyler Cos.:					
Unskilled	9.69	.30	.45		.035
Semi-Skilled	9.89	.30	.45		.035
Skilled	10.04	.30	.45		.035
Christian County:					
Unskilled	9.59	.45	.40		.035
Semi-Skilled	9.79	.45	.40		.035
Skilled	9.94	.45	.40		.035
Menard County (Petersburg & South):					
Unskilled	10.55	.45	.45		.035
Semi-Skilled	10.75	.45	.45		.035
Skilled	10.90	.45	.45		.035
Sangamon County					
Unskilled	10.55	.45	.45		.035
Semi-Skilled	10.75	.45	.45		.035
Skilled	10.90	.45	.45		.035

MODIFICATIONS P. 24

DECISION #IL78-2047 - MOD. #2 (Cont'd)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Power Equipment Operators:					
Mason County					
Group I	$12.22	.45	.80		.05
Group II	12.02	.45	.80		.05
Group III	11.17	.45	.80		.05
Group IV	10.90	.45	.80		.05
Group V	9.46	.45	.80		.05
Truck Drivers:					
Group I	10.125	.65	a31.00		
Group II	10.525	.65	a31.00		
Group III	10.725	.65	a31.00		

FOOTNOTE
a. Per week, per employee

DECISION #IL78-2050 - MOD. #2
(43 FR 12578 - March 24, 1978)
Alexander, Franklin, Gallatin, Handin, Jackson, Johnson, Massac, Perry, Pope, Pulaski, Randolph, Saline, Union and Williamson Counties, Illinois

CHANGE:

	Basic Hourly Rates	H & W	Pensions	Vacation	Education and/or Appr. Tr.
Carpenters & Piledrivermen:					
Randolph County	11.11	.60	.90		.06
Remainder of District #9	10.25	.50	.50		.05
Electricians:					
Red Bud Township in Randolph County	12.00	4%	3%+.65		½ of 1%
Remainder of Randolph Co. & District 9	12.15	.40	13%		1%
Linemen:					
Remainder of Randolph County & District #9:					
Linemen & Digging Machine Opr.	12.29	.45	8%		.25%
Groundman Equipment Operator					
Class 1	10.50	.45	8%		.25%
Class 2	9.40	.45	8%		.25%

MODIFICATIONS P. 25

DECISION #IL78-2050 - MOD. #2 (Cont'd)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Groundman					
Class A	$ 7.83	.45	8%		.25%
1st Six Months	7.49	.45	8%		.25%
Painters:					
Franklin County:					
Williamson Co. (Marion & Vicinity):					
Brush	9.45				
Industrial	10.20				
Jackson, Perry, Randolph Cos.:					
Brush	9.00				
Industrial	10.90				
Union County:					
Brush	8.75				
Industrial	9.25				
Massac County:					
Brush & Roller	7.60	.40			
Bridges; Brush & Spray	10.45	.40			
Power Equipment Operators:					
Remainder of Counties:					
Class 1	11.30	.40	.60		.035
Class 2	10.35	.40	.60		.035
Class 3	10.10	.40	.60		.035
Class 4	9.80	.40	.60		.035
Class 5	9.10	.40	.60		.035
Class 6	10.35	.40	.60		.035
Class 7	10.10	.40	.60		.035
Class 8	9.60	.40	.60		.035
Class 9	9.00	.40	.60		.035
Class 10	9.00	.40	.60		.035
River Work and Levee Work on Mississippi & Ohio Rivers					
Class 11	11.40	.40	.60		.035
Class 12	9.50	.40	.60		.035
Truck Drivers:					
Group I	10.125	.65	a31.00		
Group II	10.525	.65	a31.00		
Group III	10.725	.65	a31.00		

FOOTNOTE
a. Per week, per employee

MODIFICATIONS P. 26

Decision No. KS78-4007-MOD. #1 (43 FR-4808- February 3, 1978) Leavenworth County, Kansas	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Laborers					
General Laborers	7.50	.40	.35		.05
Power Tool Operators, Concrete Breakers, Chipping Tools, Chipping Tools Drilling Tools, Concrete Saws, Mechanically Operated Georgia Buggy	7.70	.40	.35		.05
Mason Tenders, Plaster Tenders, Mortar Mixers for Plasterers, Masons and Cement Finishers, All Stocking Scaffold, Clean up for Masons (Building & Wrecking)1	7.80	.40	.35		.05
Sand and Concrete Gun Nozzleman Powderman	7.90	.40	.35		.05
Line Construction:					
Lineman	11.07	.45	3%		1/2%
Cable splicer	11.62	.45	3%		1/2%
Groundman over 1 year	6.89	.45	3%		1/2%
Groundman 1st year	5.22	.45	3%		1/2%
Powderman	9.18	.45	3%		1/2%
Line Truck & Equipment Operators:					
Over 2 year experience	9.18	.45	3%		1/2%
2nd year	8.43	.45	3%		1/2%
1st year	7.05	.45	3%		1/2%

MODIFICATIONS P. 27

Decision No. KS78-4009-Mod. 2 43 FR-4814-February 3, 1978) Shawnee County, Kansas	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Bricklayers & Stonemans	10.29	.40	.25		.05
Carpneters	9.35	.40	.35		.05
Millwrights	9.85	.40	.35		.05
Piledrivermen	9.725	.40	.35		.05
General Laborers	7.75	.40	.35		.05
Power Tool Operators, Compactors Concrete Breakers, Chipping Tools, Drilling Tools, Concrete Saws, Mechanically Operated Georgia Buggy	7.95	.40	.50		.05
Mason Tenders, Plaster Tenders, Mortar Mixers for Plasterers, Masons and Cement Finishers, All Stocking Scaffold, Clean up for Masons (Building & Wrecking)	8.05	.40	.50		.05
Sand and Concrete Gun Nozzleman, Powderman	8.15	.40	.50		.05
Line Construction:					
Lineman	11.07	.45	3%		1/2%
Cable Splicers	11.62	.45	3%		1/2%
Groundman Over 1 year	6.89	.45	3%		1/2%
Groundman 1st year	5.22	.45	3%		1/2%
Powerman	9.18	.45	3%		1/2%
Line Truck & Equipment Operators:					
Over 2 years experience	9.18	.45	3%		1/2%
2nd year	8.43	.45	3%		1/2%
1st year	7.05	.45	3%		1/2%
Decision No. KS78-4008-MOD. #2 (43 FR-4812-February 3, 1978) Sedgwick County, Kansas					
Glaziers	9.62	.61	.65	14%	.05
Plumbers & Steamfitters	11.67	.80	.85		.04
Ironworkers	10.48		.40	.53	.02
Bricklayers & Stonemans	10.28	.50	.50		.02
Plasterers	9.75				
Asbestos Workers	11.41	.945	.70		.02
Electricians	11.00	.60	3%+.50		1%
Laborers					
Group 1	7.35	.50	.25		.05
Group 2	7.55	.50	.25		.05
Line Construction:					
Lineman	11.07	.45	3%		1/2%
Cable Splicer	11.62	.45	3%		1/2%
Groundman over 1 year	6.89	.45	3%		1/2%
Groundman 1st year	5.22	.45	3%		1/2%
Powderman	9.18	.45	3%		1/2%
Line Truck & Equipment Operators:					
Over 2 years experience	9.18	.45	3%		1/2%
2nd year	8.43	.45	3%		1/2%
1st year	7.05	.45	3%		1/2%

MODIFICATIONS P. 28

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
DECISION #LA78-4072 - Mod. #2 (43 FR 30456 - July 14, 1978) Bossier, Caddo & Calcasieu Parishes, Louisiana					
Change:					
Electricians:					
Bossier & Caddo Parishes:					
Electricians	$11.80	1.00	3%		1%
Cable splicers	12.30	1.00	3%		1%
DECISION #TX78-4037 - Mod. #6 (43 FR 16127 - April 14, 1978) Galveston & Harris Cos., Texas					
Change:					
Laborers:					
Group 1	$ 7.84	.45	.60		.02
Group 2	8.025	.45	.60		.02
Group 3	8.135	.45	.60		.02
Group 4	8.43	.45	.60		.02
Group 5	7.975	.45	.60		.02
Group 6	8.295	.45	.60		.02
Sheet metal workers:					
Galveston County	10.82	.80	.50	.50	.10
Harris County	11.23	.325	.695	.42	.06
DECISION #TX78-4042 - Mod. #3 (43 FR 16134 - April 14, 1978) Smith County, Texas					
Change:					
Plasterers	10.075			.50	.05

MODIFICATIONS P. 29

DECISION #UT78-5012 - Mod. #4
(43 FR 11454 - March 17, 1978)
Statewide Utah

	Basic Hourly Rates		Fringe Benefits Payments			
	AREA 1	AREA 2	H & W	Pensions	Vacation	Education and/or Appr. Tr.
Dump trucks - Water level capacity (bottom, end and side) (including Dumpster trucks, Turnawagons, Turnarockers and Dumpcrete):						
Less than 8 yds.	$9.65	$11.15	.75	.77	$1.00	.10
8 yds. and less than 14 yds.	9.80	11.30	.75	.77	1.00	.10
14 yds. and less than 35 yds.	9.95	11.45	.75	.77	1.00	.10
35 yds. and less than 55 yds.	10.15	11.65	.75	.77	1.00	.10
55 yds. and less than 75 yds.	10.35	11.85	.75	.77	1.00	.10
75 yds. and less than 95 yds.	10.55	12.05	.75	.77	1.00	.10
95 yds. and less than 105 yds.	10.75	12.25	.75	.77	1.00	.10
105 yds. and less than 130 yds.	10.87	12.37	.75	.77	1.00	.10
All 130 cu. yds. and over to be paid one-half cent ($0.005) per cu. yds. capacity per hour in addition to rate for 105 yds. and less than 130 yds.						
Flat rack trucks, bulk cement trucks, transport trucks, semi-trailer (carrying capacity):						
Pickup	9.475	10.975	.75	.77	1.00	.10
Less than 10 tons	9.55	11.05	.75	.77	1.00	.10
10 tons and less than 15 tons	9.70	11.20	.75	.77	1.00	.10
15 tons and less than 20 tons	9.80	11.30	.75	.77	1.00	.10
20 tons and over	9.95	11.45	.75	.77	1.00	.10
Transit Mix Trucks:						
Less than 8 cu. yd.	9.875	11.375	.75	.77	1.00	.10
Over 8 to 14 cu. yd.	9.975	11.475	.75	.77	1.00	.10
Concrete Pumping Trucks	9.875	11.375	.75	.77	1.00	.10

MODIFICATIONS P. 30

	Basic Hourly Rates		Fringe Benefits Payments			
	AREA 1	AREA 2	H & W	Pensions	Vacation	Education and/or Appr. Tr.
Water, Fuel and Oil Trucks:						
Less than 1200 gals.	$9.525	$11.025	.75	.77	$1.00	.10
1200 gals. to less than 2500 gals.	9.65	11.15	.75	.77	1.00	.10
2500 gals. to less than 4000 gals.	9.80	11.30	.75	.77	1.00	.10
4000 gals. to less than 6000 gals.	10.10	11.60	.75	.77	1.00	.10
6000 gals. to less than 10,000 gals.	10.35	11.85	.75	.77	1.00	.10
10,000 gals. to less than 15,000 gals.	10.60	12.10	.75	.77	1.00	.10
15,000 gals. to less than 20,000 gals.	10.85	12.35	.75	.77	1.00	.10
20,000 gals. to less than 25,000 gals.	11.10	12.60	.75	.77	1.00	.10
25,000 gals. and over	11.35	12.85	.75	.77	1.00	.10
Oiler Spreader Operator (on single man operation where boot man is not required)	10.35	11.85	.75	.77	1.00	.10
Construction job serviceman, Fork lift, Straddle truck	9.85	11.35	.75	.77	1.00	.10
Chauffeurs	9.425	10.925	.75	.77	1.00	.10
Sweeper or Vacuum truck	9.80	11.30	.75	.77	1.00	.10
Warehousemen (counter clerk)	9.85	11.35	.75	.77	1.00	.10
Washers	9.625	11.125	.75	.77	1.00	.10
Tireman and Greaser	10.05	11.55	.75	.77	1.00	.10
Gas Station Attendants	9.475	10.975	.75	.77	1.00	.10
Teamster Mechanic, Teamster Welder	10.66	12.16	.75	.77	1.00	.10
Teamster Driving Two Horses	10.425	11.925	.75	.77	1.00	.10
Teamster Driving Three or More Horses	10.525	12.025	.75	.77	1.00	.10

MODIFICATIONS P. 31

DECISION #WV77-3083 - Mod. #5
(42 FR 53172 - September 30, 1977
Statewide, West Virginia

Change:

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Bricklayers & Stonemasons:					
Area 2	11.13	.55	.50	a	.03
Area 4	$11.53	.50	.25		.02
Electricians:					
Area 1					
Wiremen	12.80	.50	3%+.27		.04
Cable Splicers	14.08	.50	3%+.27		.04
Area 3					
Wiremen	9.65	.50	3%+.52	2.02	.03
Cable Splicers	10.615	.50	3%+.52	2.02	.03
Area 7					
Wiremen	10.70	.50	3%+1.27	1.27	.04
Cable Splicers	10.95	.50	3%+1.27	1.27	.04
Ironworkers:					
Area 1	11.50	.90	1.20		.09
Line Construction:					
Area 1					
Linemen	12.73	.50	3%+.52	1.02	½%
Cable Splicer	14.00	.50	3%+.52	1.02	½%
Groundmen	8.27	.50	3%+.52	1.02	½%
Mechanized Equipment Operators	10.18	.50	3%+.52	1.02	½%
Painters:					
Area 6					
Brush & Roller	8.67	.65	.50		.01
Glove	8.92	.65	.50		.01
Spray & Sandblasting	9.67	.65	.50		.01
Structural Steel, locks, & dams	9.75	.65	.50		.01
Towers (brush)and tanks over 35 feet (brush and roller)	10.99	.65	.50		.01
Powerline towers (brush)	10.99	.65	.50		.01
Railroad & Highway Bridges:					
Brush	9.99	.65	.50		.01
Spray & Sandblasting	10.99	.65	.50		.01
Glove & Roller	10.24	.65	.50		.01
Plumbers & Pipefitter:					
Area 1	11.20	.40	1.01	1.12	.05
Area 3	10.29	.55	.95	10%	.04
Area 4	10.54	.55	.95	10%	.04
Area 9	10.79	.55	.95	10%	.04
Area 10	11.04	.55	.95	10%	.04

SUPERSEDEAS DECISION

STATE: Arizona COUNTY: Statewide
DECISION NUMBER: AZ78-5114 DATE: Date of Publication
Supersedes Decision No. AZ77-5058 dated June 17, 1977 in 42 FR 31056
DESCRIPTION OF WORK: Building Construction (does not include single family homes and garden type apartments up to and including 4 stories), heavy and highway construction.

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ASBESTOS WORKERS	$ 11.94	.50	$ 1.20		.02
BOILERMAKERS	13.625	1.075	1.00	.75	.02
BRICKLAYERS; (Phoenix Area)					
Bricklayers; Manhole Builders; Stonemasons:					
Zone A (0-25 miles from the City Hall in Phoenix Flagstaff and Yuma)	11.77	.65	.90		.09
Zone B (25-40 miles from the City Hall in Phoenix; and Williams AFB)	12.71	.65	.90		.09
Zone C (40-70 miles from the City Hall in Phoenix)	13.30	.65	.90		.09
Zone D (70-100 miles from City Hall in Phoenix)	13.89	.65	.90		.09
Zone E (100-200 miles from the City Hall in Phoenix)	14.36	.65	.90		.09
Zone F (200 miles and over from the City Hall in Phoenix)	15.30	.65	.90		.09
BRICKLAYERS: (Tucson Area)					
Bricklayers; Stonemasons:					
Zone A (0-15 miles from Tucson City limits)	11.22	1.00	.90		.06
Zone B (Over 15 miles to 30 miles from Tucson City limits)	11.59	1.00	.90		.06
Zone C (Over 30 miles to 40 miles from Tucson City limits)	11.96	1.00	.90		.06
Zone D (Over 40 miles from Tucson City limits)	12.72	1.00	.90		.06
Manhole Builders:					
Zone A (0-15 miles from Tucson City limits)	11.47	1.00	.90		.06
Zone B (Over 15 miles to 30 miles from Tucson City limits)	11.84	1.00	.90		.06
Zone C (Over 30 miles to 40 miles from Tucson City limits)	12.21	1.00	.90		.06

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
BRICKLAYERS: (Tucson Area) (Cont'd)					
Manhole Builders: (Cont'd)					
Zone D (Over 40 miles from Tucson City limits)	$ 12.97	$ 1.00	.90		.06
CARPENTERS:					
(Central and Southern Areas):					
Carpenters; Drywall Applicators; Saw Filers; Shingler	10.485	1.045	1.055		.05
Floorlayers (finish); Pile-drivermen	10.77	1.045	1.055		.05
Millwrights	10.90	1.045	1.055		.05
(Northern Area)					
Carpenters; Drywall Applicator; Saw Filer; Shingler	12.36	1.045	1.055		.05
Floorlayers (finish); Pile-drivermen	12.645	1.045	1.055		.05
Millwrights	12.775	1.045	1.055		.05
CEMENT MASONS:					
(Apache, Coconino, Gila, Mohave, Navajo, Yavapai, Yuma and the Northern portions of Graham, Greenlee, Maricopa and Pinal Counties)					
(Central and Southern Areas)					
Cement Masons	10.21	.95	1.30		.05
Concrete troweling machine; Sawing and scoring machine; Curb and gutter machine	10.37	.95	1.30		.05
(Northern Area)					
Cement Masons	12.085	.95	1.30		.05
Concrete troweling machine; Sawing and scoring machine; Curb and gutter machine	12.245	.95	1.30		.05
(Cochise, Pima, Santa Cruz and the southern portions of Graham, Greenlee, Maricopa and Pinal Counties)					
(Central and Southern Areas)					
Cement Masons	10.22	.85	.85		.05
Concrete troweling machine; Sawing and scoring machine; Curb and gutter machine	10.385	.85	.85		.05

DECISION NO. AZ78-5114 Page 3

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
DRYWALL:					
(From Court House in Phoenix, Mesa, including Luke and Williams Air Force Bases)					
Tapers:					
Zone A (0-40 miles)	$ 10.21	.59	.50		.07
Zone B (41-60 miles)	11.21	.59	.50		.07
Zone C (61 miles and over)	12.46	.59	.50		.07
Texture Spraymen:					
Zone A (0-40 miles)	9.81	.59	.50		.07
Zone B (41-60 miles)	10.81	.59	.50		.07
Zone C (61 miles and over)	12.06	.59	.50		.07
ELECTRICIANS: (Flagstaff Area)					
Zone A (in the City of Flagstaff, that area lying in a square extending 20 miles North-South, East and West of the Post Office) (Williams, Winslow and Sedona covering a square extending 5 miles North-South, East and West of the Post Office in each town)					
Electricians	12.20	.96	3%+.78		1/2%
Zone B (All territoral jurisdiction allotted outside of Zone A)					
Electricians	14.50	.96	3%+.78		1/2%
ELECTRICIANS: (Gallup Area-Northern Apache County)					
Electricians	12.60	.60	3%+.70		1/2%
Cable Splicers	13.65	.60	3%+.70		1/2%
ELECTRICIANS: (Globe-Miami Area)					
Zone A (The area within 16 road miles beginning where the Southern Pacific Railroad intersects Highway 60-70 at Kaiser Crossing)					
Electricians	13.09	6%	3%+8%		1/2%
Cable Splicers	13.34	6%	3%+8%		1/2%

DECISION NO. AZ78-5114 Page 4

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ELECTRICIANS: (Globe-Miami Area) (Cont'd)					
Zone B (16-28 miles)					
Electricians	$ 13.79	6%	3%+8%		1/2%
Cable Splicers	14.04	6%	3%+8%		1/2%
Zone C (28-46 miles)					
Electricians	14.39	6%	3%+8%		1/2%
Cable Splicers	14.64	6%	3%+8%		1/2%
Zone D (46 miles and over)					
Electricians	15.09	6%	3%+8%		1/2%
Cable Splicers	15.34	6%	3%+8%		1/2%
ELECTRICIANS: (Phoenix Area)					
Zone A (Beginning at the north-east corner, a line extending southward on Bush Highway to McKellips Road; a line extending east on McKellips Road to a point one mile east of the intersection of State Highway 88 and U. S. 60 and 70 near Apache Junction; Southward to Baseline Road; west on Baseline Road to the intersection of Baseline Road and Ellsworth Road; South on Ellsworth Road to Hunt Highway; west on Hunt Highway to Powers Road; a line extending south on Powers Road five miles, then extending straight west to a point five miles west of Interstate 10, then northwest on a line parallel with Interstate 10 to intersect with Pecos Road, west on Pecos Road to intersect with Cotton Lane, North on Cotton Lane to Beloat Road. West on Beloat Road to Airport Road. North on Airport Road in a straight line to intersect Waddell Road. East on Waddell Road to intersect with Cotton Lane, North on Cotton Lane to Deer Valley Drive and east on Deer Valley Drive to intersect with Bush Highway including Luke and Williams Air Force Bases.)					

DECISION NO. AZ78-5114 Page 5

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ELECTRICIANS: (Cont'd)					
Zone A (Cont'd)					
Electricians	$ 12.78	.96	3%+.88		3/4%
Zone B (Area outside of Zone A and bounded by a line formed by measuring sixteen (16) road miles from the outer boundaries of an area enclosed by the following boundaries: Power Road on the east, from Hunt Highway on the south to one mile south of Pinnacle Peak Road on the north; One mile south of Pinnacle Peak Road to Cotton Lane on the west; Cotton Lane to Pecos Road on the south. Pecos Road to Price Road and from Price Road to Hunt Highway on the south. Hunt Highway to Powers Road on the east)					
Electricians	15.02	.96	3%+.88		3/4%
Zone C (outside edge of Zone B and extended to the outside limits of the Union's jurisdiction)					
Electricians	16.17	.96	3%+.88		3/4%
ELECTRICIANS: (Kingman)					
Zone A (The area within the 16th road mile from the City Hall)					
Electricians	12.04	.96	1%+.70		1/2%
Cable Splicers	12.64	.96	1%+.70		1/2%
Zone B (from the 16th road mile and extend up to and inlcuding the 32ND road mile)					
Electricians	14.15	.69	1%+.70		1/2%
Cable Splicers	14.85	.69	1%+.70		1/2%

DECISION NO. AZ78-5114 Page 6

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ELECTRICIANS: (Kingman) (Cont'd)					
Zone C (From the 32nd road mile extending up to the outside limits of the union's jurisdiction)					
Electricians	$ 15.23	.96	1%+.70		1/2%
Cable Splicers	15.99	.96	1%+.70		1/2%
ELECTRICIANS: (Prescott)					
Zone A (The area within 20 road miles from the City Hall)					
Electricians	12.04	.96	1%+.70		1/2%
Cable Splicers	12.64	.96	1%+.70		1/2%
Zone B (From the 20th road mile extending up to and including the 32nd road mile)					
Electricians	14.15	.96	1%+.70		1/2%
Cable Splicers	14.85	.96	1%+.70		1/2%
Zone C (From the 32nd road mile extending to the outside limits of the union's jurisdiction)					
Electricians	15.23	.96	1%+.70		1/2%
Cable Splicers	15.99	.96	1%+.70		1/2%
ELECTRICIANS: (Tucson Area)					
Zone A (Area within 16 road miles from the City Hall in Tucson and Douglas. Nogales and Sierra Vista shall be limited to 16 road miles from the center of the respective towns)					
Electricians	13.09	6%	3%+8%		1/2%
Cable Splicers	13.34	6%	3%+8%		1/2%
Zone B (Area from the outer limits of the 16 mile radius extending up to and including 12 road miles)					
Electricians	13.79	6%	3%+8%		1/2%
Cable Splicers	14.04	6%	3%+8%		1/2%

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ELECTRICIANS: (Tucson Area) (Cont'd)					
Zone C (Area from 12 road miles up to and including 30 road miles)					
Electricians	$ 14.39	6%	3%+8%		1/2%
Cable Splicers	14.64	6%	3%+8%		1/2%
Zone D (Area from 30 road miles extending to the outside limits of the union's jurisdiction)					
Electricians	15.09	6%	3%+8%		1/2%
Cable Splicers	15.34	6%	3%+8%		1/2%
ELECTRICIANS: (Yuma Area)					
Zone A (Yuma North of Colorado River, East of County Avenue 5E, South to County 16th Street, and West to County Avenue E; Cities of Somerton and Parker)					
Electricians	11.88	5.25%	3%+8.35%		1%
Cable Splicers	12.13	5.25%	3%+8.35%		1%
Zone B (1-16 miles from Zone A)					
Electricians	12.58	5.25%	3%+8.35%		1%
Cable Splicers	12.83	5.25%	3%+8.35%		1%
Zone C (16-42 miles from Zone A)					
Electricians	13.18	5.25%	3%+8.35%		1%
Cable Splicers	13.43	5.25%	3%+8.35%		1%
Zone D (42 miles from Zone A and out)					
Electricians	13.88	5.25%	3%+8.35%		1%
Cable Splicers	14.13	5.25%	3%+8.35%		1%
ELEVATOR CONSTRUCTORS	11.775	.745	.56	3%+a	.025
ELEVATOR CONSTRUCTORS' HELPERS	70%JR	.745	.56	3%+a	.025
ELEVATOR CONSTRUCTORS' HELPERS (PROB.)	50%JR				
GLAZIERS	9.42	.70	.30		.01
IRONWORKERS:					
Central and Southern Areas	11.48	1.24	2.22		.08
Northern Area	13.48	1.24	2.22		.08
LATHERS: (Tucson Area)					
Zone A (0-30 miles from Tucson)	9.28	.35	.40		
Zone B (30-40 miles from Tucson)	9.78	.35	.40		
Zone C (40-50 miles from Tucson)	10.03	.35	.40		
Zone D (Area outside Zone C)	10.78	.35	.40		

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LINE CONSTRUCTION:					
Zone I (Phoenix and Tucson 30 mile radius from center of town):					
Groundmen	$ 9.97	8%	3%+7%		1/2%
Equipment Operators; Powdermen; Mechanics	11.47	8%	3%+7%		1/2%
Linemen; Technicians; Crane Operators; Linemen Welder	12.90	8%	3%+7%		1/2%
Cable Splicers	13.30	8%	3%+7%		1/2%
Zone I-A (Douglas, Flagstaff, Globe, Kingman, Prescott and Yuma 10 mile radius from center of town):					
Groundmen	10.81	8%	3%+7%		1/2%
Equipment Operators; Powdermen; Mechanics	12.24	8%	3%+7%		1/2%
Linemen; Technicians; Crane Operators; Linemen Welder	13.72	8%	3%+7%		1/2%
Cable Splicers	14.20	8%	3%+7%		1/2%
Zone II (Other Areas):					
Groundmen	11.59	8%	3%+7%		1/2%
Equipment Operators; Powdermen; Mechanics	13.03	8%	3%+7%		1/2%
Linemen; Technicians; Crane Operators; Linemen Welder	14.52		3%+7%		1/2%
Cable Splicers	14.95	8%	3%+7%		1/2%
PAINTERS: (Flagstaff Area)					
Zone A (From Flagstaff Court House to 20 miles)					
Brush; Soft Floor Layers	10.70	.90	.60		.20
Brush, steel and bridge	11.20	.90	.60		.20
Spray	11.15	.90	.60		.20
Spray, steel and bridge	11.70	.90	.60		.20
Zone B (20-35 miles from Court House in Flagstaff)					
Brush; Soft Floor Layers	11.45	.90	.60		.20
Brush, steel and bridge	11.95	.90	.60		.20
Spray	11.85	.90	.60		.20
Spray, steel and bridge	12.45	.90	.60		.20

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
PAINTERS: (FLAGSTAFF AREA) (CONT'D)					
Zone C (35-80 miles from Court House in Flagstaff)					
Brush; Soft Floor Layers	$ 12.45	.90	.60		.20
Brush, steel and bridge	12.95	.90	.60		.20
Spray	12.85	.90	.60		.20
Spray, steel and bridge	13.45	.90	.60		.20
Zone D (80 miles and over from Court House in Flagstaff)					
Brush; Soft Floor Layers	12.70	.90	.60		.20
Brush, steel and bridge	13.20	.90	.60		.20
Spray	13.10	.90	.60		.20
Spray, steel and bridge	13.70	.90	.60		.20
PAINTERS: (Phoenix Area)					
Zone A (0-40 miles from Court House in Phoenix, Mesa and including Luke and Williams Air Force Bases):					
Brush	9.85	.60	.40		.08
Spray	10.10	.60	.40		.08
Steel and bridge, brush	10.93	.60	.40		.08
Steel and bridge, spray	11.13	.60	.40		.08
Zone B (41-60 miles from Court House in Phoenix)					
Brush	10.85	.60	.40		.08
Spray	11.10	.60	.40		.08
Steel and bridge, brush	11.93	.60	.40		.08
Steel and bridge, spray	12.13	.60	.40		.08
Zone C (60 miles and over from Court House in Phoenix)					
Brush	12.10	.60	.40		.08
Spray	12.35	.60	.40		.08
Steel and bridge, brush	13.18	.60	.40		.08
Steel and bridge, spray	13.38	.60	.40		.08
PAINTERS: (Tucson and Yuma Areas)					
Zone A (0-30 miles from Stone and Congress in Tucson and from the County Courthouse in Yuma)					
Brush	8.78	.67	.35		.04
Spray	9.29	.67	.35		.04
Steel and bridge, brush	9.78	.67	.35		.04
Steel and bridge, spray	10.28	.67	.35		.04

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
PAINTERS: (Tucson and Yuma Areas) (Cont'd)					
Zone B (31-40 miles from Stone and Congress in Tucson and from the County Courthouse in Yuma)					
Brush	$ 9.53	.67	.35		.04
Spray	10.03	.67	.35		.04
Steel and bridge, brush	10.53	.67	.35		.04
Steel and bridge, spray	11.03	.67	.35		.04
Zone C (41-50 miles from Stone and Congress in Tucson and from the County Courthouse in Yuma)					
Brush	10.03	.67	.35		.04
Spray	10.53	.67	.35		.04
Steel and bridge, brush	11.03	.67	.35		.04
Steel and bridge, spray	11.53	.67	.35		.04
Zone D (51 miles and over from Stone and Congress in Tucson and from the County Courthouse in Yuma)					
Brush	10.78	.67	.35		.04
Spray	11.28	.67	.35		.04
Steel and bridge, brush	11.78	.67	.35		.04
Steel and bridge, spray	12.28	.67	.35		.04
PLASTERERS: (Phoenix Area)					
Zone A (0-35 miles from Phoenix)	11.02	.95	1.30		.06
Zone B (35-60 miles from Phoenix)	11.77	.95	1.30		.06
Zone C (60 miles and over from Phoenix)	12.895	.95	1.30		.06
PLASTERERS: (Tucson Area)					
Zone A (0-30 miles from Tucson)	8.57	.35	.60		
Zone B (30-40 miles from Tucson)	9.07	.35	.60		
Zone C (40-50 miles from Tucson)	9.32	.35	.60		
Zone D (50 miles and over from Tucson)	10.07	.35	.60		
PLASTERERS' TENDERS:					
Central and Southern Areas	9.16	.85	.85		.10

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
PLUMBERS; Steamfitters:					
FREE ZONE 0-15 Miles					
The "Free Zone" (Zone I) shall be 15 road miles from the stated base points in Flagstaff, Yuma, Tucson and Douglas. The "Free Zone" from Phoenix shall be 15 miles radius from the stated base point. In addition, all areas within the city limits of Phoenix, Chandler, Scottsdale, Tempe, Glendale, Mesa, Kingman, Havasu City, Prescott, Winslow and Holbrook will be included as Free Zones. Any work contracted for outside of these Zones will be determined from the Phoenix and Tucson basing points.					
Zone I (0-15 miles)	$ 12.24	.75	$ 1.35		.10
Zone II (15-30 miles)	12.59	.75	1.35		.10
Zone III (30-40 miles)	13.01	.75	1.35		.10
Zone IV (40 miles and over)	14.31	.75	1.35		.10
ROOFERS: (Tucson Area)					
Asbestos; Shinglers; Tile and Waterproofing:					
Zone A (0-44 miles from Tucson)	8.97	.845	.20		.02
Zone B (Over 44 miles from Tucson)	10.72	.845	.20		.02
ROOFERS: (Phoenix Area)					
Roofers and Waterproofers	9.66	.845	.20		.02
SHEET METAL WORKERS:					
Zones Bases - from the Administration Building or City Hall in Flagstaff, Kingman, Phoenix, Prescott and Yuma):					
Zone I (0-25 miles)	10.83	3%+.80	1.30		.10
Zone II (25-50 miles)	11.48	3%+.80	1.30		.10
Zone III (Over 50 miles and over)	13.33	3%+.80	1.30		.10

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
SHEET METAL WORKERS:					
Zone Bases - from the Administration Building or City Hall in Douglas and Tuscon:					
Zone A (0-22 miles)	$ 9.90	3%+1.04	$ 1.91		.04
Zone B (22-45 miles)	10.85	3%+1.04	1.91		.04
Zone C (Over 45 miles)	12.40	3%+1.04	1.91		.04
SOFT FLOOR LAYERS: (Phoenix Area)					
Zone A (0-40 miles from Court House in Phoenix and Flagstaff including Luke and Williams Air Force Bases)	9.21	.59	.12		.12
Zone B (41-60 miles from Court House in Phoenix and Flagstaff)	10.21	.59	.12		.12
Zone C (61 miles and over from Court House in Phoenix and Flagstaff)	10.71	.59	.12		.12
SOFT FLOOR LAYERS: (Tucson Area)	9.25	.38			
SPRINKLER FITTERS	12.74	.75	1.05		.08
TERRAZZO WORKERS; Tile Setters; Marble Mason: (Tucson Area)	9.27	.90	.85		
TERRAZZO WORKERS; TILE SETTERS (Phoenix Area)	10.67	.65	.70		.13

FOOTNOTE:

a. Employer contributes 4% of basic hourly rate for 5 years' service and 2% basic hourly rate for 6 months' to 5 years' service as Vacation Pay Credit. Six Paid Holidays: A through F.

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

LABORERS	Basic Hourly Rates	Basic Hourly Rates	Fringe Benefits Payments			
			H & W	Pensions	Vacation	Education and/or Appr. Tr.
	C&S AREAS	N AREA				
Group 1:	$ 8.01	$ 9.635	.85	.85		.10
Group 2:	8.14	9.765	.85	.85		.10
Group 3:	8.28	9.905	.85	.85		.10
Group 4:	8.39	10.015	.85	.85		.10
Group 5:	8.56	10.185	.85	.85		.10
Group 6:	8.935	10.56	.85	.85		.10
Group 7:	9.565	11.19	.85	.85		.10
LABORERS (Tunnel and Shaft Work)						
Group 1:	8.255	9.88	.85	.85		.10
Group 2:	8.42	10.045	.85	.85		.10
Group 3:	8.55	10.175	.85	.85		.10
Group 4:	8.91	10.535	.85	.85		.10
Group 5:	9.085	10.71	.85	.85		.10
Group 5A:	9.335	10.96	.85	.85		.10
POWER EQUIPMENT OPERATORS (Except Piledriving and Steel Erection)						
Group 1:	8.60	10.225	.95	.90		.06
Group 2:	8.97	10.595	.95	.90		.06
Group 3:	9.43	11.055	.95	.90		.06
Group 4:	9.96	11.585	.95	.90		.06
Group 5:	10.49	12.115	.95	.90		.06
Group 5A:	10.80	12.425	.95	.90		.06
Group 6:	11.13	12.755	.95	.90		.06
Group 7:	11.73	13.355	.95	.90		.06
TRUCK DRIVERS						
Group 1:	8.19	9.815	.85	.85		.06
Group 2:	8.32	9.945	.85	.85		.06
Group 3:	8.54	10.165	.85	.85		.06
Group 4:	8.89	10.515	.85	.85		.06
Group 5:	9.05	10.675	.85	.85		.06
Group 5A:	9.23	10.855	.85	.85		.06
Group 6:	9.37	10.995	.85	.85		.06
Group 7:	9.78	11.405	.85	.85		.06
Group 8:	10.295	11.92	.85	.85		.06
Group 8A:	10.95	12.575	.85	.85		.06
Group 8B:	10.64	11.265	.85	.85		.06
Group 8C:	8.75	10.375	.85	.85		.06

LABORERS

Group 1: All Helpers not herein separately classified; Cesspool Diggers and installers; Chat Box Man; Checker, tool dispatcher; Concrete dump manbelt, pipe and/or hoseman; Dumpman and/or spotter; Fence builder, guard rail builder highway; Form strippers; Labor, general or construction; Landscape gardener and nurseryman; Packing rod steel and pans; Rip rap stoneman; Astro turf layer; Cleanup, Bull gang; Trackman-railroad

Group 2: Cement finisher tender; Concrete curer (impervious membrane); Cutting torch operator; Fine grader (highway, engineering and sewer work only); Kettleman - Tarman; Power type concrete buggy

Group 3: Bander; Chucktender (except tunnel); Creosote tieman; Guinea chaser; Powderman helper; Rip-rap stone paver; Sandblaster (pot tender); Spiker and wrenchers

Group 4: Cement dumpers (Skip-type mixer or handling bulk cement); Chain saw machines (on clearing and grubbing); Concrete vibrating machines; Cribber and shorer (except tunnel); Floor sanders concrete; Hydraulic jacks, and similar mechanical tools not separately classified herein; Operators and tenders of pneumatic and electric tools; Pipe caulker and/or backup man (pipeline); Pipe wrapper; Pneumatic gopher; Rigger/Signalman (pipeline)

Group 5: Air and water wash-out nozzleman; Asphalt rakers and ironers; Driller; Grade setter (pipeline); Hand guided trencher and similar operated equipment; Jackhammer and/or pavement breakers; Pipelayers (including but not limited to non-metallic, transite and plastic pipe, water pipe, sewer pipe, drain pipe, underground tile and conduit); Rock slinger; Scaler (using Bos'ns chairs or safety belt); Tampers (mechanical - all types); Precast manhole erector

Group 6: Concrete Cutting Torch; Concrete saw (hand guided); Driller, (core, diamond, wagon or air track); Drill doctor and/or air tool repairman; Gunman and mixerman (gunite); Sandblaster (nozzleman)

Group 7: Concrete Road Form Setter; Gunite nozzleman or rodman; Drillers, Joy Mustang, PR 143, 220 Gardner-Denver, Hydrasonic; Powderman; Scaler (drillers); Welders and/or Pipelayers installing process piping; Form setter and/or builder

LABORERS
(Tunnel and Shaft Workers)

Group 1: Bull Gang, muckers, trackman; Dumpmen; Concrete crew (includes rodders and spreaders); Grout crew; Swamper (brakeman and switchmen on tunnel work); Change house man

Group 2: Nipper; Chucktender, Cabletender, Vibratorman, Jackhammer, Pneumatic tools (except driller)

Group 3: Grout Gunman

Group 4: Timberman, Retimberman - wood or steel blaster, driller powderman; Cherry pickerman; Powderman - primer house; Steel form raiser and setter; Kemper and other pneumatic concrete placer operator; Miner - finisher; Miners - Tunnel (hand or machine)

Group 5: Diamond Drill

Group 5A: Shaft and Raise Miner Welder

POWER EQUIPMENT OPERATORS
(Except Piledriving and Steel Erection)

Group 1: Air compressor operator; Field equipment servicemen helper; Heavy duty repair helper; Heavy duty welder helper; Oiler; Pump operator

Group 2: Conveyor operator; Generator operator - portable; Power grizzly operator; Self-propelled chip spreading machine - conveyor operator; Watch fireman; Welding machine operator - gasoline and diesel power

Group 3: Concrete mixer operator - skip type; Dinky operator - (under 20 tons wt.); Driver-moto paver, Slurry seal machine, and similar type equipment; Motor crane driver; Power sweeper operator - self-propelled; Ross carrier or fork lift operator; Skip loader operator - all types with rated capacity 1-1/2 cu. yds. or less; Wheel type tractor operator (Ford, Ferguson, or similar type) with attachments such as fresno, push blade, post hole auger, mower, etc., excluding compacting equipment

Group 4: A-Frame boom truck or winch truck operator; Asphalt plant firemen; Elevator hoist operator (including Tuskey hoist or similar type); Grade checker (excluding civil engineer); Multiple power concrete saw operator; Pavement breaker, mechanical compactor operator, power propelled; Roller operator - all types - except as otherwise classified; Screed operator; Self-propelled chip spreading machine operator (including Slurry seal machine operator) Stationary pipewrapping and cleaning machine operator; Tugger operator

Group 5: Aggregate plant operator (including crushing, screening and sand plants, etc.); Asphalt plant mixer operator; Beltcrete machine; Boring machines operator; Concrete mechanical tamping, spreading or finishing machine (including Clary, Johnson or similar types); Concrete pumps operator; Concrete batch plant operator, all types and sizes; Conductor, brakeman, or handler; Drilling machine, including water wells; Elevating grader operator - all types and sizes (except as otherwise classfied); Field equipment serviceman; Highline cableway signalman; Kolman belt loader operator or similar, with belt width 48" or over; Locomotive engineer (including Dinky - 20 tons wt. and over); Moto-paver and similar type equipment operator; Operating engineer rigger; Pneumatic-tired scraper operator (Turnapull, Euclid, Cat, D-W, Hancock and similar equipment) up to and including 12 cu. yds.; Power jumbo form setter operator; Pressure grout machine operator (as used in heavy engineering construction); Road oil mixing machine operator; Roller operator - on all types asphalt pavement; Self-propelled compactor, with blade; Skip loader operator - all types with rated capacity over 1-1/2 but less than 4 cu. yds.; Slip form operator (power driven lifting device for concrete forms); Soil Cement road mixing machine operator - single pass type; Stationary Central generating plant operator - rated 300 K.W. or more; Surface heater and planer operator; Traveling pipewrapping machine operator

POWER EQUIPMENT OPERATORS (Cont'd)
(except Piledriving and Steel Erection)

Group 5-A: Heavy duty mechanic and/or welder; Pneumatic tired scraper, all sizes and types over 12 cu. yds. up to and including 45 cu. yds. MRC (Turnapull, Euclid, Cat, D-W, Hancock and similar equipment); Tractor operator (Pusher, Bulldozer, Scraper) up to 400 net horsepower rating; Trenching machine operator

Group 6: Auto-Grade machine (CMI and similar equipment); Boring machine operator (including Mole, Badger and similar type); Concrete Mixer operator-paving type, and mobile mixer; Concrete pump operator with boom attachment (truck mounted); Crane operator - crawler and pneumatic type, under 100 ton capacity MRC; Crawler type tractor operator - with boom attachment; Derrick operator; Forklift operator for hoisting personnel; Grade-all operator; Helicopter hoist; Highline cableway operator (less than 20 tons rated capacity); Mass excavator operator (150 Bucyrus Erie and similar types); Mechanical hoist operator (two or more drums); Motor grade operator - any type power blade; Motor grade operator with elevating grader attachment; Mucking machine operator; Overhead crane operator; Piledriver engineer (portable, stationary or skid rig); Pneumatic-tired scraper operator - all sizes and types (Turnapull, Euclid, Cat, D-W, Hancock and similar equipment over 45 cu. yds., MRC); Power driven ditch lining or ditch trimming machine operator; Skip loader operator - all types with rated capacity 4 cu. yds., but less than 8 cu. yds.; Slip form paving machine operator (including Gunnert, Zimmerman and similar types); Specialized power digger operator - attached to wheel-type tractor; Tower crane (or similar type) operator; Tractor operator (Pusher, Bulldozer, Scraper (400 net horsepower and over); Tugger operator (two or more); Universal equipment operator - Shovel, Backhoe, Dragline, Clamshell, etc. up to 8 cu. yds.

Group 7: Crane operator - pneumatic or crawler (100 ton hoisting capacity and over MRC rating); Helicopter pilot - FAA qualified when used in construction work; Highline cableway operator, over 20 ton rated capacity and using traveling head and tail tower; Remote control earth moving equipment operator; Skip loader operator - all types with rated capacity of 8 cu. yds. or more; Universal equipment - Shovel, Backhoe, Dragline, Clamshell, etc., 8 cu. yds. and over

TRUCK DRIVERS

Group 1: Teamsters; Pickups; Station Wagons; Manhaul driver

Group 2: Dump or flatrack (2 or 3 axle); Water truck (under 2500 gallons); Buggymobile (1 cu. yd. or less); Tireman; Bus drivers, ambulance driver, self-propelled street sweeper; Warehouseman

Group 3: Dump or flatrack (4 axle); Dumptor or dumpster (less than 7 cu. yds.); Water truck (2500 gallons but less than 4000 gallons)

Group 4: Dumptor or dumpster (7 cu. yds. but less than 16 cu. yds.); Dump or flatrack (5 axle); Water truck (4000 gallons and over); Slurry type equipment or leverman; Flaherty spreader or similar type equipment or leverman; Transit mix (8 cu. yds. or less)

Group 5: Dump or flatrack (6 axle); Transit mix (over 8 cu. yds. but less than 10.5 cu. yds.); Rock truck (i.e. Dart, Euclid and other similar type end dumps, single unit less than 16 cu. yds.)

Group 5-A: Oil Tanker or Spreader and/or Bootman, Retortman or Leverman

Group 6: Transit mix (over 10.5 cu. yds. but less than 14 cu. yds.); Ross carrier; Fork lift or lift truck; Hydro lift, Swedish crane Iowa 300 and similar types; Concrete pump (when integral part of transit mix truck); Dump or flatrack (7 axle)

Group 7: Dump or Flatrack (8 axles)

Group 8: Off-highway equipment driver including but not limited to: 2 or 4 wheel power unit, i.e., Cat, DW Series, Euclid, International and similar type equipment, transporting material when top loaded or by external means inlcuding pulling water tanks, fuel tanks or other applications under Teamster Classifications; Rock trucks (Dart, Euclid, or other similar end dump types) 16 cu. yds. and over; Eject-alls; Dumptor or dumpster (16 cu. yds. and over); Dump or flatrack (9 axles)

Group 8A: Heavy duty mechanic/welder; Body and fender man

Group 8B: Field equipment serviceman or fuel truck driver

Group 8C: Heavy duty mechanic/welder helper

SUPERSEDEAS DECISION

STATE: CALIFORNIA

COUNTIES: Imperial, Kern, Los Angeles, Orange, Riverside, San Bernardino San Luis Obispo, Santa Barbara and Ventura

DECISION NUMBER: CA78-5122

DATE: Date of Publication

Supersedes Decision No. CA78-5005 dated January 27, 1978, in 43 FR 3853

DESCRPITION OF WORK: Residential Construction consisting of single family homes and garden type apartments up to and including 4 stories

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ASBESTOS WORKERS	$ 13.65	$1.05	$ 1.27		.06
BOILERMAKERS	13.625	1.075	1.00	.75	.02
BRICKLAYERS; Stonemasons:					
Imperial County	11.22	1.03	1.60		.12
Kern County	13.50	1.05	1.65		.10
Los Angeles County (Cities of Santa Monica, Malibu, Venice, Pasadena, South Pasadena, Arcadia, Monrocia and South of Rosecrans Blvd., including Long Beach); Orange County	11.20	1.15	1.45		.30
Los Angeles County (except Cities of Santa Monica, Malibu, Venice, Pasadena, South Pasadena, Arcadia, Monrovia, and South of Rosecrans Blvd., including Long Beach)	11.20	1.15	1.45		.30
Riverside and San Bernardino Counties	12.25	1.30	1.65		.05
Santa Barbara and San Luis Obispo Counties	10.50	1.20	1.85		.07
Ventura County	12.78	1.10	1.50		.05
BRICK TENDERS	8.85	1.15	2.45	.80	
CARPENTERS:					
Carpenters	10.05	1.49	1.95	1.00	.06
Saw Filers	10.13	1.49	1.95	1.00	.06
Table Power Saw Operators	10.15	1.49	1.95	1.00	.06
Shinglers; Piledrivermen, bridge or dock carpenters; Derrick bargemen; Rock slinger	10.18	1.49	1.95	1.00	.06
Hard wood floor layers	10.25	1.49	1.95	1.00	.06
Head Rock Slinger	10.28	1.49	1.95	1.00	.06
Pneumatic Nailer	10.30	1.49	1.95	1.00	.06
Millwrights	10.55	1.49	1.95	1.00	.06
CEMENT MASONS:					
Cement Masons	9.41	1.10	1.75	1.00	.08
Cement Floating and Troweling Machine	9.66	1.10	1.75	1.00	.08
DRYWALL INSTALLERS	11.40	1.49	1.95	.90	.07

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ELECTRICIANS:					
Imperial County					
Electricians	$ 14.30	.75	3%+1.45		
Cable Splciers	14.58	.75	3%+1.45		
Kern (China Lake Naval Ordnance Test Station, Edwards AFB)					
Electricians; Technicians	15.75	.90	3%+1.60		.15
Cable Splicers	17.33	.90	3%+1.60		.15
Kern County (Remainder of County)					
Electricians; Technicians	13.25	.90	3%+1.60		.15
Cable Splicers	14.58	.90	3%+1.60		.15
Los Angeles County					
Electricians	13.12	1.15	3%+1.95		.12
Cable Splicers	13.42	1.15	3%+1.95		.12
Orange County					
Electricians	14.04	.81	3%+1.45		.02
Cable Splicers	14.69	.81	3%+1.45		.02
Riverside County					
Electricians	13.06	.85	3%+1.65		.04
Cable Splicers	13.36	.85	3%+1.65		.04
San Bernardino County					
Electricians	12.70	1.11	3%+2.00		.04
Cable Splicers	13.00	1.11	3%+2.00		.04
San Luis Obispo County					
Electricians	13.41	1.20	3%+1.50		.03
Cable Splicers	14.75	1.20	3%+1.50		.03
Santa Barbara County (Vandenburg AFB)					
Electricians	15.00	1.10	3%+1.35		.03
Cable Splicers	16.00	1.10	3%+1.35		.03
Remainder of County					
Electricians	13.25	1.10	3%+1.35		.03
Cable Splicers	14.25	1.10	3%+1.35		.03
Ventura County					
Electricians	13.96	2.00	3%+1.30		.02
Cable Splicers	15.36	2.00	3%+1.30		.02
ELEVATOR CONSTRUCTORS:					
Imperial, Kern (South of Tehachapi Range), Los Angeles, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara and Ventura Counties					
Elevator Constructors	13.41	.745	.56	a	.02

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ELEVATOR CONSTRUCTORS: (Cont'd)					
Elevator Constructors' Helpers	70%JR	.745	.56	a	.02
Elevator Constructors' Helpers (Prob.)	50%JR				
Kern, County (North of Tehachapi Range)					
Elevator Constructors	14.82	.745	.56	a	.02
Elevator Constructors' Helpers	70%JR	.745	.56	a	.02
Elevator Constructors' Helpers (Prob.)	50%JR				
GLAZIERS:					
Imperial County	10.90	.67	.90		
Los Angeles, Orange, Riverside, San Bernardino, Santa Barbara, San Luis Obispo and Ventura Counties	11.19	.67	1.45		.04
IRONWORKERS:					
Fence Erectors	11.11	1.29	2.47	1.65	.07
Reinforcing	12.00	1.29	2.47	1.65	.07
Ornamental; Structural	12.00	1.29	2.47	1.65	.07
IRRIGATION & LAWN SPRINKLERS:					
Imperial, Los Angeles, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara, and Ventura Counties	10.45	10%	16%	13%	1%
LATHERS:					
Kern County	9.13	.60	1.30	.70	.05
Los Angeles County (except City of Lancaster)	12.50	.70	.90		.03
Ventura County	11.98	1.05	1.13	1.50	.02
San Luis Obispo County	7.72	.87		3.20	
Santa Barbara County	11.67	.82	1.25	1.50	
Orange County	12.50	.85	1.00	.50	.03
PAINTERS:					
Imperial, Orange, Riverside, Los Angeles (Pomona Area); San Bernardino (excluding Western portion)					
Brush; Paint Burners	11.58	1.23	1.28	.75	.07
Paperhangers; Iron, steel and bridge (swing stage); Sheet Rock Taper	12.58	1.23	1.28	.75	.07
Brush (swing stage); Spray	11.83	1.23	1.28	.75	.07
Steeplejack	13.23	1.23	1.28	.75	.07

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
PAINTERS: (Cont'd)					
Kern (Lancaster, Mojave, Palmdale, China Lake Naval Ordnance Test Station and Edwards AFB), Los Angeles (except Pomona Area), San Bernardino (west of a line North of Trono including China Lake Area, Johannesburg, Boron, South including the Wrightwood Area)					
Brush	$ 12.05	.66	.80	.60	.02
Structural steel and bridge; Painter Bruner	12.17	.66	.80	.60	.02
Tapers	12.59	.66	.80	.60	.02
Brush swing stage (13 stories or less); Paperhangers; Sandblasters; Spray	12.30	.66	.80	.60	.02
Brush swing stage (over 13 stories)	12.42	.66	.80	.60	.02
Structural steel and bridge, swing (13 stories and less)	12.45	.66	.80	.60	.02
Spray sandblaster swing stage (13 stories or less); Paste-machine; Special coating Spray	12.55	.66	.80	.60	.02
Steeplejack	13.30	.66	.80	.60	.02
Kern County (Remainder of Co.)					
Brush	9.87	.45	.61		.03
Brush or roller, swing stage; Paperhangers; Taping joint					
Sheet Rock	10.12	.45	.61		.03
Spray; Sandblasters	10.37	.45	.61		.03
San Luis Obispo, Santa Barbara and Ventura Counties					
Brush; pot Tender	11.99	1.07	1.30		.03
Paperhangers; Paste Machine Operators; Iron and Steel	12.12	1.07	1.30		.03
Spray; Taper; Sandblasters	12.37	1.07	1.30		.03
Sign Painter	12.31	1.07	1.30		.03
Steeplejack	12.87	1.07	1.30		.03
PLASTERERS:					
Imperial County	11.03				
Los Angeles and Orange Cos.	12.33	.98	1.85		.12

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
PLASTERERS: (Cont'd)					
Riverside and San Bernardino Counties	$ 15.95				
San Luis Obispo County	12.00				
Santa Barbara County	8.69	.70	1.05		.01
Ventura County	13.16	.80	2.15		.02
PLASTERERS' TENDERS:					
Imperial, Riverside and San Bernardino Counties	11.37	1.05	2.45		
Kern County (China Lake Naval Ordnance Test Station, Edwards AFB)	12.075	1.05	2.45	.60	
Kern County (Remainder of County)	9.45	1.05	2.45	.60	
Los Angeles and Orange Cos.	10.975	1.15	2.45	1.10	
San Luis Obispo County	9.43	1.15	2.45	1.00	
Santa Barbara County (except Santa Maria)	10.78	1.15	2.45	.80	
Santa Barbara Co. (Santa Maria)	10.88	1.15	2.45	.80	
Ventura County	11.23	1.05	2.45	1.10	
PLUMBERS; Steamfitters:					
Imperial, Los Angeles, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara, and Ventura Counties	13.12	10%	16%	13%	3/4%
Kern (except east of Los Angeles Aqueduct)	10.88	.95	1.85	1.45	.17
Kern (East of Los Angeles Aqueduct)	13.38	.95	1.85	1.45	.17
REFRIGERATION & AIR CONDITIONING:					
Riverside and San Bernardino Counties	9.85	.96	.70	.90	.05
Los Angeles and Orange Cos.	12.53	1.85	1.80	1.52	.20
ROOFERS:					
Imperial County	9.99	.50	.75	1.00	
Kern County	10.70	.60	.60		
Los Angeles, Orange and Ventura Counties	12.32	.92	1.10		.065
San Luis Obispo and Santa Barbara Counties	10.43	.535	.34		.0025
Riverside and San Bernardino Counties	10.45	.80	.75	1.10	
SHEET METAL WORKERS:					
Imperial County	11.96	1.04	2.24		
Kern County (China Lake Naval Ordnance Test Station and Edwards AFB)	13.67	1.04	1.80		.02

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
SHEET METAL WORKERS: (Cont'd)					
Kern County (Remainder of County); and Los Angeles Co. (That portion North of a straight line drawn between Gorman and Big Pines)	$ 11.17	$1.04	$ 1.80		.02
Los Angeles County (Remaining portion)	13.65	1.04	2.35		.10
Orange County	11.62	1.04	2.13		
Riverside and San Bernardino Counties	10.10	1.04	1.80		.08
San Luis Obispo, Santa Barbara and Ventura Counties	12.73	1.04	2.02		
SOFT FLOOR LAYERS:					
Imperial County	9.55	.60	1.05		.07
Los Angeles, Orange, Riverside, Santa Barbara, San Luis Obispo, San Bernardino and Ventura Counties	11.72	.70	.97	.63	.06
Kern County	10.42	.75	.60	1.18	.07
SPRINKLER FITTERS:					
Imperial, Kern, Orange (except Santa Ana), Riverside, San Bernardino (except Ontario), San Luis Obispo, Santa Barbara and Ventura (except Santa Paula, Point Mugu and Port Hueneme)	15.07	.65	.95		.08
Los Angeles (Los Angeles City and Area within 25 miles, and Pomona), Orange (Santa Ana), San Bernardino (Ontario), and Ventura (Santa Paula, Point Mugu and Port Hueneme)	14.66	.66	.90		.09
TILE SETTERS:					
Imperial County	11.84	.81	1.17		.08
Los Angeles, Orange and Ventura Counties	12.62	1.00	1.20		.10
San Luis Obispo and Santa Barbara Counties	9.47	1.05	1.20	.85	.01

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
TILE SETTERS: (Cont'd)					
Riverside and San Bernardino Counties	$ 12.57	$1.03	$ 1.35		
Kern County	11.20	.65	.55		
TILE SETTERS' HELPERS:					
Los Angeles, Orange and Ventura Counties	9.96	1.39	1.30		.13
Imperial County	9.04	.81	1.17		.08

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day;
D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE:
a. Employer contributes 8% of basic hourly rate for over 5 years' service and 6% of basic hourly rate for 6 months to 5 years' service as Vacation Pay Credit. Six Paid Holidays: A through F.

LABORERS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Group 1	$ 9.60	$ 1.15	$ 2.45	.80	.10
Group 2	9.75	1.15	2.45	.80	.10
Group 3	9.95	1.15	2.45	.80	.10
Group 4	10.10	1.15	2.45	.80	.10
Group 5	10.25	1.15	2.45	.80	.10
GUNITE LABORERS					
Nozzlemen and Rodmen	10.07	1.15	2.45	.80	
Gunmen	9.57	1.15	2.45	.80	
Reboundmen	8.61	1.15	2.45	.80	
CLEAN-UP WORK					
General Clean-up Laborer: (except Vandenberg AFB; Point Arguello and Camp Roberts)	6.00	1.05	2.45		
General Clean-up Laborer: (Vandenberg AFB; Point Arguello and Camp Roberts)	7.25	1.05	2.45		

LABORERS

Group 1: Boring Machine Helper (outside); Cleaning and Handling of Panels Forms; Concrete Screeding for rough strike-off; Concrete, water curing; Demolition Laborer, the cleaning of brick and lumber; Dry Packing of concrete, plugging, filling of Shee-Bolt Holes; Fire Watcher, Limbers, Brush Loaders, Pilers and Debris Handlers; Flagman, Gas, oil and/or water pipeline laborer; Laborer, general or construction; Laborer, general cleanup; Laborer, landscaping; Laborer, jetting; Laborer, temporary water and air lines; Material Hoseman (walls, slabs, floors and decks); Rigging and signaling; Scaler; Slip Form Raisers; Slurry Seal Crews (mixer operator, applicator operator, squeegee man, shuttle man, top man); Striper, asphalt, concrete or other paved surfaces; Tarman and Mortar Man; Tool Crib or Tool House Laborer; Traffic Delineating Device Applicator; Window Cleaner; Wire Mesh Pulling--all concrete pouring operations

LABORERS (Cont'd)

Group 2: Asphalt Shoveler; Cement Dumper (on 1 yard or larger mixer and handling bulk cement); Cesspool Digger and Installer; Chucktender; Chute Man, pouring concrete, the handling of the chute from readymix trucks, such as walls, slabs, decks, floors, foundations, footings, curbs, gutters and sidewalks; Concrete Curer--Impervious Membrane and Form Oiler; Cutting torch operator (demolition); Fine Grader, highways and street paving, airport, runways, and similar type heavy construction; Gas, oil and/or water pipeline wrapper--pot tender and form man; Guinea Chaser; Headerboard man--Asphalt; Laborer, packing rod steel and pans; Power Broom Sweepers (small); Riprap Stonepaver, placing stone or wet sacked concrete; Roto Scraper and Tiller; Sandblasters (pot tender); Septic Tank Digger and Installer (leadman); Tank Scaler and Cleaner; Tree Climber, faller, chain saw operator, Pittsburgh Chipper and similar type Brush Shredders; Underground Laborer, including Caisson Bellower

Group 3: Asphalt Raker, Luteman, Ironer and Asphalt Spreader Boxes (all types); Buggymobile Man; Concrete Core Cutter, Grinder or Sander; Concrete Cutting Torch; Concrete Saw Man, cutting, scoring old or new concrete; Driller; Jackhammer, 2-1/2 ft. drill steel or longer; Dri Pak-it Machine; Gas, oil and/or Water Pipeline Wrapper--6" Pipe and over by any method, inside and out; Hydro Seeder and similar type; Impact Wrench, multi-plate; Kettlemen, Potmen and Men applying asphalt, lay-kold, creosote, lime caustic and similar type materials ("applying" means applying, dipping, brushing or handling of such materials for pipe wrapping and waterproofing); Operators of Pneumatic, gas, electric tools, Vibrating Machines, Pavement Breakers, Air Blasting, Come-alongs, and similar mechanical tools not separately classified herein; Pipelayer's Backup Man, coating, grouting making of joints, sealing, caulking, diapering and including rubber gasket joints, pointing and any and all other services; Rock Slinger; Rotary Scarifier or Multiple Head Concrete Chipping Scarifier; Steel Headerboard Man and Guideline Setter; Tampers, Barko, Wacker and similar type; Trenching Machine, hand propelled

Group 4: Cribber, Shorer, Lagging, Sheeting and Trench Bracing, hand-guided Lagging Hammer; Head Rock Slinger; Laser Beam; Oversize Concrete Vibrator Operator, 70 lbs. and over; Pipelayer, including water, sewage, solid, gas or air; Prefabricated Manhole Installer; Sandblaster (nozzleman), water blasting; Welding in connection with laborers' work

Group 5: Blasters Powderman--all work of loading holes, placing and blasting of all powder and explosives of whatever type, regardless of method used for such loading and placing; Driller: All power drills, excluding jackhammer, whether core, diamond, wagon, track, multiple unit, and any and all types of mechanical drills

POWER EQUIPMENT OPERATORS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Group 1	$ 10.70	$1.00	$ 2.00	.55	.14
Group 2	10.98	1.00	2.00	.55	.14
Group 3	11.27	1.00	2.00	.55	.14
Group 4	11.41	1.00	2.00	.55	.14
Group 5	11.63	1.00	2.00	.55	.14
Group 6	11.74	1.00	2.00	.55	.14
Group 7	11.86	1.00	2.00	.55	.14
Group 8	12.03	1.00	2.00	.55	.14
Group 9	12.16	1.00	2.00	.55	.14

POWER EQUIPMENT OPERATORS

Group 1: Brakeman; Compressor (less than 600 C.F.M.); Engineer Oiler; Generator; Heavy Duty Repairman; Helper; Pump; Signalman; Switchman

Group 2: Compressor (600 C.F.M. or larger); Concrete Mixer, skip type, Conveyor; Fireman; Hydrostatic Pump; Oiler Crusher (asphalt or concrete plant); Plant Operator; Generator, Pump or Compressor; Rotary Drill Helper (oilfield); Skiploader - wheel type up to 3/4 yd. w/o attachments; Soils Field Technician; Tar Pot Fireman; Temporary Heating Plant; Trenching Machine Oiler; Truck Crane Oiler

Group 3: A-Frame or Winch Truck; Elevator Operator (inside); Equipment Greaser (rack); Ford Ferguson (with dragtype attachments); Helicopter Radioman (ground); Power Concrete Curing Machine; Power Concrete Saw; Power driven Jumbo Form Setter; Ross Carrier (job site); Stationary Pipe Wrapping and Cleaning Machine

Group 4: Asphalt Plant Fireman; Boring Machine; Boxman or Mixerman (asphalt or concrete); Chip Spreading Machine; Concrete Pump (small portable); Bridge type Unloader and Turntable; Dinkey Locomotive or Motorman (up to and including 10 tons); Equipment Greaser (greaser truck); Helicopter Hoist; Highline Cableway Signalman; Hydra-hammer-aero Stomper; Power Sweeper; Roller (compacting); Screed (asphalt or concrete); Trenching Machine (up to 6 ft.)

Group 5: Asphalt Plant Engineer; Backhoe (up to and including 3/4 yd.); Batch Plant Bit Sharpener; Concrete Joint Machine (canal and similar type); Concrete Planer; Deck Engine; Derrickman (oilfield type); Drilling Machine Operator (including water wells; Forklift (under 5-ton capacity); Hydrographic Seeder Machine (straw, pulp or seed); Machine Tool Operator; Maginnis Internal Full Slab Vibrator; Mechanical Berm, Curb or Gutter (concrete or asphalt); Mechaniclal Finisher (concrete-Clary, Johnson, Bidwell or similar); Pavement Breaker (truck mounted); Road Oil Mixing Machine; Roller (asphalt or finish); Rubber-tired Earth moving Equipment (single engine, up to and including 25 yds. struck); Self-propelled Tar Pipelining Machine; Slip Form Pump (power-driven hydraulic lifting device for concrete forms); Sliploader (Crawler and wheel type over 3/4 yd. and up to and including 1½ yds.); Stinger Crane (Austin-Western or similar type); Tractor-Bulldozer

POWER EQUIPMENT OPERATORS (Cont'd)

Group 6: Asphalt or Concrete Spreading (tamping or finishing); Asphalt Paving Machine (Barber Greene or similar type); Bridge Crane Operator; Cast-in-place Pipe Laying Machine; Combination Mixer and Compressor (gunite work); Compactor, Self-propelled; Concrete Mixer - paving; Concrete Pump (truck mounted); Crane Operator up to and including 25 ton capacity)(Long-boom pay applicable); Crushing Plant; Drill Doctor; Elevating Grader; Forklift (over 5 tons); Grade Checker; Grade-all; Grouting Machine; Heading Shield; Heavy Duty Repairman; Hoist Operator (Chicago Boom and similar type); Kolman Belt Loader and similar type; LeTourneau Blob Compactor or similar type; Lift Mobile; Lift Slab Machine (Vagtborg and similar types); Loader (Athey, Euclid, Sierra and similar type); Material Hoist; Mucking Machine (1/4 yd. rubber tired, rail or track type); Pneumatic Concrete Placing Machine (Hackley-Presswell or similar type); Pneumatic Heading Shield (tunnel); Pumpcrete Gun; Rotary Drill (excluding caisson type); Rubber-tired Earth Moving Equipment (single engine-Caterpillar, Euclid, Athey Wagon, and similar types with any and all attachments over 25 yds. and up to and including 50 cu. yds. struck); Rubber-tired Earth Moving Equipment (multiple engine, up to and including 25 yds. struck); Rubber-tired Scraper (self-loading - paddle wheel type - John Deer, 1040 and similar single unit); Skiploader (crawler and wheel type - over 1½ yds. up to and including 6½ yds.); Surface Heaters and Planer; Trenching Machine (over 6 ft. depth capacity); Tower Crane; Tractor Compressor Drill Combination; Tractor (any type larger than D-5-100 flywheel h.p. and over, or similar); Bulldozer, Tamper, Scraper and Push Tractor single engine); Tractor (boom attachments); Traveling Pipe Wrapping, Cleaning and Bending Machine; Tunnel Locomotive (over 30 tons); Shovel, Backhoe, Dragline, Clamshell (over 3/4 yd. and up to 5 cu. yds. m.r.c.) (Long Boom Pay applicable); Self-propelled Curb and Gutter Machine

Group 7: Crane, over 25 ton up to and including 100 tons m.r.c. (long boom pay applicable); Derrick Barge (long boom pay applicable); Dual Drum Mixer; Heavy Duty Repairman-welder Combination; Hoist, Stiff-legs, Guy Derrick or similar type, up to and including 100 tons (long boom pay applicable); Monorail Locomotive (diesel), gas or electric); Motor Patrol-blade Operator (single engine); Multiple Engine Tractor (Euclid and similar type, except quad nine Cat); Rubber-tired Earth Moving Equipment (single engine, over 50 yds. struck); Rubber-tired Earth Moving Equipment (multiple engine, Euclid, Caterpillar and similar) (over 25 yds. and up to 50 cu. yds. struck); Shovel, Backhoe, Dragline, Clamshell (over 5 cu. yds. m.r.c.)(long boom pay applicable); Tower Crane Repairman; Tractor Loader (crawler and wheel type over 6½ yds.); Welder-certified; Woods Mixer and similar Pugmill Equipment

Group 8: Auto Grader; Automatic Slip Form; Crane-over 100 tons (long boom pay applicable); Hoist-stiff Legs, Guy Derrick or similar types (capable of hoisting 100 tons or more)(long boom pay applicable); Mass Excavator - less than 750 cu. yds.; Mechanical Finishing Machine; Mobile Form Traveler; Motor Patrol, multi-engine); Pipe Mobile Machine; Rubber-tired earth moving equipment (multiple engine, Euclid, Caterpillar and similar type over 50 cu. yds. struck); Rubber tired self-loading Scraper (paddle wheel-auger type self-loading-2 or more units); Rubber-tired Scraper - pushing one another w/o Push Cat. Push-pull (50¢ per hour additional to base rate); Tandem Equipment (2 units only); Tandem Tractor (Quad 9 or similar type); Tunnel Mole Boring Machine

Group 9: Canal Liner; Canal Trimmer; Helicopter Pilot; Highline Cableway; Remote Controlled Earth Moving Equipment ($1.00 p/h additional to base rate); Wheel Excavator (over 750 cu. yds.)

TRUCK DRIVERS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Group 1:	$ 9.52	$ 1.25	.75	$1.10	.10
Group 2:	9.60	1.25	.75	1.10	.10
Group 3:	9.66	1.25	.75	1.10	.10
Group 4:	9.75	1.25	.75	1.10	.10
Group 5:	9.78	1.25	.75	1.10	.10
Group 6:	9.80	1.25	.75	1.10	.10
Group 7:	9.84	1.25	.75	1.10	.10
Group 8:	9.85	1.25	.75	1.10	.10
Group 9:	9.90	1.25	.75	1.10	.10
Group 10:	9.93	1.25	.75	1.10	.10
Group 11:	9.98	1.25	.75	1.10	.10
Group 12:	10.00	1.25	.75	1.10	.10
Group 13:	10.05	1.25	.75	1.10	.10
Group 14:	10.30	1.25	.75	1.10	.10
Group 15:	10.55	1.25	.75	1.10	.10
Group 16:	10.65	1.25	.75	1.10	.10

TRUCK DRIVERS

Group 1: Warehouseman and Teamster

Group 2: Driver or vehicle or combinations of vehicles of 2 axles (including all vehicles less than six tons); Traffic Control Pilot Car, excluding moving heavy equipment permit load

Group 3: Truck mounted Power Broom

Group 4: Drivers of vehicles or combination of vehicles of 3 axles

Group 5: Bootman; Cement Distributor; Fuel Truck; Road Oil Spreader Truck; Water Truck, 2 axle

Group 6: Dump, of less than 16 yards

Group 7: Transit-mix, under 3 yards; Dumpcrete, less than 6½ yards

Group 8: Truck Repairman Helper

Group 9: Water Truck, 3 or more axles

Group 10: PB and similar type truck when performing within the Teamsters' jurisdiction; Pipeline and Utility working Truck including Winch, but limited to truck applicable to Pipeline and Utility work, where a composite crew is used; Slurry Driver; Truck Greaser and Tireman (50¢ per hour additional for Tireman)

Group 11: Transit-mix, 3 yards or more; Dumpcrete, 6½ yards and over

Group 12: Driver of vehicle or combination of vehicles of 4 or more axles

Group 13: Dump, 16 yards but less than 25 yards

Group 14: A-Frame or Swedish Crane, or similar type of equipment driver; Fork Lift Driver; Ross Carrier, highway

Group 15: All-off-highway Equipment within Teamsters jurisdiction (off highway combination of vehicles or equipment with multiple power sources, $1.00 per hour additional); Dump, 25 yards or more; Truck Repairman

Group 16: Truck Repairman Welder

SUPERSEDEAS DECISION

STATE: Louisiana PARISH: Statewide
DECISION NO.: LA78-4077 DATE: Date of Publication
Supersedes Decision No. LA78-4052, dated May 12, 1978, in 43 FR 20659.
DESCRIPTION OF WORK: Building Construction (does not include single family homes & garden type apartments up to & including 4 stories) & Construction of Highways, Roads, Streets (does not include building structures in rest area projects) & Parking Area (except those let with a building contract). Building Construction includes construction of sheltered enclosures with walk-in access for the purpose of housing persons, machinery, equipment or supplies. It includes all construction of such structures, the installation of utilities & the installation of equipment, both above & below ground level, as well as excavation & foundation, includes site preparation & incidental paving & utilities outside the building.

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ASBESTOS WORKERS - ZONE 1	$11.47	.525	.90		.04
ZONE 2	10.43	.40	.76		.03
ZONE 3	10.00	.55	1.20		.05
ZONE 4	9.82	.45	.50		

ZONE 1 - Acadia, Allen, Beauregard, Calcasieu, Cameron, Evangeline, Jefferson Davis, Rapides, Vermilion & Vernon Parishes
ZONE 2 - Bienville, Bossier, Caddo, Caldwell, Claiborne, DeSoto, Grant, Jackson, Lincoln, Natchitoches, Ouachita, Red River, Sabine, Union, Webster & Winn Parishes
ZONE 3 - Ascension, Assumption, Avoyelles, Catahoula, Concordia, East Baton Rouge, East Feliciana, Iberia, Iberville, Jefferson, Lafayette, Lafourche, LaSalle, Livingston, Orleans, Plaquemines, Pointe Coupee, St. Bernard, St. Charles, St. Helena, St. James, St. John the Baptist, St. Landry, St. Martin, St. Mary, St. Tammany, Tangipahoa, Terrebonne, Washington, West Baton Rouge & West Feliciana Parishes
ZONE 4 - East Carroll, Franklin, Madison, Morehouse, Richland, Tensas & West Carroll Pars.

BOILERMAKERS	10.55	.80	1.00		.02
BRICKLAYERS & STONEMASONS					
ZONE 1	10.39	.80	.75		.31
ZONE 2	9.40	.53			
ZONE 3	10.85	.53	.30		.02
ZONE 4	10.80	.45	.30		.035
ZONE 5	10.25				
ZONE 6	9.90	.40	.45		
ZONE 7	8.95		.30		
ZONE 8	10.40		.25		
ZONE 9	10.70				

ZONE 1 - Ascension, Assumption, East Baton Rouge, East Feliciana, Iberville, Livingston, St. Helena, Tangipahoa, West Baton Rouge & West Feliciana Parishes
ZONE 2 - Avoyelles, Catahoula, Concordia, Evangeline, Grant, LaSalle, Pointe Coupee, Rapides & St. Landry Parishes
ZONE 3 - Acadia, Allen, Beauregard, Calcasieu, Cameron, Jefferson Davis & Vernon Parishes
ZONE 4 - Jefferson, Lafourche, Orleans, Plaquemines, St. Bernard, St. Charles, St. James, St. John the Baptist, St. Tammany (extending northward to that part of St. Tammany Par. from the Tangipahoa Par. Line on the west along U.S. Hwy. 190 through the lower limits of Covington, along State Hwy. 58, through the lower limits of Abita Springs & Talisheek & on a line due east from Talisheek to the Mississippi State Line) & Terrebonne Parishes
ZONE 5 - St. Tammany (north half including Covington north of Hwy. 190) & Washington Pars.
ZONE 6 - Bienville, Bossier, Caddo, Claiborne, DeSoto, Red River & Webster Parishes
ZONE 7 - Natchitoches & Sabine Parishes

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ZONE 8 - Caldwell, East Carroll, Franklin, Jackson, Lincoln, Madison, Morehouse, Ouachita, Richland, Tensas, Union, West Carroll & Winn Parishes
ZONE 9 - Iberia, Lafayette, St. Martin, St. Mary & Vermilion Parishes

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CARPENTERS(BUILDING CONSTRUCTION)					
ZONE 1 - Carpenters	$ 9.35	.50			
Millwrights	10.07	.50			
Piledrivermen	10.25	.50			
ZONE 2 - Carpenters, piledrivermen & soft floor layers	10.05	.50	.33		.07
Millwrights	11.245				.05
ZONE 3 - Carpenters	10.10	.35	.30		
Millwrights	11.75	.35	.30		
Piledrivermen	10.40	.35	.30		
ZONE 4 - Carpenters & piledrivermen	11.00	.40	.50		.05
Millwrights	12.275				.08
ZONE 5 - Carpenters & soft floor layers	10.42	.50	.35		.04
Millwrights	10.81	.50	.35		.04
Piledrivermen	10.52	.50	.35		.04
ZONE 6 - Carpenters & soft floor layers	10.255	.50	.35		.04
Millwrights	10.81	.50	.35		.04
Piledrivermen	10.52	.50	.35		.04
ZONE 7 - Carpenters & soft floor layers	9.50				
Millwrights	10.25				
Piledrivermen	10.00				
ZONE 8 - Carpenters & soft floor layers	9.55	.40	.35		.04
Millwrights	10.30	.40	.35		.04
Piledrivermen	9.90	.40	.35		.04
ZONE 9 - Carpenters & soft floor layers	9.60				
Millwrights	10.35				
Piledrivermen	10.10				
ZONE 10 - Carpenters & soft floor layers	9.60	.55	.35		.05
Millwrights	10.50	.55	.35		.05
Piledrivermen	10.10	.55	.35		.05

ZONE 1 - All of Acadia, Evangeline, Lafayette, St. Landry & Vermilion Pars.; Parts of Iberia, St. Martin & St. Mary Pars. (west of the Atchafalaya River)
ZONE 2 - Allen, Beauregard, Calcasieu, Cameron, Jefferson Davis & Vernon Parishes
ZONE 3 - Parts of St. Tammany & Tangipahoa (north of I-12 from the Mississippi State Line to the western boundary of Tangipahoa Par.) & Washington Parishes
ZONE 4 - Ascension, East Baton Rouge, East Feliciana, Iberville, Livingston, Pointe Coupee, St. Helena, St. James (north of the Miss. River), West Baton Rouge & West Feliciana Pars.
ZONE 5 - All of Jefferson, Orleans, Plaquemines, St. Bernard, St. Charles & St. John the Baptist Pars. Parts of St. Tammany & Tangipahoa (south of I-12 from the Miss. State Line to the western boundary of Tangipahoa Par.) Parishes
ZONE 6 - Assumption, Iberia (east of the Atchafalaya River), Lafourche, St. James (south of the Miss. River), St. Martin (eastern segment of the Atchafalaya River), St. Mary (east of the Atchafalaya River) & Terrebonne Parishes
ZONE 7 - Avoyelles, Grant, LaSalle & Rapides Parishes

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ZONE 8 - Bienville, Bossier, Caddo, Claiborne, DeSoto, Red River & Webster Parishes
ZONE 9 - Natchitoches & Sabine Parishes
ZONE 10 - Caldwell, Catahoula, Concordia, East Carroll, Franklin, Jackson, Lincoln, Madison, Morehouse, Ouachita, Richland, Tensas, Union, West Carroll & Winn Parishes

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CARPENTERS & PILEDRIVERMEN (HIGHWAY CONSTRUCTION):					
ZONE 1	$ 10.06				
ZONE 2	11.06				
ZONE 3	11.17				
ZONE 4	10.475				
ZONE 5	9.17				
ZONE 6	8.95				
ZONE 7	8.40				

ZONE 1 - Bossier & Caddo Parishes
ZONE 2 - Jefferson, Orleans, Plaquemines, St. Bernard & St. Charles Parishes
ZONE 3 - East Baton Rouge Parish
ZONE 4 - Calcasieu Parish
ZONE 5 - Lafayette, Ouachita & Rapides Parishes
ZONE 6 - Acadia, Ascension, Bienville, Cameron, DeSoto, Iberia, Iberville, Jefferson Davis, Livingston, Red River, Richland, St. James, St. John the Baptist, St. Landry, St. Martin, St. Tammany, Tangipahoa, Vermilion, Washington, Webster & West Baton Rouge
ZONE 7 - Allen, Assumption, Avoyelles, Beauregard, Caldwell, Catahoula, Claiborne, Concordia, East Carroll, East Feliciana, Evangeline, Franklin, Grant, Jackson, Lafourche, LaSalle, Lincoln, Madison, Morehouse, Natchitoches, Pointe Coupee, Sabine, St. Helena, St. Mary, Tensas, Terrebonne, Union, Vernon, West Carroll, West Feliciana & Winn Pars.

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CEMENT MASONS (BUILDING CONSTRUCTION):					
ZONE 1	9.81				
ZONE 2	9.45				
ZONE 3	8.90	.50	.50		.05
ZONE 4	10.145	.45	.40		.04
ZONE 5	9.35				
ZONE 6	7.00				
ZONE 7	9.05	.35			
ZONE 8	9.12		.25		
ZONE 9	7.30		.30		

ZONE 1 - Ascension, Assumption, East Baton Rouge, East Feliciana, Iberville, Livingston, Pointe Coupee, St. Helena, St. James, Tangipahoa, West Baton Rouge & West Feliciana Pars.
ZONE 2 - Allen, Beauregard, Calcasieu, Cameron, Jefferson Davis & Vernon Parishes
ZONE 3 - Acadia, Iberia, Lafayette, St. Landry, St. Martin, St. Mary & Vermilion Pars.
ZONE 4 - Jefferson, Lafourche, Orleans, Plaquemines, St. Bernard, St. Charles, St. John the Baptist, St. Tammany (lower half) & Terrebonne Parishes
ZONE 5 - St. Tammany (northern half including Covington north of Hwy. 190) & Washington
ZONE 6 - Avoyelles, Catahoula, Concordia, Evangeline, Grant, LaSalle & Rapides Parishes
ZONE 7 - Bienville, Bossier, Caddo, Claiborne, DeSoto, Red River & Webster Parishes
ZONE 8 - Caldwell, East Carroll, Franklin, Jackson, Lincoln, Madison, Morehouse, Ouachita, Richland, Tensas, Union, West Carroll & Winn Parishes
ZONE 9 - Natchitoches & Sabine Parishes

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CEMENT MASONS (HIGHWAY CONSTRUCTION)					
ZONE 1	$ 9.20	.45	.40		
ZONE 2	6.45				
ZONE 3	9.05	.35			
ZONE 4	9.40				
ZONE 5	8.90				
ZONE 6	8.40				
ZONE 7	8.90				
On concrete lined ditches	8.90	.50	.50		.05
ZONE 8	8.40				
On concrete lined ditches	8.90	.50	.50		.05
ZONE 9	6.30				
ZONE 10	5.72				

ZONE 1 - Jefferson, Orleans, Plaquemines, St. Bernard & St. Charles Parishes
ZONE 2 - Ascension, East Baton Rouge, U.S. Hwy. 61 in East Feliciana & West Feliciana Pars
ZONE 3 - Bossier & Caddo Parishes
ZONE 4 - Calcasieu Parish
ZONE 5 - Cameron & Jefferson Davis Parishes
ZONE 6 - Allen & Beauregard Parishes
ZONE 7 - Acadia, Iberia, Lafayette, St. Landry, St. Martin & Vermilion Parishes
ZONE 8 - St. Mary Parish
ZONE 9 - Assumption, Avoyelles, Bienville, Claiborne, DeSoto, East Feliciana (excluding U.S. Hwy. 61), Evangeline, Iberville, Lafourche, Lincoln, Livingston, Madison, Natchitoches, Ouachita, Pointe Coupee, Rapides, Red River, Richland, St. Helena, St. James, St. John the Baptist, St. Tammany, Tangipahoa, Terrebonne, Vernon, Webster & West Baton Rouge Parishes
ZONE 10 - Caldwell, Catahoula, Concordia, East Carroll, Franklin, Grant, Jackson, LaSalle, Morehouse, Sabine, Tensas, Union, Washington, West Carroll & Winn Parishes

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ELECTRICIANS					
ZONE 1 - Electricians	$12.30	5%	8%		3/10%
Cable splicers	12.55	5%	8%		3/10%
ZONE 2 - Electricians	11.35	.35	3%		.02
Cable splicers	11.85	.35	3%		.02
ZONE 3 - Electricians	13.05	.35	3%+.40		1/10%
Cable splicers	13.30	.35	3%+.40		1/10%
ZONE 4 - Electricians	11.90	.35	3%		2/10%
Cable splicers	12.15	.35	3%		2/10%
ZONE 5 - Electricians	11.65	.35	3%+.30		.03
Cable splicers	11.65	.35	3%+.30		.03
ZONE 6 - Electricians	10.85	.65	3%		1/2%
Cable splicers	11.35	.65	3%		1/2%
ZONE 7 - Electricians	11.80	1.00	3%		1%
Cable splicers	12.30	1.00	3%		1%
ZONE 8 - Electricians	11.15		3%	.30	1/2%
Cable splicers	11.40		3%	.30	1/2%

ZONE 1 - Ascension, East Baton Rouge, East Feliciana, Iberville, Livingston, Pointe Coupee, St. Helena, St. Landry, West Baton Rouge & West Feliciana Parishes
ZONE 2 - St. Tammany, Tangipahoa & Washington Parishes
ZONE 3 - Allen, Beauregard, Calcasieu, Cameron & Jefferson Davis Parishes
ZONE 4 - Acadia, Iberia, Lafayette, St. Martin (northern segment), St. Mary (that portion southwest of the Atchafalaya River) & Vermilion Parishes
ZONE 5 - Assumption, Jefferson, Lafourche, Orleans, Plaquemines, St. Bernard, St. Charles, St. James, St. John the Baptist, St. Martin (southern segment), St. Mary (that portion northeast of the Atchafalaya River) & Terrebonne Parishes
ZONE 6 - Avoyelles, Catahoula, Concordia, Evangeline, Grant, LaSalle, Natchitoches (that portion southwest of the Red River), Rapides, Sabine, Vernon & Winn Parishes
ZONE 7 - Bienville, Bossier, Caddo, Claiborne, DeSoto, Natchitoches (that portion northeast of the Red River), Red River & Webster Parishes
ZONE 8 - Caldwell, East Carroll, Franklin, Jackson, Lincoln, Madison, Morehouse, Ouachita, Richland, Tensas, Union & West Carroll Parishes

ELEVATOR CONSTRUCTORS					
ZONE 1 - Mechanics	9.76	.545	.35	4%+a+b	.02
Helpers	70%JR	.545	.35	4%+a+b	.02
Helpers (Probationary)	50%JR				
ZONE 2 - Mechanics	9.595	.745	.35	4%+a+b	.02
Helpers	70%JR	.745	.35	4%+a+b	.02
Helpers (Probationary)	50%JR				

FOOTNOTES FOR ELEVATOR CONSTRUCTORS
a - 1st 6 mos. - none; 6 mos. to 5 yrs. - 2%; over 5 yrs. - 4% of basic hourly rate
b - Paid Holidays: New Year's Day; Memorial Day; Independence Day; Labor Day; Thanksgiving Day; the Friday after Thanksgiving Day; Christmas Day
ZONE 1 - Acadia, Allen, Ascension, Assumption, Beauregard, Calcasieu, Cameron, East Baton Rouge, East Feliciana, Evangeline, Iberia, Iberville, Jefferson, Jefferson Davis, Lafayette, Lafourche, Livingston, Orleans, Plaquemines, Pointe Coupee, St. Bernard, St. Charles, St. Helena, St. James, St. John the Baptist, St. Landry, St. Martin, St. Mary, St. Tammany, Tangipahoa, Terrebonne, Vermilion, Washington, West Baton Rouge & West Feliciana Pars.
ZONE 2 - Avoyelles, Bienville, Bossier, Caddo, Caldwell, Catahoula, Claiborne, Concordia, DeSoto, East Carroll, Franklin, Grant, Jackson, LaSalle, Lincoln, Madison, Morehouse, Natchitoches, Ouachita, Rapides, Red River, Richland, Sabine, Tensas, Union, Vernon, Webster, West Carroll & Winn Parishes

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
GLAZIERS - ZONE 1	$ 9.65				.02
ZONE 2	8.15				.01
ZONE 3	10.225	.17	.30		.01
ZONE 4	8.28		.30		.04
ZONE 5	6.80				
ZONE 6	8.10				

ZONE 1 - Allen (except northeast corner), Beauregard, Calcasieu, Cameron, Jefferson Davis & Vernon Parishes

ZONE 2 - Acadia, Ascension (north of Hwy. 22), Assumption (north of Hwy. 22), East Baton Rouge, East Feliciana, Iberia, Iberville, Lafayette, Livingston (north of Hwy. 22), Pointe Coupee, St. Helena, St. Landry (south half), St. Martin, St. Mary (except Morgan City Area), Tangipahoa (west of Hwy. 51), Vermilion, West Baton Rouge & West Feliciana

ZONE 3 - Ascension (south of Hwy. 22), Assumption (south of Hwy. 22), Jefferson, Lafourche, Livingston (south of Hwy. 22), Orleans, Plaquemines, St. Bernard, St. Charles, St. James, St. John the Baptist, St. Mary (Morgan City Area), St. Tammany (southern portion) & Terrebonne Parishes

ZONE 4 - Bienville (western half), Bossier, Caddo, Claiborne, DeSoto, Natchitoches (to city of Natchitoches), Red River, Sabine & Webster Parishes

ZONE 5 - Bienville (eastern half), Caldwell, Concordia, East Carroll, Franklin, Jackson, Lincoln, Madison, Morehouse, Ouachita, Richland, Tensas, Union, West Carroll & Winn (north half) Parishes

ZONE 6 - St. Tammany (northern portion), Tangipahoa (east of Hwy. 51) & Washington Pars.

IRONWORKERS (BUILDING CONSTRUCTION)					
ZONE 1	10.76	.63	.35		.04
ZONE 2	10.99	.45	.65		.04
ZONE 3	10.75	.45	.90		.06
ZONE 4	10.75	.45	.95		.06
ZONE 5	8.80	.45	.85		.04
ZONE 6	10.70	.35	.60		.05

ZONE 1 - All of Jefferson, Orleans, Plaquemines, St. Bernard, St. Charles, St. John the Baptist & St. Tammany Pars.; Parts of Lafourche, Livingston, St. James, Tangipahoa, Terrebonne & Washington Pars. (west of a straight line drawn from the La.-Miss. border, east of the city limits of Warrenton, southwest through Hammond to the Gulf of Mexico)

ZONE 2 - All of Ascension, Assumption, Avoyelles, East Baton Rouge, East Feliciana, Iberia, Iberville, Pointe Coupee, St. Helena, St. Martin, St. Mary, West Baton Rouge & West Feliciana Pars.; Parts of Acadia, Evangeline, Lafayette, St. Landry & Vermilion Pars. (east of a line drawn from the meeting point of the boundaries of the Pars. of Rapides, Avoyelles & Evangeline, southeast along the western city limits of Abbeville to the Gulf of Mexico); Parts of Lafourche, Livingston, St. James, Tangipahoa, Terrebonne & Washington Pars. (west of a straight line drawn from the La.-Miss. border, west of the city limits of Warrenton, southwest through Hammond to the Gulf of Mexico); Parts of Catahoula, Concordia & LaSalle Pars. (south of a line drawn from Natchez through the city of Carter Point to the Rapides Par. Line, then west along the southern border of Rapides Par.)

ZONE 3 - All of Bossier, Caddo, DeSoto, Red River & Webster Pars.; Parts of Bienville, Claiborne, Natchitoches & Winn Pars. (west of a line drawn directly south from the Ark.-La. border through the cities of Arcadia & Cloutierville); Part of Sabine Par. (north of a line drawn from the Natchitoches Par. boundary west through the city of Peason to the Tex.-La. border)

ZONE 4 - All of Caldwell, East Carroll, Franklin, Grant, Jackson, Lincoln, Morehouse, Ouachita, Rapides, Richland, Tensas, Union & West Carroll Pars.; Parts of Bienville, Claiborne Natchitoches & Winn Pars. (east of a line drawn directly south from the Ark.-La. border

through the cities of Arcadia & Cloutierville); Part of Madison Par. (except the cities of Mound, Delta & adjacent areas); Parts of Catahoula, Concordia & LaSalle Pars. (north of a line drawn from Natchez through the city of Carter Point to the Rapides Par. Line)

ZONE 5 - That part of Madison Par. (including the cities of Mound, Delta & adjacent areas)

ZONE 6 - All of Allen, Beauregard, Calcasieu, Cameron, Jefferson Davis & Vernon Pars.; Parts of Acadia, Evangeline, Lafayette, St. Landry & Vermilion Pars. (southwest of Rapides Par. & west of a line south of the western most border between Rapides & Evangeline Pars.)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
IRONWORKERS (HIGHWAY CONSTRUCTION					
ZONE 1	$11.22				
ZONE 2	8.70				
ZONE 3	10.80				
ZONE 4	10.66				
ZONE 5	8.95				
ZONE 6	8.40				
ZONE 7	6.99				
ZONE 8	6.45				
ZONE 9	5.84				

ZONE 1 - Jefferson, Orleans, Plaquemines, St. Bernard & St. Charles Parishes

ZONE 2 - East Baton Rouge Parish

ZONE 3 - Calcasieu Parish

ZONE 4 - Bossier & Caddo Parishes

ZONE 5 - Cameron & Jefferson Davis Parishes

ZONE 6 - Allen & Beauregard Parishes

ZONE 7 - Lafayette, Ouachita & Rapides Parishes

ZONE 8 - Acadia, Ascension, Bienville, DeSoto, Iberia, Iberville, Livingston, Red River, Richland, St. James, St. John the Baptist, St. Landry, St. Martin (that portion north of Iberia Par.), St. Tammany, Tangipahoa, Vermilion, Washington, Webster & West Baton Rouge Pars.

ZONE 9 - Assumption, Avoyelles, Caldwell, Catahoula, Claiborne, Concordia, East Carroll, East Feliciana, Evangeline, Franklin, Grant, Jackson, Lafourche, LaSalle, Lincoln, Madison, Morehouse, Natchitoches, Pointe Coupee, Sabine, St. Helena, St. Martin (that portion south of Iberia Par.), St. Mary, Tensas, Terrebonne, Union, Vernon, West Carroll, West Feliciana & Winn Parishes

LABORERS (BUILDING CONSTRUCTION					
ZONE 1 - GROUP 1	6.45	.15			
GROUP 2	6.60	.15			
GROUP 3	6.70	.15			
ZONE 2 - GROUP 1	6.32	.20	.10		.05
GROUP 2	6.52	.20	.10		.05
ZONE 3 - GROUP 1	7.80	.20	.10		.05
GROUP 2	7.90	.20	.10		.05
GROUP 3	7.95	.20	.10		.05
GROUP 4	8.76	.20	.10		.05
GROUP 5	8.32	.20	.10		.05
GROUP 6	8.16	.20	.10		.05
GROUP 7	7.85	.20	.10		.05
ZONE 4 - GROUP 1	7.12	.25	.27		.05
GROUP 2	7.22	.25	.27		.05
GROUP 3	7.27	.25	.27		.05
ZONE 5 - GROUP 1	6.72	.25	.27		.05
GROUP 2	6.82	.25	.27		.05
GROUP 3	6.87	.25	.27		.05

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ZONE 6 - GROUP 1	$ 7.65	.25	.27		.05
GROUP 2	7.75	.25	.27		.05
GROUP 3	7.90	.25	.27		.05
GROUP 4	7.81	.25	.27		.05
GROUP 5	7.91	.25	.27		.05
ZONE 7 - GROUP 1	7.325	.25	.27		.05
GROUP 2	7.475	.25	.27		.05
GROUP 3	7.525	.25	.27		.05
ZONE 8 - GROUP 1	5.91	.20	.10		.05
GROUP 2	6.11	.20	.10		.05
GROUP 3	6.16	.20	.10		.05
GROUP 4	6.21	.20	.10		.05
GROUP 5	6.56	.20	.10		.05
ZONE 9 - GROUP 1	6.50	.20	.10		.05
GROUP 2	6.60	.20	.10		.05
GROUP 3	6.65	.20	.10		.05
GROUP 4	6.70	.20	.10		.05
ZONE 10 - GROUP 1	6.25	.20	.10		.05
GROUP 2	6.35	.20	.10		.05
GROUP 3	6.50	.20	.10		.05

LABORERS - ZONE 1 (CLASSIFICATION DEFINITIONS)

GROUP 1 - Building and labor construction

GROUP 2 - Stone mason helpers; mechanical tool operators; sewermen (bottom men, caulkers, tenders, joint wipers, hot pot, grade carriers, layers & ditchers 4 ft. or over); tender of all crafts; sandblaster (nozzlemen); sandblaster (pot tender); laying non-metallic pipe over 4 ft. deep, including sewer, drain & underground tile; septic tank diggers & installers, over 4 ft. deep; gas & oil pipeline laborers & wrappers

GROUP 3 - Gunite tool operators

LABORERS - ZONE 2

GROUP 1 - Building laborer; rotary drill laborers; foundation drill crewmen

GROUP 2 - Mason mixer; plaster mixer; mechanical tool op.; sandblaster; laying concrete, clay, plastic, asbestos cement, casing & corrugated metal pipe, as sewer, drain & underground tile (caulkers, joint wrappers, hot pot & pipe layers); gas & oil pipeline laborers, wrappers & dopers

LABORERS - ZONE 3

GROUP 1 - Building & general laborer; tenders (carpenter, plaster, cement finisher, mason); tank & vessel cleaners

GROUP 2 - Air tool op. (except jackhammer); interior of closed tanks & vessels power equip.

GROUP 3 - Mortar mixers & jackhammer ops.

GROUP 4 - Blasterers

GROUP 5 - Blaster helpers; concrete cutters behind paving machine & puddlers; form setters & liner asphalt worker

GROUP 6 - Wiping joints, laying pipe & tile from pumpcrete

GROUP 7 - Interior of closed tanks & vessels manually

LABORERS - ZONES 4 & 5

GROUP 1 - Building and general laborers, carpenter tenders

GROUP 2 - Power tool ops. (hammer men, tamper, vibrators, power buggies, concrete chippers or cutters, chain saw ops., etc.); pipelayers (non-metallic)

GROUP 3 - Mason tenders, plaster tenders, cement mix (wet or dry) tenders, hod carrier tender; mortar mixers & cement mixers (wet or dry)

LABORERS - ZONE 6 DECISION NO. LA78-4077 Page 9

GROUP 1 - Building laborers

GROUP 2 - Laborers handling steel pans, stone masons helpers, mechanical tool ops., sewermen (bottom men, caulkers, tenders, joint wipers, hot pot, grade carriers, layers & ditchers 4 ft. & over), sand blaster (nozzlemen & pot tender); laying non-metallic pipe over 4 ft. deep, septic diggers & installers over 4 ft. deep, gas & oil pipeline laborers & wrappers

GROUP 3 - Gunite tool operators

GROUP 4 - Bricklayers tenders and mason tenders

GROUP 5 - Hod carriers using prime mover to serve a bricklayer; mortar mixers

LABORERS - ZONE 7

GROUP 1 - Common laborers

GROUP 2 - Jackhammermen, sewermen, mason tenders, plasterer tenders, stone masons helpers, vibratormen

GROUP 3 - Mortar mixers

LABORERS - ZONE 8

GROUP 1 - Common laborers; carpenter helpers; mason tenders (other than cement); plasterers tenders; stone masons helpers; concrete workers; scaffold builders

GROUP 2 - Air tool ops. (jackhammer, vibrator & tamper); sewer pipe joiners & setters; concrete cutters; hod carriers; creosote materials handler; acid worker; mason tenders (cement); Mortar mixer (wet or dry); motorized buggy op.; water proofers (mastic); form setters (steel paving forms)

GROUP 3 - Chain saw operator

GROUP 4 - Asphalt raker, tamper, smoother & shovelers; sewer pipelayers; blaster helpers

GROUP 5 - Powderman

LABORERS - ZONE 9

GROUP 1 - Building laborers

GROUP 2 - Mason tenders, plasterer tenders; asphalt rakers, asphalt smoothers

GROUP 3 - Mortar mixers

GROUP 4 - Air jack ops., vibrator ops.; sewer pipelayers, sewer pipe wrappers

LABORERS - ZONE 10

GROUP 1 - Laborers, tenders (brickmasons, stonemasons, cement masons, carpenters, plasterer) stripping & dismantling; concrete form work; loading, unloading, carrying & handling steel & steel mesh; assisting to the setting of cut stone, granite or artifical stone; building scaffolds; shoring

GROUP 2 - Mechanical tool op. (air, electric, motor, engine, etc.); sewer pipelayers; mortar mixers (hand or machine); gunite op.; tile, terrazzo & marble setters helpers

GROUP 3 - Pipe dopers & burners

ZONE 1 - St. Tammany (as far south as Bayou Lacombe & east to the Miss. State Line at Pearlington), Tangipahoa (all but southwestern corner) & Washington Parishes

ZONE 2 - Acadia, Iberia, Lafayette, St. Landry, St. Martin, St. Mary & Vermilion Parishes

ZONE 3 - Allen, Beauregard, Calcasieu, Cameron, Jefferson Davis & Vernon Parishes

ZONE 4 - All of Ascension, East Baton Rouge, East Feliciana, Iberville, Pointe Coupee, West Baton Rouge & West Feliciana Pars.; Parts of Assumption, St. James, St. John the Baptist Pars. (north of a line drawn from the southern limits of the town of St. James in St. James Par. to the northern limits of the town of Napoleonville in Assumption Par. & then directly west to the Par. line, all of St. James Par. except that part which is east of a line drawn from Lutcher to U.S. Hwy. 61 (Airline Hwy.) then west on U.S. 61 to Blind River & on a direct line to Manchac)

ZONE 5 - Livingston, St. Helena & Tangipahoa (south & west of a line running from the western Par. line to a point directly east which touches the northern limits of the town of Independence, then directly south to Lake Pontchartrain) Parishes

ZONE 6 - Jefferson (except Grand Isle), Orleans, Plaquemines, St. Bernard, St. Charles, St. John the Baptist (on the west bank of the Miss. River & the portion of St. John the Baptist on the east bank of the Miss. River as far as the Sycamore Inn at Lutcher & north to Blind River & Manchac) & St. Tammany (north as far as Bayou Lacombe, east to the Miss. State Line at Pearlington) Parishes

ZONE 7 - Assumption (north of Napoleonville), Jefferson (Grand Isle), Lafourche, St. James (on the west bank & including the town of Vacherie) & Terrebonne Parishes

ZONE 8 - Avoyelles, Evangeline, Grant, LaSalle, Natchitoches, Rapides & Winn Parishes
ZONE 9 - Bienville, Bossier, Caddo, Claiborne, DeSoto, Red River, Sabine & Webster Pars.
ZONE 10 - Caldwell, Catahoula, Concordia, East Carroll, Franklin, Jackson, Lincoln, Madison, Morehouse, Ouachita, Richland, Tensas, Union & West Carroll Parishes

LABORERS (HIGHWAY CONSTRUCTION)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
GROUP 1 - ZONE 1	$6.33	.25	.27		.05
ZONE 2	4.80	.15	.10		.05
ZONE 3	5.76	.25	.14		.05
ZONE 4	6.46	.25	.14		.05
ZONE 5	5.56	.25	.14		.05
ZONE 6	5.36	.25	.14		.05
ZONE 7	4.10	.15	.10		.05
ZONE 8	3.85	.15	.10		.05
ZONE 9	3.75	.15	.10		.05
GROUP 2 - ZONE 1	6.43	.25	.27		.05
ZONE 2	4.90	.15	.10		.05
ZONE 3	5.86	.25	.14		.05
ZONE 4	6.56	.25	.14		.05
ZONE 5	5.66	.25	.14		.05
ZONE 6	5.46	.25	.14		.05
ZONE 7	4.20	.15	.10		.05
ZONE 8	3.95	.15	.10		.05
ZONE 9	3.85	.15	.10		.05
GROUP 3 - ZONE 1	6.88	.25	.27		.05
ZONE 2	5.35	.15	.10		.05
ZONE 3	6.31	.25	.14		.05
ZONE 4	7.01	.25	.14		.05
ZONE 5	6.11	.25	.14		.05
ZONE 6	5.91	.25	.14		.05
ZONE 7	4.65	.15	.10		.05
ZONE 8	4.40	.15	.10		.05
ZONE 9	4.30	.15	.10		.05
GROUP 4 - ZONE 1	7.13	.25	.27		.05
ZONE 2	5.60	.15	.10		.05
ZONE 3	6.56	.25	.14		.05
ZONE 4	7.26	.25	.14		.05
ZONE 5	6.31	.25	.14		.05
ZONE 6	6.11	.25	.14		.05
ZONE 7	4.85	.15	.10		.05
ZONE 8	4.60	.15	.10		.05
ZONE 9	4.50	.15	.10		.05

GROUP 1 - Laborers, including but not limited to signalman, foundation driller & demolishing & dismantling man
GROUP 2 - Raker, concrete spreader, carpenter helpers, distributor man, finisher helpers, formsetter helpers, jackhammer op.; jetting laborer, painter helpers, pit man, pipelayer or tile layer, power monkey helper, tamper, tree pruner, stone mason helpers, stoker, asphalt raker, concrete shovelers, power tool op. & motorized buggy op.
GROUP 3 - Formsetter, head or master--high type pavement
GROUP 4 - Powderman
ZONE 1 - Jefferson, Orleans, Plaquemines, St. Bernard & St. Charles Parishes
ZONE 2 - East Baton Rouge Parish
ZONE 3 - Bossier & Caddo Parishes
ZONE 4 - Calcasieu Parish
ZONE 5 - Cameron & Jefferson Davis Parishes

ZONE 6 - Allen & Beauregard Parishes
ZONE 7 - Lafayette, Ouachita & Rapides Parishes
ZONE 8 - Acadia, Ascension, Bienville, DeSoto, Iberia, Iberville, Livingston, Red River, Richland, St. James, St. John the Baptist, St. Landry, St. Martin (that portion north of Iberia Par.), St. Tammany, Tangipahoa, Vermilion, Washington, Webster & West Baton Rouge Parishes
ZONE 9 - Assumption, Avoyelles, Caldwell, Catahoula, Claiborne, Concordia, East Carroll, East Feliciana, Evangeline, Franklin, Grant, Jackson, Lafourche, LaSalle, Lincoln, Madison, Morehouse, Natchitoches, Pointe Coupee, Sabine, St. Helena, St. Martin (that portion south of Iberia Par.), St. Mary, Tensas, Terrebonne, Union, Vernon, West Carroll, West Feliciana & Winn Parishes

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LATHERS - ZONE 1	$ 8.90				.01
ZONE 2	9.48	.20	.30		.05
ZONE 3	10.585	.30			.01
ZONE 4	10.75				
ZONE 5	7.90				.01

ZONE 1 - All of Acadia, Ascension, East Baton Rouge, East Feliciana, Iberia, Iberville, Lafayette, Livingston, Pointe Coupee, St. Helena, St. Landry, St. Martin, Vermilion, West Baton Rouge & West Feliciana Pars.; Parts of Assumption & St. James Pars. (up to a 40 mile radius of Baton Rouge); Parts of Evangeline & St. Mary Pars. (up to a 40 mile radius of Lafayette)
ZONE 2 - All of Jefferson, Lafourche, Orleans, Plaquemines, St. Bernard, St. Charles, St. John the Baptist, St. Tammany, Tangipahoa, Terrebonne & Washington Pars., Parts of Assumption & St. James Pars. (beyond a 40 mile radius of Baton Rouge); Part of St. Mary Par. (beyond a 40 mile radius of Lafayette)
ZONE 3 - Allen, Beauregard, Calcasieu, Cameron, Evangeline (that portion beyond a 40 mile radius of Lafayette), Jefferson Davis & Vernon Pars.
ZONE 4 - Bienville, Bossier, Caddo, Claiborne, DeSoto, Lincoln, Natchitoches, Red River & Webster Parishes
ZONE 5 - Rapides Parish

LINE CONSTRUCTION					
ZONE 1 - GROUP 1	$11.65	.35	3%+.30		.03
GROUP 2	75%JR	.35	3%+.30		.03
GROUP 3	65%JR	.35	3%+.30		.03
GROUP 4	45%JR	.35	3%+.30		.03
GROUP 5	50%JR	.35	3%+.30		.03

GROUP 1 - Linemen
GROUP 2 - Op. hole digging equip.; op. tractor with winch & derrick; op. line truck with winch & derrick working hot lines
GROUP 3 - Op. using hole truck & trailer or pole hauling & setting truck (not in energized lines
GROUP 4 - Op. using truck without winch; Groundmen (starting rate to 1½ yrs. service)
GROUP 5 - Groundmen (1½ yrs. service or over)

ZONE 2					
Linemen, line equipment & line truck ops.	12.30	5%	8%		3/10%
Cable splicers	12.55	5%	8%		3/10%
ZONE 3 - Linemen, equipment ops.	13.05	.35	3%+.40		1/10%
Cable splicers	13.30	.35	3%+.40		1/10%
Groundmen	11.05	.35	3%+.40		1/10%
ZONE 4 - Linemen, equipment ops.	11.90	.35	3%		
Cable splicers	12.15	.35	3%		
Groundmen	50%JR	.35	3%		

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ZONE 5					
Linemen & equipment ops.	$11.15		3%	.30	1/2%
Cable splicers	11.40		3%	.30	1/2%
Groundmen	60%JR		3%	.30	1/2%
ZONE 6					
Linemen & equipment ops.	10.85	.65	3%		1/2%
Cable splicers	11.35	.65	3%		1/2%
Groundman, 1st 6 months	2.65	.65	3%		1/2%
Groundman, 2nd 6 months	3.24	.65	3%		1/2%
Groundmen, after 1 year	3.53	.65	3%		1/2%
ZONE 7					
Linemen; Operators	11.80	1.00	3%		1%
Cable splicers	12.30	1.00	3%		1%
Groundmen	9.70	1.00	3%		1%

ZONE 1 - Assumption, Jefferson, Lafourche, Orleans, Plaquemines, St. Bernard, St. Charles, St. James, St. John the Baptist, St. Martin (southern segment), St. Mary (that portion northeast of the Atchafalaya River) & Terrebonne Parishes
ZONE 2 - Ascension, East Baton Rouge, East Feliciana, Iberville, Livingston, Pointe Coupee, St. Helena, St. Landry, West Baton Rouge & West Feliciana Parishes
ZONE 3 - Allen, Beauregard, Calcasieu, Cameron & Jefferson Davis Parishes
ZONE 4 - Acadia, Iberia, Lafayette, St. Martin (northern segment), St. Mary (that portion southwest of the Atchafalaya River) & Vermilion Parishes
ZONE 5 - Caldwell, East Carroll, Franklin, Jackson, Lincoln, Madison, Morehouse, Ouachita, Richland, Tensas, Union & West Carroll Parishes
ZONE 6 - Avoyelles, Catahoula, Concordia, Evangeline, Grant, LaSalle, Natchitoches (that portion southwest of the Red River), Rapides, Sabine, Vernon & Winn Parishes
ZONE 7 - Bienville, Bossier, Caddo, Claiborne, DeSoto, Natchitoches (that portion northeast of the Red River), Red River & Webster Parishes

MARBLE, TILE & TERRAZZO WORKERS & FINISHERS					
ZONE 1 - Marble setters	10.80	.45	.30		.035
Tile & terrazzo workers	9.10	.25			
Marble, tile & terrazzo finishers	6.75	.25			
ZONE 2 - Marble & terrazzo workers	10.85	.53	.30		.02
Tile setters	7.65	.48	.30		.02
ZONE 3 - Marble setters	10.70				
Terrazzo workers	8.75				
ZONE 4 - Marble, tile & terrazzo workers	9.37		.25		
ZONE 5 - Marble, tile & terrazzo workers	8.85	.30			
ZONE 6 - Marble, tile & terrazzo workers	11.10				
Marble, tile & terrazzo finishers	6.75	.25			
ZONE 7 - Tile setters	10.25				
Tile finishers	6.75	.25			

ZONE 1 - Jefferson, Lafourche, Orleans, Plaquemines, St. Bernard, St. Charles, St. James, St. John the Baptist, St. Tammany (extending northward to that part of St. Tammany Par. from the Tangipahoa Par. Line on the west along U.S. Hwy. 190 through the lower limits of Covington, along State Hwy. 58 through the lower limits of Abita Springs & Talisheek & on a line due east from Talisheek to the Miss. State Line) & Terrebonne Parishes
ZONE 2 - Acadia, Allen, Beauregard, Calcasieu, Cameron, Jefferson Davis & Vernon Parishes
ZONE 3 - Iberia, Lafayette, St. Martin, St. Mary & Vermilion Parishes

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ZONE 4 - Caldwell, East Carroll, Franklin, Jackson, Lincoln, Madison, Morehouse, Ouachita, Richland, Tensas, Union, West Carroll & Winn Parishes
ZONE 5 - Bienville, Bossier, Caddo, Claiborne, DeSoto, Red River & Webster Parishes
ZONE 6 - Ascension, Assumption, East Baton Rouge, East Feliciana, Iberville, Livingston, St. Helena, Tangipahoa, West Baton Rouge & West Feliciana Parishes
ZONE 7 - St. Tammany (northern half including Covington north of Hwy. 190) & Washington Pars.

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
PAINTERS					
ZONE 1 - GROUP 1	$10.36				
GROUP 2	10.485				
GROUP 3	10.56				
GROUP 4	10.705				
GROUP 5	10.845				
ZONE 2 - GROUP 1	9.35		.25		.05
GROUP 2	10.32		.25		.05
ZONE 3 - GROUP 1	8.965	.425	.40		.06
GROUP 2	9.34	.425	.40		.06
GROUP 3	10.215	.425	.40		.06
ZONE 4 - GROUP 1	8.10				
GROUP 2	8.40				
GROUP 3	8.15				
GROUP 4	9.00				
GROUP 5	9.25				
GROUP 6	8.55				
GROUP 7	8.40				
ZONE 5 - GROUP 1	8.50				
GROUP 2	9.00				
GROUP 3	9.50				
ZONE 6 - GROUP 1	8.85	.40	.30		.05
GROUP 2	9.10	.40	.30		.05
GROUP 3	9.35	.40	.30		.05
GROUP 4	9.45	.40	.30		.05
ZONE 7 - GROUP 1	7.30				
GROUP 2	8.30				
GROUP 3	7.80				

ZONE 1 - GROUP 1 - Brush, wood or wall, rollers
GROUP 2 - Brush on steel, buffer on wood or wall
GROUP 3 - Paperhanging, taping & floating
GROUP 4 - Spray, wood or wall
GROUP 5 - Steeplejack, sandblasting, spider op.; rubberizing & pyroflexing, steam jennies, spray on steel
ZONE 2 - GROUP 1 - Brush; taping; floating & texture
GROUP 2 - Sandblasting, industrial & steel
ZONE 3 - GROUP 1 - Painters, paperhangers & sheetrock tapers & floaters
GROUP 2 - Structural steel painters of new buildings under construction; the following overall of 30 ft.: tanks, air conditioning, towers, smoke stacks, sprinkler systems, wharves & structural steel in old buildings; spray painters, swing stage painter
GROUP 3 - Industrial
ZONE 4 - GROUP 1 - Brush
GROUP 2 - Brush swing stage
GROUP 3 - Brush industrial
GROUP 4 - Spray; spray steel; sandblasting
GROUP 5 - Spray swing stage
GROUP 6 - Paperhanger
GROUP 7 - Sheetrock finishers

ZONE 5 - GROUP 1 - Painters, paperhangers, tapers, floaters; commercial steel, such as churches or any commercial building with closed roof deck or walls
GROUP 2 - Other commercial work brush spray, stage, window jacks, flagpoles & steeple work
GROUP 3 - All industrial work including sandblasting or power tools of any kind

ZONE 6 - GROUP 1 - Painters, tape, float & paperhangers; stage, window jacks & structural steel
GROUP 2 - Stage, window jacks & structural steel over 30 ft.
GROUP 3 - Stage, window jacks & structural steel over 75 ft.
GROUP 4 - Sandblasting, spray

ZONE 7 - GROUP 1 - Painters, paperhangers, tapers, floaters
GROUP 2 - Stage, window jacks, bosun chairs, structural steel, rollers, equipment painting; sandblasting, spray, stack, sign, tank painting, steeple jack
GROUP 3 - Structural steel brush

ZONE 1 - Allen (except northeast corner), Beauregard, Calcasieu, Cameron, Jefferson Davis & Vernon Parishes
ZONE 2 - Acadia, Ascension (north of Hwy. 22), Assumption (north of Hwy. 22), East Baton Rouge, East Feliciana, Iberia, Iberville, Lafayette, Livingston (north of Hwy. 22), Pointe Coupee, St. Helena, St. Landry (south half), St. Martin, St. Mary (except Morgan City Area), Tangipahoa (west of Hwy. 51), Vermilion, West Baton Rouge & West Feliciana
ZONE 3 - Ascension (south of Hwy. 22), Assumption (south of Hwy. 22), Lafourche, Livingston (south of Hwy. 22), Jefferson, Orleans, Plaquemines, St. Bernard, St. Charles, St. James, St. John the Baptist, St. Mary (Morgan City Area), St. Tammany (southern portion) & Terrebonne Parishes
ZONE 4 - St. Tammany (northern portion), Tangipahoa (east og Hwy. 51) & Washington Pars.
ZONE 5 - Allen (northeastern most corner, north of Rt. 10), Avoyelles, Catahoula, Evangeline, Grant, LaSalle, Natchitoches (southern half, everything south of Rt. 6 including City of Natchitoches), Rapides, St. Landry (northern portion) & Winn (southern half from a line running east & west through the intersection of Rts. 84 & 71, including the town of Winnfield at that intersection) Parishes
ZONE 6 - Bienville (western half), Bossier, Caddo, Claiborne, DeSoto, Natchitoches (to City of Natchitoches), Red River, Sabine & Webster Parishes
ZONE 7 - Bienville (eastern half), Caldwell, Concordia, East Carroll, Franklin, Jackson, Lincoln, Madison, Morehouse, Ouachita, Richland, Tensas, Union, West Carroll & Winn (northern half) Parishes

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vocation	Education and/or Appr. Tr.
PLASTERERS - ZONE 1	$ 9.70				
ZONE 2	9.00				.01
ZONE 3	10.07				
ZONE 4	9.75				.01
ZONE 5	7.05	.30	.20		.03
ZONE 6	7.00				.01
ZONE 7	9.75			1.00	
ZONE 8	10.40		.25		
ZONE 9	8.95		.30		

ZONE 1 - St. Tammany (northern half including Covington north of Hwy. 190) & Washington Pars
ZONE 2 - Acadia, Iberia, Lafayette, St. Landry, St. Martin, St. Mary & Vermilion Parishes
ZONE 3 - Allen, Beauregard, Calcasieu, Cameron, Jefferson Davis & Vernon Parishes
ZONE 4 - Ascension, Assumption, East Baton Rouge, East Feliciana, Iberville, Livingston, Pointe Coupee, St. James, St. Helena, Tangipahoa, West Baton Rouge & West Feliciana Pars.
ZONE 5 - Jefferson, Lafourche, Orleans, Plaquemines, St. Bernard, St. Charles, St. John the Baptist, St. Tammany (par. line on the west along U.S. Hwy. 190 through the lower limits of Covington & Abita Springs along State Hwy. 435 to Talisheek & on a line due east from Talisheek to the Miss. State Line) & Terrebonne Parishes
ZONE 6 - Avoyelles, Catahoula, Concordia, Evangeline, Grant, LaSalle & Rapides Parishes
ZONE 7 - Bienville, Bossier, Caddo, Claiborne, DeSoto, Red River & Webster Parishes

ZONE 8 - Caldwell, East Carroll, Franklin, Jackson, Lincoln, Madison, Morehouse, Ouachita, Richland, Tensas, Union, West Carroll & Winn Parishes
ZONE 9 - Natchitoches & Sabine Parishes

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vocation	Education and/or Appr. Tr.
PLUMBERS & PIPEFITTERS - ZONE 1	$11.00	.45	.75		.08
ZONE 2	10.85	.64	.875		.06
ZONE 3	10.65	.50	.55		.10
ZONE 4	10.14	.50	.60	.95	.09
ZONE 5	11.15	.67	.72		.08

ZONE 1 - Jefferson, Lafourche, Orleans, Plaquemines, St. Bernard, St. Charles, St. James (northern 2/3 of Par.), St. John the Baptist, St. Tammany, Tangipahoa, Terrebonne & Washington Parishes
ZONE 2 - Ascension, Assumption, East Baton Rouge, East Feliciana, Iberia (eastern 1/2 of Par.), Iberville, Livingston, Pointe Coupee, St. Helena, St. James (western 1/3 of Par.), St. Martin (southern part of eastern 1/2 of Par.), St. Mary, West Baton Rouge & West Feliciana Parishes
ZONE 3 - Avoyelles, Caldwell, Catahoula, Concordia, East Carroll, Evangeline, Franklin, Grant, Jackson, LaSalle, Lincoln, Madison, Morehouse, Natchitoches (south of Hwys. 84 & 86 from Winnfield to Natchitoches & southeast from Natchitoches to Anacoco through Bellwood), Ouachita, Rapides, Richland, Tensas, Union, Vernon (northeast of Hwy. 10), West Carroll & Winn Parishes
ZONE 4 - Bienville, Bossier, Caddo, Claiborne, DeSoto, Red River, Sabine & Webster Pars.; Parts of Natchitoches & Vernon Pars. (northwest from a line drawn from Natchitoches to Anacoco through Bellwood & north of Hwy. 111 between Anacoco & Haddens)
ZONE 5 - Acadia, Allen, Beauregard, Calcasieu, Cameron, Iberia (western 1/2 of Par.), Jefferson Davis, Lafayette, St. Landry, St. Martin (west of Hwy. 31) & Vermilion Pars.

POWER EQUIPMENT OPERATORS (BUILDING CONSTRUCTION)					
ZONE 1 - GROUP 1	7.19	.65	.48		.05
GROUP 2	7.55	.65	.48		.05
GROUP 3	7.88	.65	.48		.05
GROUP 4	7.97	.65	.48		.05
GROUP 5	8.29	.65	.48		.05
GROUP 6	9.77	.65	.48		.05
ZONES 2, 3 & 4 - GROUP 1	7.59	.65	.48		.05
GROUP 2	7.95	.65	.48		.05
GROUP 3	8.31	.65	.48		.05
GROUP 4	8.37	.65	.48		.05
GROUP 5	8.73	.65	.48		.05
GROUP 6	10.27	.65	.48		.05
ZONE 5 - GROUP 1	7.43	.65	.48		.05
GROUP 2	7.11	.65	.48		.05
GROUP 3	6.90	.65	.48		.05
GROUP 4	7.71	.65	.48		.05
GROUP 5	10.095	.65	.48		.05
GROUP 6	8.12	.65	.48		.05
GROUP 7	8.80	.65	.48		.05

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ZONE 6 - GROUP 1	$ 8.01	.65	.48		.05
GROUP 2	7.41	.65	.48		.05
GROUP 3	7.20	.65	.48		.05
GROUP 4	7.71	.65	.48		.05
GROUP 5	8.45	.65	.48		.05
GROUP 6	9.62	.65	.48		.05
GROUP 7	10.73	.65	.48		.05
GROUP 8	10.98	.65	.48		.05
GROUP 9	11.23	.65	.48		.05
GROUP 10	11.48	.65	.48		.05
ZONE 7 - GROUP 1	10.33	.65	.65		.05
GROUP 2	10.58	.65	.65		.05
GROUP 3	7.50	.65	.65		.05
GROUP 4	7.89	.65	.65		.05
GROUP 5	8.65	.65	.65		.05
GROUP 6	10.08	.65	.65		.05

POWER EQUIPMENT OPERATORS - ZONES 1, 2, 3 & 4 (CLASSIFICATION DEFINITIONS)

GROUP 1 - Oiler

GROUP 2 - Mechanic helper

GROUP 3 - Oiler-Driver

GROUP 4 - Scaleman

GROUP 5 - Air compressor; Asphalt plant; Bulldozers, D-4 & equivalent & under; Bullfloats; Concrete spreader; Finishing machines; Concrete Mixer (16-s or less); Concrete saw; Distributors (Bitum surface); Dowell bar machine; Farm-type tractor (with all attachments except backhoe); Fireman; Fork lifts (other than setting steel, machinery or pipe); Hoist, 1 drum less than 4 stories; Kolum buff machine; Pull cats; Pump (3" & over); Pump, concrete (under 6"); Rollers, except on asphalt or brick; Straddle buggies; Sweepers on streets & roads (motorized); Winch truck, A-frame (other than handling steel or pipe)

GROUP 6 - Asphalt spreader; Backhoe; Bulldozer, over D-4 & equivalent; Cableways; Concrete mixer, over 16-s; Cranes; Derricks; Ditching or trenching machines; Draglines; Fork lifts (setting steel, machinery or pipe); Front end loaders (except farm-type tractors); Grease serviceman; Hoist, 1 drum, 4 stories or more or 40 ft. (on structures other than buildings) Hoist, 2 drums & over; Hydrolifts; Heavy duty mechanic; Motor patrols; Piledrivers; Pump, concrete (6" & over); Road pavers; Rollers on asphalt or brick; Scoopmobiles; Scrapers; Sideboom cats; Shovels; Tractorvators; Welder, journeyman; Well point system; Winch cats (hoisting); Winch truck, A-frame (handling steel or pipe)

POWER EQUIPMENT OPERATORS - ZONE 5

GROUP 1 - Scale Op.; Oiler-driver on motor crane; Batch plant

GROUP 2 - Pumps under 3 inch suction; Mechanic helper

GROUP 3 - Oiler

GROUP 4 - Fireman

GROUP 5 - Combination oiler-compressor; Combination oiler-fireman; Asphalt spreaders; Backhoe (all types); Bulldozers; Cableways; Cherry pickers (all types); Concrete mixers (over 1 sack); Cranes; Deck winch (2 drums or over); Derricks; Ditching or trenching machines (riding type); Draglines; Dredges; Fork lifts (other than farm type) outside warehouses; Foundation drill; Front end loaders (except farm type); Grease serviceman; Hoist-1 drum (4 stories or more on buildings); Hoist-1 drum (over 40 ft. on structures other than buildings); Hoist (2 drums or over); Locomotives (all types); Mechanic; Mixer Plant-Central Mix; Motor patrols; Pildrivers; Pull cat; Pump crete-6" & over discharge; Push cat; Road pavers; Rollers (Planc mix asphalt); Scrapers; Shovels; Sidebooms; Unit op.; Welder, journeyman; Well point system; Whirleys; Winch cats (Cat D-4 & over); Winch truck with A-frame (5 ton & over); Work boats-requiring licensed op.

GROUP 6 - Bush hog; Compressor; Concrete pump-under 6" discharge; Concrete saw; Deck winch (1 drum); Distributors; Ditching or trenching machines (non-riding type); Dowel bar machine; Farm-type tractors (when used to pull discs, grasscutters, etc.); Hoist-1 drum (under 4 stories on buildings); Hoist-1 drum (40 ft. or under on structures other than buildings); Kolum buff machines; Mixers (1 sack & under); Motorized street sweepers self-propelled; Pump (3" & over); Test pump-internal combustion engine powered; Water blast pumps

GROUP 7 - Asphalt plant; Boom trucks; Bullfloats; Concrete spreader; Farm-type front end loaders; Finishing machines (roadway, riding type); Roller (other than plant mix asphalt); Straddle buggies; Winch truck with A-frame (under 5 tons); Work boat-not requiring licensed operator

POWER EQUIPMENT OPERATORS - ZONE 6

GROUP 1 - Snatch cat; Pumps, 3 inch suction or more

GROUP 2 - Pumps, under 3 inch suction; Mechanic helper

GROUP 3 - Oiler

GROUP 4 - Batch plant operator

GROUP 5 - Air compressor; Asphalt plant engineer; Blade grader; Distributor (bitum surface); Finishing machine (concrete, paving); Hoist-1 drum, less than 4 stories; Concrete mixer under 16S; Oiler driver; Pump crete; Street & road sweeper; Roller (except on asphalt or brick); Roller, asphalt or brick (under 5 tons); Post-hole digger; Tractor operated bush hog & similar grass or bush cutting equipment

GROUP 6 - A-frame truck; Crew boat op.; Fireman; Fork lift; Straddle buggy; Traxcavator; Scoopmobile & similar front-end loading equipment with scoop or bucket under 1 cu. yd. capacity; Locomotive; Well point system; Unit op.; Hoist-1 drum, 4 stories or over

GROUP 7 - Backhoe; Cableway; Concrete mixer, 16S & up; Derrick; Crane; Dragline; Dredge; Equipment maintenance mechanic; Hoist-2 drums; Locomotive crane; Paving mixer; Piledriver; Road paver; Roller on asphalt or brick (5 tons or over); Shovel; Sideboom cats; Bulldozer; Motor patrol; Scraper; Hydrolift crane, hydrolift truck, yard crane, cherry picker, etc.; Foundation, boring & reaming machine; Cement stabilizer; Trenching machine; Asphalt spreader; Traxcavator & similar front end loading equipment with scoop or bucket of 1 cu. yd. or more capacity; Tug boat op.; Turnapull, euclid, DW-10 & other similar self-loading earth moving equipment; Concrete pump (not pump crete)

GROUP 8 - Crane, 60 tons & over; Crane, boom 100 ft. & over; Piledriver, leads 100 ft. & over

GROUP 9 - Crane, 100 tons & over; Crane, boom 150 ft. & over; Piledriver, leads 150 ft. & over

GROUP 10 - Crane, boom 250 ft. & over; Piledriver, leads over 250 feet

POWER EQUIPMENT OPERATORS - ZONE 7

GROUP 1 - Assistant master mechanic

GROUP 2 - Master mechanic

GROUP 3 - Oilers

GROUP 4 - Batch plant op.; Mechanic helpers; Oilers (drivers)

GROUP 5 - A-frame truck, except when working with ironworkers or pipefitters; Air compressor Asphalt plant engineers; Asphalt finisher, screed men; Blade graders; Boat op.; Bullfloats; Concrete joining machines; Concrete mixers, 16s & under; Concrete spreader; Crusher; Deck winch (1); Distributors, asphalt "Ditch Witch" & similar equipment; Electric elevators (inside); Finishing machine; Fireman; Form grader; Fork lifts; Hoist, 1 drum, under 4 stories; Power subgrader; Pug mill; Pull tractors; Pump, pump crete; Rollers, except on brick & asphalt; Rubber tired front end loader (with or without blade attachments) less than 1 cu. yd. capacity; Scale op.; Scoopmobile; Snatch cats; Spray machines; Stabilizers, less than 3 drums; Straddle buggy; Track machines & equivalent machines; Tractors or bulldozers smaller than D-6

GROUP 6 - A-frame truck, when working with ironworkers & pipefitters; Bulldozers D-6 & larger; Cableways; Concrete mixers, over 16-s paving machines; Cranes, derricks; Draglines & clam shells; Deck winches (2); Gradealls; Hi-ho & similar type equipment; Hoist, 1 drum, 4 stories & over; Hoist, 2 drums or more; Hydro cranes; Mechanic; Motor patrols; Piledrivers; Rollers on brick & asphalt; Rubber tired front end loader, with or without attachments, 1 cu. yd. capacity or more; Scrapers; Shovels; Backhoes (all types); Sideboom cats; Stabilizers, 3 drums or more; Traxcavators; Trenching machines; Unit op.; Welder, journeymen; Well point systems (gas, diesel, electric, etc.); Concrete pump-boom combinations

ZONE 1 - Bienville, Bossier, Caddo, Claiborne, DeSoto, Red River & Webster Parishes
ZONE 2 - Avoyelles, Evangeline, Grant, LaSalle, Natchitoches, Rapides, Sabine, St. Landry & Winn Parishes
ZONE 3 - All of Acadia, Lafayette & Vermilion Pars.; Parts of Iberia, St. Martin & St. Mary Pars. (west of a line drawn from the city of Berwick to the Junction of the Iberville-St. Landry Pars. border)
ZONE 4 - Caldwell, Catahoula, Concordia, East Carroll, Franklin, Jackson, Lincoln, Madison, Morehouse, Ouachita, Richland, Tensas, Union & West Carroll Parishes
ZONE 5 - Allen, Beauregard, Calcasieu, Cameron, Jefferson Davis & Vernon Parishes
ZONE 6 - All of Ascension, East Baton Rouge, East Feliciana, Iberville, Pointe Coupee, St. Helena, West Baton Rouge & West Feliciana Pars.; Parts of Assumption & St. James Pars. (northwest of a straight line drawn from the city of Berwick to the city of Lutcher); Parts of Iberia & southern & northern St. Martin Pars. (east & west of a line from the city of Berwick north to the eastern boundary of the city of Krotz Springs); Parts of Livingston, Tangipahoa & Washington Pars. (west of a line drawn north from the city of Lutcher to the east side of the city of Hammond to the La.-Miss. border)
ZONE 7 - All of Jefferson, Lafourche, Orleans, Plaquemines, St. Bernard, St. Charles, St. John the Baptist, St. Tammany & Terrebonne Pars.; Parts of Assumption, Livingston, St. James, St. Martin, St. Mary, Tangipahoa & Washington Pars. (that portion of southeastern La. bounded on the north by the State of Miss., on the east by the State of Miss. & the Miss. Sound, on the south by the Gulf of Mexico & on the west by a line drawn as follows: beginning at a point on the La.-Miss. boundary in Washington Par., due north of the town of Hackley, thence southwesterly in a straight line to a point on the east bank of the Miss. River at the southernmost point of Lutcher (including Gramercy in the area), thence in a more southwesterly direction in a straight line to midstream of the Atchafalaya River at Morgan City-Berwick (including Morgan City in this area), thence southerly on a line following midstream of the Atchafalaya River to Atchafalaya Bay & in a line due south to the Gulf of Mexico)

POWER EQUIPMENT OPERATORS (HIGHWAY CONSTRUCTION)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
GROUP 1 - ZONE 1	$ 9.96	.65	.65		.05
ZONE 2	8.31	.25	.39		.05
ZONE 3	9.43	.65	.65		.05
ZONE 4	9.61	.65	.65		.05
ZONE 5	7.65	.65	.65		.05
ZONE 6	7.15	.65	.65		.05
ZONE 7	6.69	.25	.30		.05
ZONE 8	6.14	.25	.30		.05
ZONE 9	5.53	.25	.30		.05
GROUP 2 - ZONE 1	10.21	.65	.65		.05
ZONE 2	8.56	.25	.39		.05
ZONE 3	9.68	.65	.65		.05
ZONE 4	9.86	.65	.65		.05
ZONE 5	7.90	.65	.65		.05
ZONE 6	7.40	.65	.65		.05
ZONE 7	6.94	.25	.30		.05
ZONE 8	6.39	.25	.30		.05
ZONE 9	5.78	.25	.30		.05
GROUP 3 - ZONE 1	9.71	.65	.65		.05
ZONE 2	8.06	.25	.39		.05
ZONE 3	9.18	.65	.65		.05
ZONE 4	9.36	.65	.65		.05
ZONE 5	7.40	.65	.65		.05
ZONE 6	6.90	.65	.65		.05
ZONE 7	6.44	.25	.30		.05
ZONE 8	5.89	.25	.30		.05
ZONE 9	5.28	.25	.30		.05

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
GROUP 4 - ZONE 1	$ 8.46	.65	.65		.05
ZONE 2	7.13	.25	.39		.05
ZONE 3	8.13	.65	.65		.05
ZONE 4	8.14	.65	.65		.05
ZONE 5	6.43	.65	.65		.05
ZONE 6	5.93	.65	.65		.05
ZONE 7	5.58	.25	.30		.05
ZONE 8	5.02	.25	.30		.05
ZONE 9	4.46	.25	.30		.05
GROUP 5 - ZONE 1	8.11	.65	.65		.05
ZONE 2	6.39	.25	.39		.05
ZONE 3	7.54	.65	.65		.05
ZONE 4	7.53	.65	.65		.05
ZONE 5	5.91	.65	.65		.05
ZONE 6	5.41	.65	.65		.05
ZONE 7	5.02	.25	.30		.05
ZONE 8	4.48	.25	.30		.05
ZONE 9	3.97	.25	.30		.05
GROUP 6 - ZONE 1	7.26	.65	.65		.05
ZONE 2	5.75	.25	.39		.05
ZONE 3	6.68	.65	.65		.05
ZONE 4	6.68	.65	.65		.05
ZONE 5	5.13	.65	.65		.05
ZONE 6	4.63	.65	.65		.05
ZONE 7	4.86	.25	.30		.05
ZONE 8	4.31	.25	.30		.05
ZONE 9	3.81	.25	.30		.05
GROUP 7 - ZONE 1	6.95	.65	.65		.05
ZONE 2	5.46	.25	.39		.05
ZONE 3	6.34	.65	.65		.05
ZONE 4	6.34	.65	.65		.05
ZONE 5	4.84	.65	.65		.05
ZONE 6	4.34	.65	.65		.05
ZONE 7	4.86	.25	.30		.05
ZONE 8	4.31	.25	.30		.05
ZONE 9	3.81	.25	.30		.05
GROUP 8 - ZONE 1	8.13	.65	.65		.05
ZONE 2	7.13	.25	.39		.05
ZONE 3	7.98	.65	.65		.05
ZONE 4	7.99	.65	.65		.05
ZONE 5	6.33	.65	.65		.05
ZONE 6	5.83	.65	.65		.05
ZONE 7	5.58	.25	.30		.05
ZONE 8	5.02	.25	.30		.05
ZONE 9	4.46	.25	.30		.05
GROUP 9 - ZONE 1	8.56	.65	.65		.05
ZONE 2	7.38	.25	.39		.05
ZONE 3	8.23	.65	.65		.05
ZONE 4	8.24	.65	.65		.05
ZONE 5	6.58	.65	.65		.05
ZONE 6	6.08	.65	.65		.05
ZONE 7	5.83	.25	.30		.05
ZONE 8	5.27	.25	.30		.05
ZONE 9	4.71	.25	.30		.05

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
GROUP 10 - ZONE 1	7.20	.65	.65		.05
ZONE 2	5.71	.25	.39		.05
ZONE 3	6.59	.65	.65		.05
ZONE 4	6.59	.65	.65		.05
ZONE 5	5.09	.65	.65		.05
ZONE 6	4.59	.65	.65		.05
ZONE 7	5.11	.25	.30		.05
ZONE 8	4.56	.25	.30		.05
ZONE 9	4.06	.25	.30		.05

GROUP 1 - 60 ton crane & over; Crane with 125' boom
GROUP 2 - Crane with 175' boom
GROUP 3 - Crane all types; deck winches (2); Hi-ho & similar type equipment; 3 drums (or more) stabilizers; pulls all types; concrete mixer 1 yd. & over; all pavers; ditching or trenching machines (track type); mechanics & equipment welders; well point systems; hoist, 2 drums or more; hoist, 1 drum, 40 vertical ft. or more; scrapers; bulldozers, rubber-tired or track other than farm-type; scoopmobiles; motor patrol; gradall; rollers on hot mix; asphalt paving machines; front end loaders, other than farm-type, 1 cu. yd. or over; shovels & backhoes, all types, & equivalent equipment; piledrivers; sideboom cats; A-frame trucks when handling steel or pipe; work boats requiring licensed ops.; tugboats; fork lifts over 10 ton capacity; foundation drilling machines
GROUP 4 - 2 drums stabilizers; front end loaders under 1 cu. yd.; A-frame truck except when handling steel or pipe; finishing machines (concrete); power subgraders; tow tractor (crawler type); 1 drum hoist under 40 vertical ft.; fireman; concrete spreader; pugmill; bituminous distributor on surface treatment & equivalent; bullfloats & equivalent; job grease man; unit op.; work boats not requiring licensed ops.; inboard motored crew boats
GROUP 5 - Single drum stabilizers; concrete mixer under 1 yd.; spray curing machines; rollers on subgrade; 1 air compressor over 125 cu. ft.; form graders; asphalt finisher screed man; pump over 4"; scale op.; crusher ops.; concrete jointing machines; concrete saw; tack machines & equivalent equipment; pump crete; electric elevator (inside); oiler-driver; farm-type, rubber-tired tractor, with attachments, except backhoes; kolum buff & similar equipment; fork lifts, 10 ton capacity & under; outboard crew boats
GROUP 6 - Mechanic helper; Batch plant operator
GROUP 7 - Oiler
GROUP 8 - Fireman
GROUP 9 - Fireman operating steam valve
GROUP 10 - Oiler on crane using air to drive piles

ZONE 1 - Jefferson, Orleans, Plaquemines, St. Bernard & St. Charles Parishes
ZONE 2 - Ascension, East Baton Rouge, Iberville & West Baton Rouge Parishes
ZONE 3 - Bossier & Caddo Parishes
ZONE 4 - Calcasieu Parish
ZONE 5 - Cameron, Jefferson Davis & Red River Parishes
ZONE 6 - Allen & Beauregard Parishes
ZONE 7 - Lafayette, Ouachita & Rapides Parishes
ZONE 8 - Acadia, Bienville, DeSoto, Iberia, Livingston, Richland, St. James, St. John the Baptist, St. Landry, St. Martin (north of Iberia Par.), St. Tammany, Tangipahoa, Vermilion, Washington & Webster Parishes
ZONE 9 - Assumption, Avoyelles, Caldwell, Catahoula, Claiborne, Concordia, East Carroll, East Feliciana, Evangeline, Franklin, Grant, Jackson, Lafourche, LaSalle, Lincoln, Madison, Morehouse, Natchitoches, Pointe Coupee, Sabine, St. Helena, St. Martin, (south of Iberia Par.), St. Mary, Tensas, Terrebonne, Union, Vernon, West Carroll, West Feliciana, & Winn Parishes

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ROOFERS					
ZONE 1 - Roofers	$ 9.73		.10		
ZONE 2 - Roofers	8.06	.70	.75	.28	.70
ZONE 3 - Roofers	9.06	.35	.60		.04
ZONE 4 - Roofers	8.30		.10		
Kettlemen	7.35		.10		
ZONE 5 - Roofers	9.10		.20		.02
Kettlemen	6.31		.20		.02

ZONE 1 - Allen, Beauregard, Calcasieu, Cameron, Evangeline, Jefferson Davis, Vermilion & Vernon Parishes
ZONE 2 - Assumption, Jefferson, Lafourche, Orleans, Plaquemines, St. Bernard, St. Charles, St. James, St. John the Baptist, South St. Martin, St. Mary, St. Tammany, Terrebonne & Washington Parishes
ZONE 3 - Acadia, Ascension, East Baton Rouge, East Feliciana, Iberia, Iberville, Lafayette, Livingston, Pointe Coupee, St. Helena, St. Landry, North St. Martin, Tangipahoa, West Baton Rouge & West Feliciana Parishes
ZONE 4 - Avoyelles, Caldwell, Catahoula, Concordia, East Carroll, Franklin, Grant, Jackson, LaSalle, Lincoln, Madison, Morehouse, Ouachita, Rapides, Richland, Tensas, Union, West Carroll & Winn Parishes
ZONE 5 - Bienville, Bossier, Caddo, Claiborne, DeSoto, Natchitoches, Red River, Sabine & Webster Parishes

SHEET METAL WORKERS - ZONE 1	10.97	.40	.27		.10
ZONE 2	11.00	3%+.60	.91		.14
ZONE 3	11.65	.40	.50		.12
ZONE 4	10.14	3%+.55	.40		.16

ZONE 1 - Calcasieu Parish
ZONE 2 - Jefferson, Lafourche, Orleans, Plaquemines, St. Bernard, St. Charles, St. James, St. John the Baptist, St. Tammany, Terrebonne & Washington Parishes
ZONE 3 - Acadia, Allen, Ascension, Assumption, Beauregard, Cameron, East Baton Rouge, East Feliciana, Evangeline, Iberia, Iberville, Jefferson Davis, Lafayette, Livingston, Pointe Coupee, St. Helena, St. Landry, St. Martin, St. Mary, Tangipahoa, Vermilion, West Baton Rouge & West Feliciana Parishes
ZONE 4 - Avoyelles, Bienville, Bossier, Caddo, Caldwell, Catahoula, Claiborne, Concordia, DeSoto, East Carroll, Franklin, Grant, Jackson, LaSalle, Lincoln, Madison, Morehouse, Natchitoches, Ouachita, Rapides, Red River, Richland, Sabine, Tensas, Union, Vernon, Webster, West Carroll & Winn Parishes

SPRINKLER FITTERS	10.80	.75	1.05		.08
TRUCK DRIVERS (BUILDING CONSTRUCTION)					
ZONE 1 - GROUP 1	4.91				
GROUP 2	5.34				
GROUP 3	5.55				
GROUP 4	5.35				
GROUP 5	5.45				
GROUP 6	5.37				
GROUP 7	5.76				
ZONE 2 - GROUP 1	6.70				
GROUP 2	6.95				
GROUP 3	7.50				
GROUP 4	7.35				
GROUP 5	7.80				
GROUP 6	7.90				
GROUP 7	8.20				
GROUP 8	8.35				

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ZONE 3 - GROUP 1	$ 5.47				
GROUP 2	5.55				
GROUP 3	5.80				
GROUP 4	5.95				
GROUP 5	6.10				
GROUP 6	6.30				
GROUP 7	6.65				
ZONE 4 - GROUP 1	7.80				
GROUP 2	8.10				
GROUP 3	8.25				
GROUP 4	8.45				
GROUP 5	8.60				
GROUP 6	8.40				

ZONE 1 - GROUP 1 - Teamsters, Pick-up drivers & chauffeurs
GROUP 2 - Stake bodies (all sizes)
GROUP 3 - Trucks trailer & dumps over 8 yds.; Mixers on trucks over 3 yds.; Miss. wagons & Koehring dumpsters & similar dirt moving equipment (up to & incl. 8 yds.)
GROUP 4 - Mixers on trucks up to & including 3 yds.
GROUP 5 - Winch trucks
GROUP 6 - Trucks, dump
GROUP 7 - Miss. wagons & Koehring dumpsters & similar dirt moving equip. over 8 yds.

ZONE 2 - GROUP 1 - Teamster, pick-up drivers
GROUP 2 - Stake bodies (all sizes); platform dump
GROUP 3 - Truck & trailer; dump
GROUP 4 - Mixers on trucks, up to and including 3 yds.
GROUP 5 - Mixers over 3 yds.
GROUP 6 - Winch trucks
GROUP 7 - Miss. wagons & Koehring dumpsters, tandem dumps & similar dirt moving equipment, up to and including 8 yds.
GROUP 8 - Miss. wagons, Koehring dumpsters, tandem dumps & similar dirt moving equipment, over 8 yds.

ZONE 3 - GROUP 1 - Pick-up drivers, spotters & dumpers of dirt, gravel, asphalt & rock
GROUP 2 - Stake bodies; flat beds (all sizes)
GROUP 3 - Single axle dumps & water trucks; transit mix, up to & including 3 yds.
GROUP 4 - Tandem axle dump, batch & water trucks over 3 tons, pickups with trailer
GROUP 5 - Miss. wagons, floats, tractor trailers; rubber tired tractors & wobble wheels
GROUP 6 - Euclids, lowboys, dempsey dumpsters, Koehring-dumps, 5 axle trucks, transit mix over 3 yds., fuel truck
GROUP 7 - Fork lift

ZONE 4 - GROUP 1 - Pick-ups
GROUP 2 - Over 1 ton, up to but not including 3 tons
GROUP 3 - 3 tons up to but not including 5 tons
GROUP 4 - 5 tons & over including but not limited to: winch, dempsey dumpster, lowboy, semi-trailer, euclid, tournapull & similar equipment when used for transporting material
GROUP 5 - Larger trucks carrying capacity rear axles 50,000 lbs. & over
GROUP 6 - Winch truck with A-frame when used for transporting material

ZONE 1 - Allen, Beauregard, Calcasieu, Cameron, Jefferson Davis & Vernon Parishes
ZONE 2 - Acadia, Iberia, Lafayette, St. Landry, St. Martin, St. Mary & Vermilion Parishes
ZONE 3 - Bienville, Bossier, Caddo, Claiborne, DeSoto, Red River & Webster Parishes
ZONE 4 - Ascension, Assumption, East Baton Rouge, East Feliciana, Iberville, Livingston, Pointe Coupee, St. Helena, St. James, Tangipahoa, Washington, West Baton Rouge & West Feliciana Parishes

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TRUCK DRIVERS (HIGHWAY CONSTRUCTION)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
GROUP 1 - ZONE 1	$ 6.63	.45			
ZONE 2	5.49				
ZONE 3	6.81				
ZONE 4	7.24				
ZONE 5	5.92				
ZONE 6	6.02				
ZONE 7	4.45				
ZONE 8	4.35				
ZONE 9	4.25				
GROUP 2 - ZONE 1	6.76	.45			
ZONE 2	5.61				
ZONE 3	6.91				
ZONE 4	7.37				
ZONE 5	6.05				
ZONE 6	6.15				
ZONE 7	4.56				
ZONE 8	4.46				
ZONE 9	4.36				
GROUP 3 - ZONE 1	6.82	.45			
ZONE 2	5.66				
ZONE 3	7.14				
ZONE 4	7.43				
ZONE 5	6.11				
ZONE 6	6.21				
ZONE 7	4.61				
ZONE 8	4.51				
ZONE 9	4.41				
GROUP 4 - ZONE 1	6.90	.45			
ZONE 2	5.73				
ZONE 3	7.35				
ZONE 4	7.50				
ZONE 5	6.18				
ZONE 6	6.28				
ZONE 7	4.67				
ZONE 8	4.57				
ZONE 9	4.47				
GROUP 5 - ZONE 1	7.09	.45			
ZONE 2	5.89				
ZONE 3	7.77				
ZONE 4	7.69				
ZONE 5	6.38				
ZONE 6	6.47				
ZONE 7	4.83				
ZONE 8	4.73				
ZONE 9	4.63				

GROUP 1 - 1 ton & under; warehouseman, material checker, receiving clerk, spotter & dumper
GROUP 2 - 1½ tons to & including 2 tons (exclusive of dump trucks), truck mechanic helper
GROUP 3 - Single axle dump trucks, single axle water trucks
GROUP 4 - Heavy equipment, tandem axle dump & tandem axle water trucks, winch lift, transit mix, floats, pole trailers, 4 axle trailers & truck mechanic
GROUP 5 - Special equipment, euclids & 5 axle moving equipment

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ZONE 1 - Jefferson, Orleans, Plaquemines, St. Bernard & St. Charles Parishes
ZONE 2 - East Baton Rouge Parish
ZONE 3 - Bossier & Caddo Parishes
ZONE 4 - Calcasieu Parish
ZONE 5 - Allen & Beauregard Parishes
ZONE 6 - Cameron & Jefferson Davis Parishes
ZONE 7 - Lafayette, Ouachita & Rapides Parishes
ZONE 8 - Acadia, Ascension, Bienville, DeSoto, Iberia, Iberville, Livingston, Red River, Richland, St. James, St. John the Baptist, St.Landry, St. Martin, (north of Iberia Par.), St. Tammany, Tangipahoa, Vermilion, Washington, Webster & West Baton Rouge Parishes
ZONE 9 - Assumption, Avoyelles, Caldwell, Catahoula, Claiborne, Concordia, East Carroll, East Feliciana, Evangeline, Franklin, Grant, Jackson, Lafourche, LaSalle, Lincoln, Madison, Morehouse, Natchitoches, Pointe Coupee, Sabine, St. Helena, St. Martin (south of Iberia Par.), St. Mary, Tensas, Terrebonne, Union, Vernon, West Carroll, West Feliciana & Winn Parishes

WELDERS - receive rate prescribed for craft performing operation to which welding is incidental.

SUPERSEDEAS DECISION

STATE: New Mexico COUNTY: Statewide
DECISION NO.: NM78-4076 DATE: Date of Publication
Supersedeas Decision No. NM78-4012 dated February 10, 1978 in 43 FR 5978
DESCRIPTION OF WORK: BUILDING AND HEAVY CONSTRUCTION (also including RESIDENTIAL CONSTRUCTION in Santa Fe, Bernalillo, Rio Arriba, Taos, Sandoval and Valencia Counties).

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
BUILDING & HEAVY CONSTRUCTION					
ASBESTOS WORKERS:					
(Statewide, except Union, Lea, Harding, Curry, Roosevelt and Quay Counties)	$12.01	.50	1.27a		.06
Union, Harding, Lea, Roosevelt, Curry and Quay Counties	10.00	.65	.55		.07
BOILERMAKERS	10.165	1.075	1.00	.50	.02
BRICKLAYERS-STONEMASONS:					
Zone I-A	10.26	.67	.40		.10
Zone I-B	11.26	.67	.40		.10
Zone I-C	12.01	.67	.40		.10
Zone II	10.26	.67	.40		.10
Zone III	11.26	.67	.40		.10
Zone IV	10.46	.67	.40		.10
Zone V	11.46	.67	.40		.10
Zone VI	9.66	.67	.30		.10
Zone VII	10.46	.67	.30		.10
Zone VIII	11.09	.67	.20		.10
Zone IX	9.84	.67	.20		.10

BRICKLAYERS' ZONE DEFINITIONS

ZONE I - Union, Harding, Santa Fe, Valencia, Torrence, Taos, Socorro, Mora, McKinley, Colfax, Catron, San Miguel, San Juan, Sandoval, Rio Arriba, Bernalillo and Los Alamos Counties
From basing point of Albuquerque Main Post Office:
Zone I-A - 0 to 25 road miles
Zone I-B - 25 to 50 road miles
Zone I-C - Over 50 road miles
ZONE II - Curry, and Roosevelt Counties
ZONE III - DeBaca, Guadalupe and Quay Counties
ZONE IV - Chaves County
ZONE V - Lincoln County
ZONE VI - Lee and Eddy Counties
ZONE VII - Otero Counties
ZONE VIII - Luna and Grant Counties, communities of Silver City, Bayard, Central, Hurley and new town site of Tyrone; Hidalgo and Sierra Counties
ZONE IX - Dona Ana County

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
BUILDING AND HEAVY CONSTRUCTION					
CARPENTERS:					
Dwelling houses & apartments not to exceed two stories in height:					
Zone I-A	7.50	.95	1.00	.65	.20
Zone I-B	8.75	.95	1.00	.65	.20
Zone I-C	9.50	.95	1.00	.65	.10
General Building, Heavy and Residential Construction (Dwelling houses and apartments over two stories in height):					
Zone 2-A	10.45	1.00	1.05		.20
Zone 2-B	11.95	1.00	1.05		.20
Zone 2-C	12.45	1.00	1.05		.20

CARPENTERS' ZONE DEFINITIONS

CARPENTERS (STATEWIDE) - From nearest basing points of the following cities of Towns: Alamogordo, Albuquerque, Artesia, Bayard, Belen, Carlsbad, Clovis, Deming, Espanola, Eunice, Farmington, Gallup, Grants, Hobbs, Las Cruces, Las Vegas, Lordsburg, Lovington, Portales, Raton, Roswell, Ruidoso, Santa Fe, Santa Rosa, Silver City, Socorro, Taos, and Tucumcari:

ZONE I - Dwelling houses & apartments not to exceed two stories in height:
Zone I-A - 0 - 15 road miles from nearest basing point
Zone I-B - 15 to 35 road miles from nearest basing point
Zone I-C - Over 35 road miles from nearest basing point

ZONE II - General Building & Heavy Construction and Residential Construction (Dwelling Houses and Apartments over two stories in height):
Zone 2-A - 0 - 15 road miles from nearest basing point
Zone 2-B - 15 to 35 road miles from nearest basing point
Zone 2-C - Over 35 road miles from nearest basing point

MILLWRIGHTS & PILEDRIVERMEN:					
Zone 1	11.20	1.00	1.05		.20
Zone 2	12.45	1.00	1.05		.20
Zone 3	13.20	1.00	1.05		.20

MILLWRIGHTS & PILEDRIVERMEN ZONE DEFINITIONS

BASING POINT - FROM ALBUQUERQUE CITY LIMITS:
Zone 1 - 0 to 15 road miles from basing point
Zone 2 - 15 to 35 road miles from basing point
Zone 3 - Over 35 road miles from basing point

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CEMENT MASONS:					
Area I	8.77	.57	.50		
Area II					
Zone 1	8.77	.57	.50		
Zone 2	8.77	.57	.50		
Zone 3	9.02	.57	.50		
Cement masons (Residential)	5.35	.57	.50		
Cement masons (Heavy)	8.92	.67	.55		.10
CEMENT MASONS:					
Composition & Machine Operators					
Area I	9.02	.57	.50		
Area II					
Zone 1	9.02	.57	.50		
Zone 2	8.92	.57	.45		
Zone 3	9.27	.57	.45		

CEMENT MASONS AREA DEFINITIONS

AREA I - Statewide except Farmington, San Juan County

AREA II - Farmington, San Juan County
Zone I - 0 - 15 miles from Farmington City Hall
Zone II - 15-35 miles from Farmington City Hall
Zone III - 35 miles and over from Farmington City Hall

ELECTRICIANS:					
Zone I					
1-A	11.35	.60	3%+.70		½%
1-B	12.14	.60	3%+.70		½%
1-C	12.83	.60	3%+.70		½%
1-D	13.62	.60	3%+.70		½%
Zone II	12.83	.60	3%+.70		½%
Zone III					
3-A	9.60	.30	3%		1/10%
3-B	11.05	.30	3%		1/10%
Zone IV					
4-A	10.60	.60	3%		.01
4-B	10.95	.60	3%		.01
4-C	11.10	.60	3%		.01
4-D	11.35	.60	3%		.01
Zone V	5.80	.30	1%		½%

CABLE SPLICERS:	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Zone I					
1-A	11.99	.60	3%+.70		½%
1-B	12.75	.60	3%+.70		½%
1-C	13.41	.60	3%+.70		½%
1-D	14.17	.60	3%+.70		½%
Zone II	13.97	.60	3%+.70		½%
Zone III					
3-A	9.85	.30	3%		1/10%
3-B	11.30	.30	3%		1/10%
Zone IV					
4-A	10.95	.60	3%		.01
4-B	11.30	.60	3%		.01
4-C	11.45	.60	3%		.01
4-D	11.70	.60	3%		.01

ELECTRICIANS-CABLE SPLICERS ZONE DEFINITIONS

ZONE I
Area 1 - Bernalillo, Santa Fe, Torrance, DeBaca, Guadalupe, Quay, San Miguel, Mora, Harding, Union, Colfax, Taos, Rio Arriba, Grant, Sandoval, Valencia, Socorro, Catron, McKinley, Sierra, San Juan, Chaves, Curry, Lincoln and Roosevelt Counties
Area 1-A - Fron nearest basing point cities, towns and mileage from main post office in the following towns:
Albuquerque - 15 miles from main post office
Santa Fe - 15 miles from main post office
Las Vegas - 8 miles from main post office
Farmington - 8 miles from main post office
Raton - 6 miles from main post office
Tucumari - 6 miles from main post office
Aztec - 6 miles from main post office
Roswell - 12 miles from main post office
Ruidoso - 12 miles from main post office
Portales - 12 miles from main post office
Carrizozo - 12 miles from main post office
Clovis - 12 miles from main post office
Gallup - 10 miles from main post office
*Pojoaque - 2 miles from main post office
*All areas adjacent to Pojoaque that are over two (2) miles distant from the main post office in that town will be zoned out of Santa Fe.

ELECTRICIANS-CABLE SPLICERS ZONE DEFINITIONS CONTD:

ZONE I CONTD:
Area 1-B - extending up to 20 miles beyond Area 1-A

Area 1-C - extending uo to 30 miles from Area 1-A

Area 1-D - anything beyond 30 miles from Area 1-A
ZONE II - Los Alamos County
ZONE III - Dona Ana, Otero, Luna, Hidalgo Counties
Zone 3-A - Within 10 miles radius from the post office in Las Cruces and within a 5 mile radius from the post office in Alamogordo.
Zone 3-B - Dona Ana, Otero, Luna, and Hidalgo Counties (except that area specified in Zone 3-A)
ZONE IV - Eddy and Lea Counties - the following zones shall be designated from the main post office in Artesia, Carlsbad, Hobbs and Lovington:
Zone 4-A - 0 - 12 miles from main post office
Zone 4-B - 12 - 22 miles from main post office
Zone 4-C - 22 - 40 miles beyond main post office
Zone 4-D - 40 miles and beyond main post office
ZONE V - Single or multiple, family dwelling or apartments up to and including 26 units under one roof not exceeding two stories - Bernalillo, Santa Fe, Taos, Rio Arriba, Sandoval, Valencia and San Juan Counties, but not on the Navajo Indian Reservation

ELEVATOR CONSTRUCTORS:	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Bernalillo, Catron, Colfax, Curry, DeBaca, Guadalupe, Harding, Lincoln, Los Alamos, McKinley, Mora, Quay, Rio Arriba, Roosevelt, Sandoval, San Juan, San Miguel, Santa Fe, Socorro, Taos, Torrance, Union and Valencia Counties:					
Elevator constructors	10.96	.545	.35	3%+b+c	.02
Elevator constructors helpers	70%JR	.545	.35	3%+b+c	.02
Elevator constructors, prob.	50%JR				
Chaves, Hidalgo, Dona Ana, Eddy, Grant, Lea, Luna, Otero and Sierra Counties:					
Elevator constructors	8.57	.745	.35	4%+b+c	.02
Elevator constructors helper	70%JR	.745	.35	4%+b+c	.02
Elevator constructors, prob.	50%JR				
GLAZIERS:					
Zone I	7.29	.30	.10		.02
Zone II	9.39	.50	.20		.04

GLAZIERS' ZONE DEFINITIONS

GLAZIERS
ZONE I - Dona Ana, Luna, Otero Counties
Zone II - Statewide, except Dona Ana, Luna and Otero Counties

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
IRONWORKERS:					
ZONE I - Area I	10.85	.65	1.15		.18
ZONE I - Area II					
Zone 1	10.85	.65	1.15		.18
Zone 2	11.85	.65	1.15		.18
Zone 3	12.60	.65	1.15		.18
Zone 4	12.85	.65	1.15		.18
ZONE II	9.75	.55	1.00		.10
ZONE III	10.75	.55	1.00		.10

IRONWORKERS ZONE DEFINITIONS

ZONE I
AREA I - Bernalillo, Catron, Colfax, DeBaca, Guadalupe, Lincoln, Los Alamos, McKinley, Mora, Rio Arriba, Sandoval, Santa Fe, Socorro, Taos, Torrance, and Valencia Counties

ZONE I
AREA II - Farmington, San Juan County
Zone 1 - Shall extend a distance of 6 road miles inclusive beyond the City Hall
Zone 2 - Shall extend a distance of 8 road miles inclusive beyond the outer perimeter of zone 1
Zone 3 - Shall extend a distance of 10 road miles inclusive beyond the outer limits of zone 2
Zone 4 - Shall extend a distance of 27 road miles inclusive beyond the outer limits of zone 3
All areas not within Zones 1, 2, 3, and 4 shall revert to the $15.00 per day subsistence rate.

ZONE II - Dona Ana, county with the exception of that portion of the county that lies within the White Sands Missile Range; Chaves County, Eddy County except that Potash Basin and defined as the area 10 road miles on Highway 62 and Highway 180, east of Carlsbad.

ZONE III - Curry, Harding, Quay, Union, Hidalgo, Grant, Lea, Luna, Otero and Sierra Counties; also Potash Basin, White Sands and McGregor Missile Ranges.

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LABORERS: BUILDING					
Group I	6.61	.53	.67		.05
Group II	6.91	.53	.67		.05
Group III	6.91	.53	.67		.05
Group IV	7.21	.53	.67		.05
Group V	7.36	.53	.67		.05

BUILDING LABORERS CLASSIFICATION DEFINITIONS

GROUP I - Unskilled; building and common laborers, carpenter tenders, concrete workers, chainmen - stakedrivers, concrete buggy operators
GROUP II - Semi-skilled; air and power tool operator, asphalt rakers, demolition, gunite, rebound men, fog machine operator, power buggy operators, rodmen; sand blasterers (pot men), window washers, wagon, core and diamond drillers tenders; outside scaler, grade setter
GROUP III - Wagon core, diamond drillers
GROUP IV - Concrete burner, cement mason tenders, hod carriers, mortar mixers, plaster spreader operators, plaster tenders, gunite nozzlemen, pipelayers, pumpcrete nozzlemen
GROUP V - Powdermen and blasterers

LABORERS (HEAVY CONSTRUCTION & SITE PREPARATION & DIRT WORK)
ZONE I - Statewide including 15 miles from Farmington Hall
ZONE II - 15 to 35 miles from Farmington Hall
ZONE III - 35 miles and over from Farmington Hall

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LABORERS (HEAVY CONSTRUCTION & SITE PREPARATION & DIRT WORK					
ZONE I					
Group 1	6.86	.53	.72		.05
Group 2	7.16	.53	.72		.05
Group 3	7.26	.53	.72		.05
Group 4	7.46	.53	.72		.05
Group 5	7.61	.53	.72		.05
ZONE II					
Group 1	7.11	.53	.72		.05
Group 2	7.41	.53	.72		.05
Group 3	7.51	.53	.72		.05
Group 4	7.71	.53	.72		.05
Group 5	7.86	.53	.72		.05
ZONE III					
Group 1	7.36	.53	.72		.05
Group 2	7.66	.53	.72		.05
Group 3	7.76	.53	.72		.05
Group 4	7.96	.53	.72		.05
Group 5	8.11	.53	.72		.05

LABORERS (HEAVY CONSTRUCTION, SITE PREPARATION AND DIRT WORK) CLASSIFICATION DEFINITIONS

GROUP I - Unskilled - Construction and general laborers, carpenter tenders, coccrete workers, stakedrivers, concrete buggy operators
GROUP II - Semi-skilled - Air and power tool operators, asphalt rakers, cutting torch operators, demolition, gunite rebound men, rod and chainmen, grade setters, power buggy operators, sand blasters (pot men), nozzlemen, wagon core and diamond drillers' tenders, outside scalers, fog machine operators
GROUP III - Wagon core, diamond drillers
GROUP IV - Miscellaneous - Concrete burner, cement mason tenders, hod carriers, mortar mixers, plaster spreader operators, plaster tenders, gunite nozzlemen, pipelayers, pumpcrete nozzlemen
GROUP V - Powdermen and blasters

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LABORERS RESIDENTIAL CONSTRUCTION					
Group I	5.02	.53	.67		.05
Group II	5.32	.53	.67		.05
Group III	5.42	.53	.67		.05
Group IV	5.62	.53	.67		.05

RESIDENTIAL LABORERS' CLASSIFICATION DEFINITIONS

GROUP I - Unskilled - Building and common laborers, carpenter tenders, concrete workers, chainmen - stakedrivers, concrete buggy operators, hand
GROUP II - Semi-skilled - air and power tool operator, asphalt rakers, demolition, gunnite rebound men, fog machine operator, power buggy operator, rodmen, sand blasterers (pot men), window washers, wagon, core and diamond drillers, tender outside
GROUP III - Wagon core, diamond drillers
GROUP IV - Concrete burner, cement mason tenders, hod carriers, mortar mixers, plaster spreader operators, plaster tenders, gunnite nozzlemen, pipelayer, pumpcrete nozzlemen

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LATHERS:					
Zone I	10.49	.67			.06
Zone II	10.50				.01
Zone III	8.98				.01

LATHERS' ZONE DEFINITIONS

ZONE I - Catron, Grant, Bernalillo, Roosevelt, Union, Sandoval, San Juan, Socorro, Torrance and Valencia Counties
ZONE II - Colfax, Los Alamos, Mora, Rio Arriba, San Miguel, Santa Fe and Taos Counties
ZONE III - Dona Ana and Otero Counties

COMMERCIAL AND INDUSTRIAL LINE WORK

Bernalillo, Colfax, Catron, Chaves, Curry, DeBaca, Grant, Guadalupe, Harding, Lincoln, Los Alamos, McKinley, Mora, Quay, Rio Arriba, Roosevelt, Sandoval, San Juan, San Miguel, Santa Fe, Sierra, Socorro, Taos, Torrance, Union, Valencia and White Sands Missile Range and that portion of Fort Bliss in New Mexico.

ZONE I
Cities and Towns Basing Points - Miles from Main Post Offices

Albuquerque - 15 miles
Santa Fe - 10 miles
Las Vegas - 8 miles
Farmington - 6 miles
Raton - 6 miles
Tucumcari - 6 miles
Aztec - 6 miles
Roswell - 12 miles
Ruidoso - 12 miles
Portales - 12 miles
Carrisoso - 12 miles
Clovis - 12 miles
Gallup - 12 miles
*Pojoaque - 2 miles

*All areas adjacent to Pojoaque that are over two miles distant from the main post office in that town will be zoned out of Santa Fe.

ZONE II - Extending up to 20 miles beyond zone 1

ZONE III - Extending up to 30 miles beyond zone 1

ZONE IV - Anything beyond 30 miles from zone 1

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
COMMERCIAL & INDUSTRIAL LINE WORK					
ZONE I					
Linemen - Technicians	11.35	.60	3%+.70		½%
Cable splicers	12.49	.60	3%+.70		½%
Equipment Operator (includes Helicopter op.)	10.78	.60	3%+.70		½%
Equipment Mechanic (includes Helicopter mechanic)	9.87	.60	3%+.70		½%
Powderman	9.87	.60	3%+.70		½%
Groundman & Jackhammer Oprs:					
1st 6 months	6.13	.60	3%+.70		½%
2nd 6 months	6.81	.60	3%+.70		½%
Experienced	8.06	.60	3%+.70		½%

COMMERCIAL & INDUSTRIAL WORK CONTD:	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ZONE II					
Linemen - Technicians	12.14	.60	3%+.70		½%
Cable splicers	13.28	.60	3%+.70		½%
Equipment Operator (includes Helicopter Op.)	11.57	.60	3%+.70		½%
Equipment Mechanic (includes Helicopter mechanic)	10.66	.60	3%+.70		½%
Powderman	10.66	.60	3%+.70		½%
Groundman & Jackhammer Oprs:					
1st 6 months	6.92	.60	3%+.70		½%
2nd 6 months	7.60	.60	3%+.70		½%
Experienced	8.85	.60	3%+.70		½%
ZONE III					
Linemen - Technicians	12.83	.60	3%+.70		½%
Cable splicers	13.97	.60	3%+.70		½%
Equipment Operator (includes helicopter op.)	12.26	.60	3%+.70		½%
Equipment mechanic (includes helicopter mechanic)	11.35	.60	3%+.70		½%
Powderman	11.35	.60	3%+.70		½%
Groundman & Jackhammer Oprs:					
1st 6 months	7.61	.60	3%+.70		½%
2nd 6 months	8.29	.60	3%+.70		½%
Experienced	9.54	.60	3%+.70		½%
ZONE IV					
Linemen - Technicians	13.62	.60	3%+.70		½%
Cable splicers	14.76	.60	3%+.70		½%
Equipment Operator (includes helicopter op.)	13.05	.60	3%+.70		½%
Equipment Mechanic (includes helicopter mechanic)	12.14	.60	3%+.70		½%
Powderman	12.14	.60	3%+.70		½%
Groundman & Jackhammer Oprs:					
1st 6 months	8.40	.60	3%+.70		½%
2nd 6 months	9.08	.60	3%+.70		½%
Experienced	10.33	.60	3%+.70		½%

Los Alamos County - Use Zone III Rates

COMMERCIAL AND INDUSTRIAL LINE WORK

Applies to switching stations and substations adjacent to power plants in Zone 1 and zone 2 in Luna, Dona Ana, Otero and Hidalgo Counties, exclusive of White Sands Missile Range and that portion of Fort Bliss in New Mexico.

ZONE I

The area within 25 miles radius from the downtown Post Office of El Paso, Texas. Fort Bliss and Biggs Field; the area within a five mile radius of any city, town or municipality within which an employer establishes or maintains his place of business; the area with a ten mile radius from the post office in Las Cruces, New Mexico, and within a five mile radius from the post office in Alamogordo, New Mexico.

ZONE II

All other areas of the jurisdiction except those specified in zone 1

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ZONE I					
Linemen - technicians	9.60	.30	3%		½%
Cable splicers	9.85	.30	3%		½%
Equipment operator (includes helicopter opr.)	9.12	.30	3%		½%
Equipment mechanic (includes helicopter mechanic)	8.40	.30	3%		½%
Powderman	8.40	.30	3%		½%
Groundman & Jackhammer Oprs:					
1st 6 months	5.18	.30	3%		½%
2nd 6 months	5.86	.30	3%		½%
Experienced	6.82	.30	3%		½%
ZONE II					
Linemen - technicians	11.05	.30	3%		½%
Cable splicers	11.30	.30	3%		½%
Equipment operator (includes helicopter opr.)	10.50	.30	3%		½%
Equipment mechanic (includes helicopter mechanic	9.67	.30	3%		½%
Powderman	9.67	.30	3%		½%
Groundman & Jackhammer Oprs:					
1st 6 months	5.97	.30	3%		½%
2nd 6 months	6.74	.30	3%		½%
Experienced	7.85	.30	3%		½%

COMMERCIAL AND INDUSTRIAL LINE WORK

Applies to switching stations adjacent to power plants in Eddy and Lea Counties; the following zones listed shall be designated from main Post Office of Artesia, Carlsbad, Hobbs and Lovington.

Zone A - 0 - 12 miles
Zone B - 12 - 22 miles
Zone C - 22 to 40 miles
Zone D - 40 miles and beyond

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ZONE A					
Linemen - technician	10.60	.60	3%		½%
Cable splicers	10.95	.60	3%		½%
Equipment operator (includes helicopter opr.)	10.07	.60	3%		½%
Eqiuipment mechanic (includes helicopter mechanic)	9.28	.60	3%		½%
Powderman	9.28	.60	3%		½%
Groundman & Jackhammer Oprs:					
1st 6 months	5.72	.60	3%		½%
2nd 6 months	6.47	.60	3%		½%
Experienced	7.53	.60	3%		½%
ZONE B					
Linemen - technician	10.95	.60	3%		½%
Cable slicers	11.30	.60	3%		½%
Equipment operator (includes helicopter opr.)	10.40	.60	3%		½%
Equipment mechanic (includes helicopter mechanic)	9.58	.60	3%		½%
Powderman	9.58	.60	3%		½%
Groundman & Jackhammer Oprs:					
1st 6 months	5.91	.60	3%		½%
2nd 6 months	6.68	.60	3%		½%
Experienced	7.77	.60	3%		½%
ZONE C					
Linemen - technician	11.10	.60	3%		½%
Cable splicers	11.45	.60	3%		½%
Equipment operator (includes helicopter opr.)	10.55	.60	3%		½%
Equipment mechanic (includes helicopter mechanic)	9.71	.60	3%		½%
Powderman	9.71	.60	3%		½%
Groundman & Jackhammer Oprs:					
1st 6 months	5.99	.60	3%		½%
2nd 6 months	6.77	.60	3%		½%
Experienced	7.88	.60	3%		½%

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ZONE D					
Linemen - technician	11.35	.60	3%		½%
Cable splicers	11.70	.60	3%		½%
Equipment operator (includes helicopter opr.)	10.78	.60	3%		½%
Equipment mechanic (includes helicopter mechanic)	9.93	.60	3%		½%
Powderman	9.93	.60	3%		½%
Groundman & Jackhammer Oprs:					
1st 6 months	6.13	.60	3%		½%
2nd 6 months	6.92	.60	3%		½%
Experienced	8.06	.60	3%		½%
MARBLE, TILE & TERRAZZO WORKERS	8.65	.67			
MARBLE, TILE & TERRAZZO FINISHERS	7.08	.67			
PAINTERS: ZONE I					
Zone 1-A	8.82	.50	.20		.05
Zone 1-B	9.32	.50	.20		.05
Zone 1-C	9.07	.50	.20		.05
Zone 1-D	9.40	.50	.20		.05
Zone 1-E	9.15	.50	.20		.05
PAINTERS (INDUSTRIAL WORK):					
Brush, roller, sandblast and grinder operators	10.12	.50	.20		.05
Spray	10.62	.50	.20		.05
Pot Tender	10.12	.50	.20		.05
ZONE II:					
2-A	8.30	.50	.30		.05
2-B	8.52	.50	.30		.05
2-C	8.95	.50	.30		.05
2-D	8.40	.50	.30		.05
2-E	9.05	.50	.30		.05
2-F	8.30	.50	.30		.05
2-G	8.80	.50	.30		.05
PAINTERS (INCUSTRIAL WORK):					
Brush, roller, sandblast and grinder operator	10.17	.50	.30		.05
Spray	10.67	.50	.30		.05
ZONE II (RESIDENTIAL)					
Brush and rollers	8.30	.50	.30		.05
Spray & Sandblast	8.95	.50	.30		.05
Paperhangers	8.52	.50	.30		.05
Vinyl hangers	8.40	.50	.30		.05

PAINTERS' CONTD:	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ZONE III					
Zone 3-A	8.01	.30			.02
Zone 3-B	8.43	.30			.02
Zone 3-C	8.155	.30			.02
Zone 3-D	8.43	.30			.02
Zone 3-E	8.86	.30			.02
Zone 3-F - 12½¢ above scale		.30			.02
Zone 3-G - 25¢ above scale		.30			.02
Zone 3-H - 50¢ above scale		.30			.02
Zone 3-I - 75¢ above scale		.30			.02
Zone 3-J - $1.00 above scale		.30			.02
PAINTERS: ZONE IV					
Zone 4-A	7.12	.35	.20		.05
Zone 4-B	7.62	.35	.20		.05
Zone 4-C	7.37	.35	.20		.05
Zone 4-D	7.22	.35	.20		.05
Zone 4-E	7.70	.35	.20		.05
Zone 4-F	7.45	.35	.20		.05

PAINTERS' ZONE AND CLASSIFICATION DEFINITIONS

ZONE I - San Juan, McKinley, Bernalillo, Torrance, Guadalupe, Quay, Catron Socorro, Lincoln, DeBaca, Roosevelt, Chabes, Valencia, Sierra, Grant, Hidalgo, Curry, Lea and Eddy Counties, New Mexico.
- Zone 1-A - Painters, roller and hand textures
- Zone 1-B - Painters, spray, sandblasting, painter on steel bridges, tanks towers, pipe and structural
- Zone 1-C - Paperhanger
- Zone 1-D - Drywall finisher; ames tool operator
- Zone 1-E - Hand finisher machine texture

ZONE II - Colfax, Hardin, Los Alamos, Mora, Sandoval, San Miguel, Rio Arriba, Taos, Union and Santa Fe Counties
- Zone 2-A - Painters and roller
- Zone 2-B - Paperhangers
- Zone 2-C - Spray, sandblast, steel, special coating applicator
- Zope 2-D - Vinyl hangers
- Zone 2-E - Drywall finisher tool and machine texture
- Zone 2-F - Hand texture
- Zone 2-G - Hand finisher

PAINTERS' ZONE AND CLASSIFICATION DEFINITIONS CONTD:

ZONE III - Luna, Otero and Dona Ana Counties
- Zone 3-A - Brush, Tapers and rollers
- Zone 3-B - Spray, sandblasting
- Zone 3-C - Ames tool and steel brush after erection
- Zone 3-D - Stripping machine
- Zone 3-E - Radio towers, water tanks smoke stack
- Zone 3-F - Radio towers, water tanks, smoke stacks 50 to 75 feet
- Zone 3-G - Radio towers, water tansk smoke stacks 75 to 100 feet
- Zone 3-H - Radio towers, water tanks, smoke stacks 100 to 200 feet
- Zone 3-I - Radio towers, water tanks, smoke stacks 200 to 300 ft.
- Zone 3-J - Radio towers, water tanks, smoke stacks 300 to 400 ft.

ZONE IV - Residential Construction in Santa Fe, Sandoval, Rio Arriba & Taos Cos.
- Zone 4-A - Brush and roller
- Zone 4-B - Spray, parking lot stripping
- Zone 4-C - Paperhangers
- Zone 4-D - Vinyl hangers
- Zone 4-E - Drywall finishers - ames tool op., machine texture
- Zone 4-F - Drywall finishers - hand finisher

PLASTERERS:	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Statewide, except Otero, Grant, Sierra, Dona Ana. Luna, and Hidalgo Counties	8.00	.48	.30		.01
Otero, Grant, Sierra, Dona Ana, Luna and Hidalgo Counties	8.31	.67			.01
PLUMBERS-PIPEFITTERS:					
Area I	11.20	.63	1.42		.16
Area II	11.70	.63	1.42		.16
Area III	12.95	.63	1.42		.16
Specific area	11.83	.63	1.42		.16
Residential	6.50	.63	.25		.16

PLUMBERS - PIPEFITTERS' ZONES DEFINITIONS

BASING POINT CITIES OR TOWNS:
Albuquerque, Alamogordo, Anthony, Artesia, Belen, Carlsbad, Clovis, Deming, Espanola, Farmington, Gallup, Grants, Hobbs, Las Cruces, Las Vegas, Lordsburg, Lovington, Portales, Raton, Roswell, Ruidoso, Santa Fe, Silver City, Santa Rosa, Taos, Tucumcari, Truth of Consequence and Socorro, New Mexico.

Area I - Shall include a distance of seven road miles inclusive beyond the city or town limits.

Area II - Shall extend a distance of four road miles inclusive beyond the outer perimeter of area I.

Area III - Shall apply to all areas not within ares 1 or 2, or not within the specific area.

Specific Area - Los Alamos, White Rock, South Mesa, McGregor Range, White Sands Missile Range and/or Proving Grounds, Atlas Missile Complex Sites in Chaves and Lincoln Counties, and the Oro Grande Range Camp and Dona Ana and Otero Counties.

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POWER EQUIPMENT OPERATORS AREA DEFINITIONS:

AREA I - Farmington, San Juan County
Zone I - 0 - 15 miles from Farmington City Hall
Zone II - 15 - 35 miles from Farmington City Hall
Zone III - 35-50 miles from Farmington City Hall
AREA II - Statewide, except San Juan County

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
AREA I (RESIDENTIAL & BUILDING CONSTRUCTION)					
ZONE I					
Group 1	8.28	.60	.60		.15
Group 2	8.92	.60	.60		.15
Group 3	9.00	.60	.60		.15
Group 4	9.06	.60	.60		.15
Group 5	9.12	.60	.60		.15
Group 6	9.22	.60	.60		.15
Group 7	9.32	.60	.60		.15
Group 8	9.70	.60	.60		.15
ZONE II					
Group 1	9.78	.60	.60		.15
Group 2	10.42	.60	.60		.15
Group 3	10.50	.60	.60		.15
Group 4	10.56	.60	.60		.16
Group 5	10.62	.60	.60		.15
Group 6	10.72	.60	.60		.15
Group 7	10.82	.60	.60		.15
Group 8	11.20	.60	.60		.15
ZONE III					
Group 1	10.03	.60	.60		.15
Group 2	10.67	.60	.60		.15
Group 3	10.75	.60	.60		.15
Group 4	10.81	.60	.60		.15
Group 5	10.87	.60	.60		.15
Group 6	10.97	.60	.60		.15
Group 7	11.07	.60	.60		.15
Group 8	11.45	.60	.60		.15
AREA II (RESIDENTIAL AND GENERAL BUILDING CONSTRUCTION)					
Group 1	8.28	.60	.60		.15
Group 2	8.92	.60	.60		.15
Group 3	9.00	.60	.60		.15
Group 4	9.06	.60	.60		.15
Group 5	9.12	.60	.60		.15
Group 6	9.22	.60	.60		.15
Group 7	9.32	.60	.60		.15
Group 8	9.70	.60	.60		.15

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HEAVY CONSTRUCTION (POWER EQUIPMENT OPERATORS AREA DEFINITIONS)

AREA I - Statewide, except San Juan County
Basing points for zone pay shall be determined from the Center of the following cities - Albuquerque, Carlsbad, Gallup, Raton and Las Cruces.
Zone I - 0 - 50 miles
Zone II - Over 50 miles
AREA II - Farmington, San Juan County
Zone I - 0 - 15 miles from Farmington City Hall
Zone II - 15 to 35 miles from Farmington City Hall
Zone III - Over 35 miles from Farmington City Hall

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
HEAVY CONSTRUCTION (AREA I):					
GROUP I					
Zone 1	8.13	.60	.60		.15
Zone 2	8.88	.60	.60		.15
GROUP II					
Zone 1	8.77	.60	.60		.15
Zone 2	9.52	.60	.60		.15
GROUP III					
Zone 1	8.85	.60	.60		.15
Zone 2	9.60	.60	.60		.15
GROUP IV					
Zone 1	8.91	.60	.60		.15
Zone 2	9.66	.60	.60		.15
GROUP V					
Zone 1	8.97	.60	.60		.15
Zone 2	9.72	.60	.60		.15
GROUP VI					
Zone 1	9.07	.60	.60		.15
Zone 2	9.82	.60	.60		.15
GROUP VII					
Zone 1	9.17	.60	.60		.15
Zone 2	9.92	.60	.60		.15
GROUP VIII					
Zone 1	9.45	.60	.60		.15
Zone 2	10.20	.60	.60		.15
(HEAVY CONSTRUCTION) POWER EQUIPMENT OPERATORS					
HEAVY CONSTRUCTION (AREA II)					
GROUP I					
Zone 1	8.13	.65	.60		.15
Zone 2	8.88	.65	.60		.15
Zone 3	9.13	.65	.60		.15
GROUP II					
Zone 1	8.77	.65	.60		.15
Zone 2	9.52	.65	.60		.15
Zone 3	9.77	.65	.60		.15
GROUP III					
Zone 1	8.85	.65	.60		.15
Zone 2	9.60	.65	.60		.15
Zone 3	9.85	.65	.60		.15

HEAVY CONSTRUCTION AREA II CONTD:	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
GROUP IV					
Zone 1	8.91	.65	.60		.15
Zone 2	9.66	.65	.60		.15
Zone 3	9.91	.65	.60		.15
GROUP V					
Zone 1	8.97	.65	.60		.15
Zone 2	9.72	.65	.60		.15
Zone 3	9.97	.65	.60		.15
GROUP VI					
Zone 1	9.07	.65	.60		.15
Zone 2	9.82	.65	.60		.15
Zone 3	10.07	.65	.60		.15
GROUP VII					
Zone 1	9.17	.65	.60		.15
Zone 2	9.92	.65	.60		.15
Zone 3	10.17	.65	.60		.15
GROUP VIII					
Zone 1	9.45	.65	.60		.15
Zone 2	10.20	.65	.60		.15
Zone 3	10.45	.65	.60		.15

POWER EQUIPMENT OPERATORS AREA DEFINITIONS

AREA I - Farmington, San Juan County
Zone I - 0 - 15 miles from Farmington City Hall
Zone II - 15-35 miles from Farmington City Hall
Zone III - 35-50 miles from Farmington City Hall
AREA II - Statewide, except San Juan County

AREA I (SITE PREPARATION & DIRT WORK)					
ZONE I					
Group 1	8.28	.65	.60		.15
Group 2	8.92	.65	.60		.15
Group 3	9.00	.65	.60		.15
Group 4	9.06	.65	.60		.15
Group 5	9.12	.65	.60		.15
Group 6	9.22	.65	.60		.15
Group 7	9.32	.65	.60		.15
Group 8	9.70	.65	.60		.15

AREA I (SITE PREPARATION & DIRT WORK CONTD:)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ZONE II					
Group 1	9.78	.65	.60		.15
Group 2	10.42	.65	.60		.15
Group 3	10.50	.65	.60		.15
Group 4	10.56	.65	.60		.15
Group 5	10.62	65	.60		.15
Group 6	10.72	.65	.60		.15
Group 7	10.82	.65	.60		.15
Group 8	11.20	.65	.60		.15
ZONE III					
Group 1	10.03	.65	.60		.15
Group 2	10.67	.65	.60		.15
Group 3	10.75	.65	.60		.15
Group 4	10.81	.65	.60		.15
Group 5	10.87	.65	.60		.15
Group 6	10.97	.65	.60		.15
Group 7	11.07	.65	.60		.15
Group 8	11.45	.65	.60		.15
AREA II (SITE PREPARATION & DIRT WORK)					
Group 1	8.28	.65	.60		.15
Group 2	8.92	.65	.60		.15
Group 3	9.00	.65	.60		.15
Group 4	9.06	.65	.60		.15
Group 5	9.12	.65	.60		.15
Group 6	9.22	.65	.60		.15
Group 7	9.32	.65	.60		.15
Group 8	9.70	.65	.60		.15

POWER EQUIPMENT OPERATORS CLASSIFICATION DEFINITIONS
BUILDING, RESIDENTIAL, HEAVY CONSTRUCTION & SITE PREPARATION & DIRT WORK

GROUP I - Fireman, oiler, screedman, scale operator such as bin-a-batch, rubber tired farm type tractor, tractors under 50 HP without attachments, breakman, concrete paving curing machine (bridge-type), helpers: (mechanic, welder, grease truck)

GROUP II - Rollers, sheepsfoot or pneumatic self propelled w/o dozer, concrete conveyor, service truck operator (head oiler), air compressor (300 CFM & over), pumps (6" and over), screening plants, concrete mixers (under 1 CY), concrete saw or grinder-span type, 1 drum hoist, air tugger, elevating belt type loaders, forklift, lumber stacker, tractor farm type (under 50 HP with attachments) motorman and industrial locomotive operator, winch truck, front end loaders, (under 2 CY), power plants which generate over 15 KW, welding machines

POWER EQUIPMENT OPERATORS CLASSIFICATION DEFINITIONS CONTD:
BUILDING, RESIDENTIAL, HEAVY CONSTRUCTION& SITE PREPARATION & DIRT WORK

GROUP III - Bituminous distributors, boilers, retort and hot oil heaters, concrete mixers (1 CY and over), concrete paver-single drum, drilling equipment, motor grades (rough), shaft and tunnel equipment; (Refrigeration, slusher, jumbo forms), trenching machines (all types), pump crete and gunite machines, slipform paver, mechanical bullfloats, concrete slab spreading machine, concrete slab finishing machine, asphalt plants, bituminous finishing machines, crushing plants

GROUP IV - Front end loaders (2 thru 10 CY), rollers steel wheeled-all types, bulldozers, scrapers (motor or towed), elevating graders, concrete batching plants, self-propelled rollers -- equipped with dozer, twin-bowl scrapers and quad 8 or 9 pushers (35¢ over basic rate, three bowl scraper (60¢ over basic rate)

GROUP V - Hydraulic cranes-with less than 50 feet of boom (20 tons and under), concrete paver-double drum, cat cranes, hysters, side and swingboom cats, 2 drum hoists, auto fine grader

GROUP VI - Mucking machines - all types, motor grader (finish) mechanic - welder

GROUP VII - Steam engineers, loader (front end over 10 CY), concrete pump (snorkel type)

GROUP VIII - All shovel type equipment: cranes, draglines, backhoes, derricks, guy & stiff leg, pipemobile (No. 2 operator), piledriver, jydraulic cranes (20 tons and over), mine hoist, belt loader ("C.M.I." Type), booms & jibs 150 ft. through 199 ft. - 25¢ per hour above base pay. 200 ft. and over - 50¢ per hour above base pay. Shovel (wheel type), boring machine (tunnel or shaft mole), pipe mobile

OPERATORS OF EQUIPMENT NOT LISTED SHALL BE PAID A RATE COMPARABLE TO MACHINE LISTED.

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ROOFERS (BLDG. CONST)	8.30	.35			
ROOFERS (RESIDENTIAL CONST)	7.10	.35			
SHEET METAL WORKERS:					
Zone 1	10.87	.53	1.00		.12
Zone 2	9.62	3%+.51	.385		.04
Zone 3	8.35	.20			.05
Zone 4	11.87	.53	1.00		.12

SHEET METAL WORKERS ZONE DEFINITIONS

Zone 1 - Bernalillo, Catron, Chaves, Colfax, Curry, DeBaca, Guadalupe, Harding, Lincoln, McKinley, Mora, Quay, Rio Arriba, Roosevelt, Sandoval, San Miguel, Santa Fe, Socorro, Union, Taos, Torrance, Valencia, San Juan Counties, Kirtland Air Force Base.

Zone 2 - Dona Ana, Eddy, Grant, Hidalgo, Lea, Luna, Sierra and Otero Counties

Zone 3 - Holloman Air Force Base, White Sands and McGregor Ranges

Zone 4 - Los Alamos County

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
SPRINKLER FITTERS	11.71	.75	1.05		.08
SOFT FLOOR LAYERS:					
Zone 1	8.50	.50	.40		.04
Zone 2	8.25	.35	.40		.02

SOFT FLOOR LAYERS' ZONE DEFINITIONS

Zone 1 - Dona Ana, Luna and Otero Counties

Zone 2 - Statewide (excluding Dona Ana, Luna and Otero Counties)

SOUND INSTALLERS:					
SOUNDMAN					
Zone 1	10.10	.60	3%		4%
Zone 2	11.36	.60	3%		4%
Zone 4	13.89	.60	3%		4%
TECHNICIANS					
Zone 1	8.08	.60	3%		4%
Zone 2	9.34	.60	3%		4%
Zone 3	11.87	.60	3%		4%
SOUND INSTALLERS					
Zone 1	6.57	.60	3%		4%
Zone 2	7.83	.60	3%		4%
Zone 3	10.36	.60	3%		4%

SOUND INSTALLERS ZONE DEFINITIONS

ZONE I - Thirty mile radius of main post office of Albuquerque

ZONE II - Remainder of Valencia, Sandoval, Santa Fe, Torrance, and Socorro Counties, the hourly rates of pay shall be increased to twelve and one-half (12½) percent of journeyman rate of pay for Zone I.

ZONE III - Chaves, Curry, Roosevelt, Lincoln, Guadalupe, DeBaca, Quay, San Miguel, Mora, Harding, Union, Colfax, Taos, Rio Arriba, Catron, Sierra, Grant Los Alamos, San Juan, McKinley Counties, the hourly rates of pay shall be increased by thirty-seven and one-half (37.5) percent of the journeyman rate of pay for Zone I

GENERAL BUILDING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
TRUCK DRIVERS:					
Group 1	6.91	.57	.50		
Group 2	7.03	.57	.50		
Group 3	7.11	.57	.50		
Group 4	7.23	.57	.50		
Group 5	7.28	.57	.50		
Group 6	7.38	.57	.50		
Group 7	7.48	.57	.50		
Group 8	7.62	.57	.50		
Group 9	7.77	.57	.50		
TRUCK DRIVERS (RESIDENTIAL CONST.)					
Group 1	6.61	.57	.50		
Group 2	6.73	.57	.50		
Group 3	6.81	.57	.50		
Group 4	6.93	.57	.50		
Group 5	6.98	.57	.50		
Group 6	7.08	.57	.50		
Group 7	7.18	.57	.50		
Group 8	7.32	.57	.50		
Group 9	7.47	.57	.50		
TRUCK DRIVERS (HEAVY CONST.)					
Group 1	7.26	.67	.55		
Group 2	7.38	.67	.55		
Group 3	7.46	.67	.55		
Group 4	7.58	.67	.55		
Group 5	7.63	.67	.55		
Group 6	7.73	.67	.55		
Group 7	7.83	.67	.55		
Group 8	7.97	.67	.55		
Group 9	8.12	.67	.55		

TRUCK DRIVERS CLASSIFICATION DEFINITIONS (BUILDING, RESIDENTIAL CONSTRUCTION)

GROUP I - Pickup 3/4 ton and under, service station, including lubrication, light tire repair and washer, swamper or riding helper, 2 or 4 up

GROUP II - Bus or taxi driver, dump or batch truck under 8 C.W.L.C.: flat bed (bobtail) 2 ton and under; mechanic and welder helper; fork lift under 5 tons MRC.

GROUP III - Dump trucks (including all highway and off highway) 8 up to 16 C.Y.W.L.C.; water, fuel or oil trucks less than 3,000 gal., flat bed (bobtail) over 2 tons

TRUCK DRIVERS CLASSIFICATION DEFINITIONS (BUILDING, RESIDENTIAL CONSTRUCTION CONTD:)

GROUP IV - Distributor driver; heavy tire repairman; lumber carrier driver; young buggy or similar equipment, transit mix or agitator 2 or 3 axle bobtail driver (flat-bed or vansingle axle); forklifts 5 ton and over MRC: field equipment servicemen

GROUP V - Dumpsters and dumpcrete driver; water, fuel or oil truck 3,000 to 6,000 gal; lowboys and light equipment driver; euclid type tank wagon under 6,000 gal.

GROUP VI - Vacuum truck; dump trucks (including all highway and off-highway 16 up to 22 C.Y.W.L.C.

GROUP VII - Transit mix or agitator semi or 4 axle equipment driver; flaherty truck type spreader box driver; slurry truck driver; bulk cement driver; semi-doubles; 4 axle bobtail; winch truck and "A" frame; dump truck (including all highway and off-highway) 22 CY up to 35 C.Y.W.L.C.: head field equipment servicement

GROUP VIII - Euclid diesel power turnarocker; terra coba-DW20-LeTourneau Pulls and similar diesel powered equipment when used to haul materials and assigned to a teamster-lowboy heavy equipment driver; water, fuel or oil trucks 6,000 gal. and over including tank wagon drivers, semi-trailer driver (flat-bed or van tandems); light equipment mechanic; dump trucks (including all highway and off-highway) 35 C.Y.W.L.C. and over; truck and trailer or semi-trailer (flatbed); eject all

GROUP IX - Warehousemen including material checker; cardex man; lowboy (heavy equipment double gooseneck); heavy equipment mechanic; welder (body and fender men)

TEAMSTERS classifications not listed shall be paid a rate comparable to classifications listed.

HEAVY CONSTRUCTION TRUCK DRIVERS CLASSIFICATION DEFINITIONS

GROUP I - Pickup 3.4 to and under, service station, lubrication, light tire repair or washer, swamper or riding helper, teamster 2 or 4 up

GROUP II - Bus or taxi driver, dump or batch truck, under 8 C.Y.W.L.C. flatbed (bobtail) 2 ton and under, warehouseman including material checker, cardex man, expeditor, mechanic and welder helper, forklift under 5 ton M.R.C.

GROUP III - Dump trucks (including all highway & off-highway) 8 up to 16 C.Y.W.L.C., wate, fuel or oil trucks less than 3,000 gals., flatbed (bobtail) over 2 tons

GROUP IV - Distributor driver, heavy tire repair, lumber carrier driver, young buggy or similar equipment, transit mix or agitator 2 or 3 axle bobtail equipment, scissor truck, bulk cement bobtail 2 or 3 axles, semi-trailer flatbed or van single axle, forklift 5 ton and over M.R.C., field equipment servicement

HEAVY CONSTRUCTION TRUCK DRIVERS CLASSIFICATION DEFINITIONS CONTD:

GROUP V - Dumpster and dumpcrete driver, water, fuel or oil truck, 3,000 to 6,000 gals., capacity, lowboy, light equipment driver, euclid type tank wagon under 6,000 gallons

GROUP VI - Vacuum truck, dump trucks (including all highway & off-highway) 16 up to 22 C.Y.W.L.C.

GROUP VII - Transit mix or agitator semi or 4 axle equipment driver, flaherty truck type spreader box driver, slurry truck driver, bulk cement driver, semi-doubles, 4 axle bobtail, winch truck & "A" frame, dump trucks (including all highway and off-highway) 22 C.Y. up to 35 C.Y.W.L.C. head field equipment servicemen

GROUP VIII - Euclid diesel powered turnarocker, terra cobra, DW 10, DW 20, LeTourneau pulls and similar diesel powered equipment when used to haul materials and assigned to a teamster, lowboy heavy equipment driver, water, fuel or oil trucks 6,000 gallons and over (including tank wagon drivers), semi-trailer driver (flatbed or van tandems)light equipment mechanic, dump trucks (including all highway and off-highway) 35 C.Y.W.L.C. and over, truck and trailer or semi-trailer (flatbed), Ejectall

GROUP IX - Lowboy (heavy equipment, double gooseneck), heavy equipment mechanic, welder (body and fender man)

TEAMSTER CLASSIFICATION NOT LISTED SHALL BE PAID A RATE COMPARABLE TO CLASSIFICATIONS LISTED

LEAD BURNERS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
AREA I	11.70	.63	1.42		.16
AREA II	12.20	.63	1.42		.16
AREA III	13.45	.63	1.42		.16
AREA IV	12.33	.63	1.42		.16

LEAD BURNERS BASING POINT & AREA DEFINITIONS

BASING POINT CITIES OR TOWNS:
Albuquerque, Alamorgordo, Anthony, Artesia, Belen, Casrlsbad, Clovis Deming, Espanola, Farmington, Gallup, Grants, Hobbs, Las Cruces, Las Begas, Lovington, Portales, Raton, Socorro, Roswell, Ruidoso, Santa Fe, Silver City, Santa Rosa, Taos, Tucumcari and Truth of Consequence.
AREA I - Shall include a distance of seven road miles inclusive beyond the city or town limits.
AREA II - Shall extend a distance of 4 road miles invlusive beyond the outer perimeter of area I.
AREA III - Shall apply to all areas not within 1 or 2, or not within the specific areas.
AREA IV (SPECIFIC AREA) - Los Alamos, White Rock, South Mesa, McGregor Range, White Sands Missile Range, and/or Proving Grounds.
WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

FOOTNOTES:
a - includes $0.07 contribution tothe Occupational Health Fund
b - 1st 6 months - none; 6 months to 5 years, 6%; over 5 years, 8%; of basic hourly rate.
c - Paid Holidays: A through F

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day

SUPERSEDEAS DECISION

STATE: Pennsylvania COUNTY: Erie
DECISION NO.: PA78-3048 DATE: Date of Publication
Supersedes Decision No. PA77-3058 dated May 13, 1977, in 42 FR 24702.
DESCRIPTION OF WORK: Building Erection and Foundation Excavation, (does not include single family homes and garden type apartments up to and including 4 stories).

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ASBESTOS WORKERS	$11.54	.60	.60		.02
BOILERMAKERS	12.98	.60	1.20		.03
BRICKLAYERS	12.21	.70	.40		
CARPENTERS	10.47	.60	.30		.02
CEMENT MASONS	9.92	.45	.75		.015
ELECTRICIANS	12.30	4½%	3%+.39	.75	.065
ELEVATOR CONSTRUCTORS	11.04	.745	.56	a+b	.025
ELEVATOR CONSTRUCTORS' HELPERS	70%JR	.745	.56	a+b	.025
ELEVATOR CONSTRUCTORS' HELPERS (PROB.)	50%JR				
GLAZIERS	10.41	.60	.80		
IRONWORKERS:					
Structural	11.08	1.86	1.01		.10
Ornamental	11.08	1.86	1.01		.10
Reinforcing	11.08	1.86	1.01		.10
LATHERS	11.28	.30	.10		.02
LABORERS:					
Group I	8.84	.80	.60		.01
Group II	8.95	.80	.60		.01
Group III	9.05	.80	.60		.01
Group IV	9.11	.80	.60		.01
Group V	9.16	.80	.60		.01
Group VI	9.26	.80	.60		.01
Group VII	9.32	.80	.60		.01

LABOR CLASSIFICATIONS

Group I - Building & common, carpenter tender, heaters & salamanders, power sweepers, power vacuum sweepers, pumps including 1-½". signal man concrete bucket, wrecking & demolition, window washing

Group II - Bricklayer & mason tenders, electric operated conveyor, electric operated hoist, fork lift up to 9 ft., plumber & sewer laborers, scaffold builders, float grinder & sander

Group III - Burners, concrete saw operator, hod carrier, mortar mixers, plasterer tankers, powered wheel-barrows & buggies

Group IV - Dual vibrator roller (walk behind type) Berfix cutting tool, blasters helpers, drill operator helper, jackhammer & air tool operators, mechanical tampers & air tampers, vibrator - air or otherwise

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LABORERS CONT'D

Group V - Mixing mortar for more than 3 masons by hand

Group VI - Blasters, drill operators, gunite nozzle man & machine man

Group VII - Plasterer mixing machine & pump

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LINE CONSTRUCTION:					
Linemen, Heavy Equipment Operator	$10.80	.50	3%		3/8 of 1%
Winch - Truck Driver	7.59	.50	3%		3/8 of 1%
Groundmen	7.26	.50	3%		3/8 of 1%
MARBLE SETTERS	10.75	.40	.70		
MILLWRIGHTS	10.27	6%	6%		.02
PAINTERS:					
Brush	9.30	.60	.50		.02
Structural steel	10.05	.60	.50		.02
Spray	9.80	.60	.50		.02
PILEDRIVERMEN	11.14	.60	.58		.02
PLASTERERS	9.96	.60	1.00		.015
PLUMBERS	11.11	.55	.50		.04
ROOFERS:					
Composition	10.64	.60	.30		.05
SHEET METAL WORKERS	9.58	.75	.90		.075
SOFT FLOOR LAYERS	10.47	.60	.30		.02
SPRINKLER FITTERS	12.31	.75	1.05		.08
STEAMFITTERS	11.17	.55	.50		.04
STONEMASONS	11.36	.70	.40		
TERRAZZO WORKERS	9.90	.30	.40		
TILE SETTERS	9.90	.30	.40		
TRUCK DRIVERS	7.12	c	d	e	
WELDER: Receive rate prescribed for craft performing operation to which welding is incidential					

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
POWER EQUIPMENT OPERATORS:					
Class 1	$11.27	.95	1.00		.10
Class 1-A	11.56	.95	1.00		.10
Class 1-B	11.83	.95	1.00		.10
Class 1-C	12.11	.95	1.00		.10
Class 2	10.77	.95	1.00		.10
Class 3	10.60	.95	1.00		.10
Class 4	9.72	.95	1.00		.10
Class 5	9.11	.95	1.00		.10
Class 6	9.82	.95	1.00		.10
Class 6-A	9.11	.95	1.00		.10
Class 6-B	9.59	.95	1.00		.10

POWER EQUIPMENT OPERATORS

Class 1: Auger (truck or tractor mounted), Austin Western or similar type, Austin Western or similar type up to 25 tons (25 tonsor over requires an oiler), Backhoe, Backhoe (under 5/8 yd.), Batch Plant - Automatic, Boom - side, Cableways, Conveyors Belts - up to 4 floors, Conveyor Belts - over 4 units, Crane - Tower (climbing type), Derrick (all types), Derrick - Traveler, Dragline, Drill - Caisson, Electro Matic or simlar, Gradall (remote control or otherwise), Helicopter, Helicopter - hoisting operating Hi-lift (3 yards or over), Hoist - on 50 ft. stack or over, Hoist on slip form job,Hoist - hod (single cage), Hoist - hod (2 cages up to 10 floors), Hop-to or similar type with 360 degree swing, Hop-to or similar type with 360 degree swing under 5/8 yd., Koering Scooper, Kocal or similar type, Leverman, Mix Mobile, or similar type, Mixer - concrete paving, Mixer - Paving (self-propelled), Multiple Bowel Machines or Multi-engine, Pile Driver - Franki or similar type, Pile Driver, (when assistance is required it will be an operating engineer), Placer - belt (concrete), Plant - Central Mix Quad Nine, Shovels (all types), Shovels under 5/8 yd.) Tractors - Boom mounted (all types), Tugboat, Whirlers, Boat - job work (inboard or outboard), Bulldozer, Carrier Ross or similar type, Compactor - (with blade attached), Curb Builder - self-propelled, Drill - Core, Drill - Well and Core (truck mounted), Engineer - maintenance (daily rated) Grader, Grader - Elevating, Greaser - equipment, Hi-lift (less than 3 yards), Hoist 2 drums in one unit, Hop-to or similar type with 180 degree swing, Tractors (all types with hydraulic backhoe attached), Cranes, Tower, Metro Chip Harvester (or similar type), Mixer - paving mixer - mortar - over 10 cu. ft., Plant - crushing and screening, Pumpcrete - mobile or similar type, Road Builder - Automatic, Scoop - self-powered and Tractor drawn (single bowl), Spray Cure Machine (power driven), Spreader, Steam Jenny (or similar type), Syphon (steam or air) Tractors (all types with hydraulic backhoe attached)

POWER EQUIPMENT OPERATORS (CONT'D)

Class 1-A: Austin Western or similar type with jib + 25¢, Austin Western or similar type 25 tons or over with jib + 25¢, Cranes (excluding over head cranes), Crane - placed on building structure, Hoist single cage with Chicago Boom attached + 25¢, Engineer - lead, Hoist hod (2 cages over 10 floors), Cranes - 100 feet to 150 feet

Class 1-B: Cranes - 150 feet to 200 feet

Class 1-C: Cranes - 200 feet and over

Class 2: Backfilling Machine, Boat - material or personnel, Compressor and air pump, Compressor and air tugger, Compressor and gunite machine (combination), Compressors and sandblasting unit (combination), Compressors (two), crane - overhead, Forklift - elevating - lull or similar type generators - two Grade - sub, Jumbo - power, Layer - cable, Layer - pipe- no joint, Lift Slab Machine, Locomotive Machines - other minor, machines - small (two), Mucking Machines, Mobile Tower, Pipe - bending Machine (pipeline only), Pipe - cleaning machine, Pipe - wrapping machine, Plant - asphalt operator, Plant - portable crushing and screening, Plant - refrigeration pump - grout, Spreader - concrete, Asphalt and Stone, Well point systems (Section IC), Winch Truck (handling steel). Wire wrapping machine - pre-stress, Drill - Davey or similar, Drill - truck mounted and/or core drill for testing, Elevator (new buildings and major remoldeling of old), Hoist one drum, Paver - asphalt, Post Driver - guard rail (other than truck mounted), post Driver - guard rail (truck mounted), Pumpcrete or similar type (not self-propelled), Tire Repairman , Trencher Machine, Welder, Welding Machines (up to and including 4)

Class 3: Boiler, Breaker - pavement (self-propelled or ridden), Compactor (ridden or self-propelled), Crane - carry, Crusher - stone, Drill - well (horizontal), Drill (self-propelled and self contained), Elevator (alterations of old building), Finisher - broom (C.M.I. or similar type), Finishing Machines and Spreader (concrete), Forklifts (ridden or self-propelled), Form Line Machine, Minor equipment (all other), Motorman, Pipe Dream, Roller, Saw - concrete (ridden or self-propelled), Soil Stabilizer, Tractors (when used for snaking and hauling), Truck - winch, Tugger

Class 4: Compressor single over 65 cu. ft. reguardless of power used, Hoist - monorail (regardless of power used), Pump (over 1½ inch discharge regardless of power used), Oiler - truck crane (50 tons or over and Fireman)

Class 5: Blaster - water, Boring Machine, Broom - power, Compressor - 65 cu.ft. or under (regardless of power used) (2 gun painters). Conveyor - 1 story (regardless of power used), Conveyor (over 1 and up to 3 units regardless of power used), Generator (4 KW or over), Hauck Machine or similar type, Heaters - up to and including four). Jack and Pump - motor hydraulic, Jenny - steam (or similar type), Ladavator, Mixer - concrete (regardless of power used), Mixer - motor (over 10 cu. ft. regardless of power used), Mobile - track (or similar type), Mulching Machine, Pin Puller, Pulverizer, Pump - 1½ inch discharge or less, Regulator - Ballast, Seeding Machine, Shoulder, Spray Cure Machine, Syphon - (steam or air), Tie Tamper (multiple heads), Tractor - farm (when used for landscaping), Welding machine - single (300 amp. or over), Oiler, Truck Crane.

POWER EQUIPMENT OPERATORS (CONT'D)

Class 6: Brake man, Deck hand, Helicopter, signalman, Oiler, Mechanic helper

Class 6-A: Oiler, Truck crane

Class 6-B: Oiler, Truck crean (50 tons or over)

PAID HOLIDAYS: (Where Applicable)
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day

FOOTNOTES:

a. Employer contributes 8% basic hourly rate for 5 years or more of service or 6% basic hourly rate for 6 months to 5 years of service as vacation pay credit.

b. Paid Holidays: A through F, plus Friday after Thanksgiving Day.

c. One week vacation after 1 years work; two weeks vacation after five years of service.

d. Employee agree to contributed $67.94 per month

e. Employer agree to contribute $20.00 per week.

SUPERSEDEAS DECISION

STATE: Pennsylvania COUNTIES: Bucks, Chester, Delaware, Montgomery and Philadelphia

DECISION NO.: PA78-3054 DATE: Date of Publication

Supersedes Decision No. PA76-3169 dated May 21, 1976, in 41 FR 21133.

DESCRIPTION OF WORK: Heavy and Highway Construction and Tunnel

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CARPENTERS	$10.82	2.33	1.35	a	.12
LABORERS					
Group 1	9.25	.95	.65		
Group 2	9.05	.95	.65		
Group 3	8.95	.95	.65		
Group 4	9.10	.95	.65		
Group 5	8.85	.95	.65		
Group 6	9.50	.95	.65		
Group 7	9.35	.95	.65		
Group 8	9.20	.95	.65		

LABORERS CLASSIFICATIONS

Group 1 - Powderman, Multiple wagon drill op. under pinning excavation, bottom men

Group 2 - Finished surface asphalt rakers ops., pipelayers, caulkers conduit and duct layers

Group 3 - Other pneumatic tools ops., Laborers stripping concrete forms, carrying or handling lumber, steel & steel mesh and other concrete materials, form pinners, tool room men, Mortar mixers, Concrete pitmen & spaders, Grademen, Asphalt shovelers, Men working in shoring, Men working in lagging, Laborers assisting in the setting of cut stone, granite or artificial stone, hod carriers, Scaffold builders, All other laborers on construction work, with the exception of workers in compressed air

Group 4 - Wagon drill operators

Group 5 - Yard workers: Laborers, Scale mixermen, Burnermen Dustmen, Feeder

Group 6 - Free Air Tunnel: Miner Miners bore driver, Blasters, Drillers, Pneumatic Shield Ops., Welders & burners

Group 7 - Miners' helpers, Form setters, Circular caisson excavation bottom men underpinning excavation bottom men

Group 8 - Trackmen, Brakemen, Groutmen, Bottom shaft men, All others in free air tunnels

DECISION NO PA78-3054

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LANDSCAPING:					
Landscape Laborers	$ 7.50	.95	.65	b	
Farm Tractor Driver	8.00	.95	.65	b	
Hydroseeder Nozzleman	8.00	.95	.65	b	
Mulcher Nozzleman	8.00	.95	.65	b	
TUNNEL COMPRESSED AIR					
Laborers:					
Blasters, Shield Drivers	48.29	.10	.10		
Miners	46.86	.10	.10		
Brakemen, trackmen, miners' helpers	44.74	.10	.10		
Groutmen, lock tenders' helpers	44.74	.10	.10		
Laborers and other men	44.74	.10	.10		
Mucking machines	52.83	.10	.10		
Laborers (surface)	4.05	.10	.10		
BETWEEN LOCKS					
Lock tenders, motor men	46.86	.10	.10		
All other men	44.75	.10	.10		
OUTSIDE OF LOCKS					
Outside lock tenders, gauge tenders	44.74	.10	.10		
Outside lock tenders' helpers	42.64	.10	.10		

AIR PRESSURE*	WORKING HOURS PER DAY	AMOUNT IN ADDITION TO BASE RATE (NOT CUMULATIVE)
15 pounds and up to 26 pounds	6 hours	$ 1.00
26 " " " " 33 "	4 "	1.50
33 " " " " 38 "	3 "	2.00
38 " " " " 43 "	2 "	2.50
43 " " " " 48 "	1½ "	3.00
48 " " " " 50 "	1 "	3.50

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LINE CONSTRUCTION:					
Journeyman Lineman	$13.71	.45	1.37		.041
Experienced Winch Truck	9.55	.45	.095		.028
2nd 1000 Hrs.	9.32	.45	.093		.027
1st. 1000 Hrs.	9.09	.45	.090		.027
Experienced Truck Driver	8.86	.45	.088		.026
2nd 1000 Hrs.	8.63	.45	.086		.025
1st. 1000 Hrs.	8.40	.45	.084		.025
Experienced Groundman	8.17	.45	.081		.024
2nd 1000 Hrs.	7.93	.45	.079		.023
1st. 1000 Hrs.	7.70	.45	.077		.023
POWER EQUIPMENT:					
HEAVY CONSTRUCTION					
WAGE GROUP 1	12.75	7%	10.3%	c	1.8%
WAGE GROUP 2	12.49	7%	10.3%	c	1.8%
WAGE GROUP 3	11.62	7%	10.3%	c	1.8%
WAGE GROUP 4	11.41	7%	10.3%	c	1.8%
WAGE GROUP 5	10.10	7%	10.3%	c	1.8%
WAGE GROUP 6	10.93	7%	10.3%	c	1.8%
WAGE GROUP 7	10.42	7%	10.3%	c	1.8%
WAGE GROUP 8	9.68	7%	10.3%	c	1.8%

CLASSIFICATIONS

WAGE GROUP 1 Handling Steel and stone in connectionwith erection; Cranes doing hook work; Any machines handling machinery; Cable Spinning Machines; Helicopters; Machines similar to the above

WAGE GROUP 2 Engineers working with Dock Builders and Pile Drivers; All Types of cranes; All types of backhoes; Cableways; Draglines; Keystones; All types of Shovels; Trenching machines; Pippin type backhoes; Hoist with two towers' Pavers 21E and over; All types overhead cranes; Building Hoists double drum *unless used as single drum); Mucking Machines in tunnel; Gradalls; Frount-end loaders over 3 cu. yd., Boat Captain; Tandem scrapers; Tower type crane operation, erecting, dismantling, jumping or jacking; Drills self-contained (Drillmaster type); Fork Lift (20 ft. and over), Motor Patrols (Fine Grade), Batch Plant with Mixer, Machines similar to the above

WAGE GROUP 3 Conveyors (Except Building Conveyor), Building Hoists (single drum), Scrapers and Tournapulls, Asphalt plant engineers, Roller (High Grade finishing); Caterpiller-type tractor with front-end overhead loaders and Rubber-tired loaders and Rubber-tired loaders 2 c.y. up to & including 3 c.y. Maintenance Engineers with tools; Spreaders, High or low pressure boilers, Concrete pumps; Well drillers, Forklif trucks of all types; Bulldozers D-7 or equivalent and over; Ditch winch type trencher, Motor patrol; Machines similar to the above.

WAGE GROUP 4 Concret breaking machines; Rollers; Machines similar to the above

WAGE GROUP 5 All bulldozers under D-7 Tractors including rubber-tires type with front end overhead loaders under 2 c.y.; Seaman pulverizing mixer; Welders and Maintenance Engineers; Tireman on Power Equipment; Maintenance Engineer (Power Boat Machines similar to the above

WAGE GROUP 6 Conveyors (Building), Welding Machines; heaters; Wellpoints; Compressors Farm Tractors; Form line graders; Road finishing machines; Pump Power Broom (Self contained); See Spreader; Machines similar to the above

WAGE GROUP 7 Fireman

WAGE GROUP 8 Oilers and Deck Hand (Personnel Boats)

FOOTNOTES:

a. Paid Holiday: Labor Day

b. Paid Holidays: July 4th, Labor Day, and Thanksgiving Day

c. Paid Holidays: New Year's Day; Memorial Day; Independence Day; Labor Day; Thanksgiving Day and Christmas Day, providing the employee works the day before and after the holiday.

POWER EQUIPMENT OPERATORS HIGHWAY CONSTRUCTION:	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
WAGE GROUP 1	$12.50	7%	10.3%	a	1.8%
WAGE GROUP 2	12.27	7%	10.3%	a	1.8%
WAGE GROUP 3	11.66	7%	10.3%	a	1.8%
WAGE GROUP 4	11.14	7%	10.3%	a	1.8%
WAGE GROUP 5	10.77	7%	10.3%	a	1.8%
WAGE GROUP 6	10.42	7%	10.3%	a	1.8%
WAGE GROUP 7	9.68	7%	10.3%	a	1.8%

CLASSIFICATIONS

WAGE GROUP 1 Handling steel and stone in connection with erection; Cranes doing hook work; Any machine handling machinery; Helicopters, Machines similar to the above

WAGE GROUP 2 Engineers working with dock builders and pile drivers; All types of cranes; All types of backhoe; Cableways; Draglines; Keystones; All types of shovels; Pavers 21E and over; Trenchinf Machines; Gradalls; Front end loaders over 3 cu. yd.; Boat Captain; Pippin type backhoes; Tandem scrapers; Tower type crane operation, erecting, dismantling, jumping or jacking; Drills self contained (Drill-master type); Forklift (20 ft. and over); Motor Patrols (fine grade); Batch Plant with Mixer; Machines similar to the above

WAGE GROUP 3 Carryalls, Scrapersm Tournapulls, Asphalt plant engineers; Roller (high grade finishing); Caterpillar-type tractors with front end overhead loaders and rubber-tired loaders 2 cu. yd. up to and including 3 cu. yd.; Spreaders (asphalt Concrete pumps; Well drillers;Bulldozers D-7 or equivalent and over Ditch winch (small trencher); Motor Patrols; Maintenance Engineer with tools Machines similar to the above

WAGE GROUP 4 Conveyor loader; Bulldozer under D-7 rating, tractors including rubber tired type and front end, under 2 c.y. overhead loaders; Seamen Pulverizers; Tenton roller (grade fill stone base); Welders and Maintenance Engineers; Concrete Breaking Machines; Machines similar to the above

WAGE GROUP 5 Form line grader; Fine grade machines; Farm tractors; Road finishing Concrete spreaders; Compressors; Power Broom, self-contained; Seed Spreader; Pumps; Well point pumps; Welding machines; Tireman, Power Equipment Maintenance engineers (Power Boats); Machines similar to the above

WAGE GROUP 6 Fireman

WAGE GROUP 7 Oilers and Deck Hands (personnel Boats)

FOOTNOTE:

a. Paid Holidays: New Year's Day; Memorial Day; Independence Day; Labor Day; Thanksgiving Day and Christmas Day, providing the employee working the day before and after the holiday.

HEAVY & HIGHWAY TRUCK DRIVERS: Including Building Site Preparation	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CLASS 1	$ 8.17	.7175	.70	a+b	
CLASS 2	8.27	.7175	.70	a+b	
CLASS 3	8.47	.7175	.70	a+b	

FOOTNOTES:

a. Employee will earn one (1) vacation day every two (2) months up to a maximum of five (5) vacation days per calendar year, During each two (2) consecutive months period, employee must have worked twenty-six (26) days in that two month period. After 130 workdays the employee will be entitile to all days of vacation.

b. Paid Holidays: Memorial Day; Independence Day; Labor Day and Veterans Day and five (5) personal holidays provided such employee work the scheduled work days before and after said holiday; nad employee gives employer one (1) week's notice requesting a personal holiday. The eligibility for personal holidays will be as follows: Employee will earn one (1) personal holiday every two (2) months up to a maximum of five (5) personal holidays per calendar year. During each two (2) consecutive month period, employee must have worked twenty-six (26) days in that two month period. After 130 workdays the employee will be entitled to all person holidays.

CLASSIFICATIONS

HEAVY & HIGHWAY TRUCK DRIVERS

CLASS 1: Helpers, Stake Body Truck (single axle, Dumpster)

CLASS 2: Dump Trucks, Tandem & Batch Trucks, Semi-Trailers, Agitator Mixer Trucks, and Dumpcrete Type Vehicles, Asphalt Distributors, Farm Tractor when used for Transportation, Stake Body Truck (Tandem)

CLASS 3: Euclid Type, Off-Highway Equipment or Belly Dump Trucks and Double Hitched Equipment, Staddle (Ross) Carrier, Low-Bed Trailers

SUPERSEDEAS DECISION

STATE: Pennsylvania

COUNTIES: Bucks, Chester Delaware, Montgomery & Philadelphia

DECISION NO.: PA78-3053

DATE: Date of Publication

Supersedes Decision No.: PA77-3107 dated August 26, 1977 in 42 FR 43353

DESCRIPTION OF WORK: Building Construction, including single family homes and garden type apartments up to including 4 stories (Chester County Building Construction Only)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ASBESTOS WORKERS					
ZONE 1	$12.22	.80	.90		.06
ZONE 2	11.10	.70	.75		.025

AREA COVERED BY ASBESTOS WORKERS

ZONE 1 - Chester, Delaware, Montgomery, Philadelphia and Remainder of Bucks County

ZONE 2 - Bridgeton, Durham, Lower Makefield, Middletown Falls, Morristown, New Hope. Newton, Noxkamixon, Plumstead Riegelsville, Solebury, Tullytown, Tinicum, Upper Makefield and Yardley Townships in Bucks County

BOILERMAKER	12.80	1.05	1.00		.02
BRICKLAYERS:					
Rehabilitation work on residential structures to include demolition, repair, and alteration, on any existing structures of not more than four (4) stories which is intended for predominently residential use:					
ZONE 1	9.75	.77	.80		.02
New Residential: Under 4 stories	10.73	.77	.80		.02
All other Work:					
ZONE 1	11.38	1.10	1.00		.02
ZONE 2	10.96	.87	1.75		.02
ZONE 3	11.46	.95	1.07		.02

AREA COVERED BY BRICKLAYERS ZONES

ZONE 1 - Bucks, Chester, Philadelphia Counties, Radnor and Haverford Township in Delaware County, Lower Marion, Abington, Upper Moreland and Cheltenhan Townships in Montgomery COunty

ZONE 2 - Remainder of Delaware County

ZONE 3 - Remainder of Montgomery County

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CARPENTERS:					
Rehabilitation work on residential structures to include demolition, repair, and alteration, or any existing structure of not more than four (4) stories which is intended for predominently resident use	8.77	1.88	1.30		.12
Residential:					
Under 4 stories	8.03	1.03	1.35		.12
All other work	10.37	2.33	1.35		.12
CEMENT MASONS:					
Rehabilitation work on residential structures to include demolition, on any existing structures of not more than four (4) stories which is intended for predominently residential use:					
ZONE 1	9.00	1.19	1.55		
All other work:					
ZONE 1	10.00	1.74	1.55		
ZONE 2	8.70	.58	.42		
ZONE 3	9.69		.50		

AREA COVERED BY CEMENT MASONS ZONES

ZONE 1 - Bucks, Delaware and Philadelphia Counties, Remainder of Chester County and Remainder of Montgomery County

ZONE 2 - Oxford, Kenneth Square, Avondale and Longwood Townships in Chester County

ZONE 3 - Pennsburg and Pottstown Townships in Montgomery County

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
DRYWALL FINISHERS:					
Rehabilitation work on residential structures to include demolition, repair and alteration, or any existing structures of not more than four (4) stories which is intended for predominently residential use	8.75	.89	.50		.03
All other work	9.70	1.44	.75	.85	.03
ELECTRICIANS:					
Rehabilitation work on residential structures to include demolition, repair and alteration, or any existing structures of not more than four (4) stories which is intended for predominently residential use:					
ZONE 1	12.02	.72	.48		.24
ZONE 2	11.20	.50	.40		.17
ZONE 3	11.34	.50	.37		.06
ELECTRICIANS					
ZONE 1					
Commercial	13.03	.78	3%+.78		.26
Residential up to and including 4 stories	11.77	6%	3%+.71		2%
ZONE 2					
Commercial	12.53	4.75%	3%+4%		1.5%
Residential up to and including 3 stories	10.57	3.4%	1%+2.6%		1.5%
ZONE 3					
Commercial	12.45	6%	3%+10%		1/2 of 1%
Residential up to and including 3 stories	8.725	4.4%	1%+3%		1/2 of 1%
ZONE 4					
Commercial	10.64	9½%	7%		1/4 of 1%
ZONE 5					
Commercial	10.99	.78	3%+.20		.03
ZONE 6					
Commercial	11.20	6%	3%+1.00		.02
ZONE 7					
Commercial	11.80	7%	3%+1.00		.02
ZONE 8					
Commercial	11.25	6%	3%+.80		.02

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AREA COVERED BY ELECTRICIANS ZONES

ZONE 1

Bucks County - starting at the Delaware River and following the west limits of the Borough of Bristol, along the continuation of U.S. Highway 13 and under the Pennsylvania Railroad bridge to Route 09113, north 09113 to Route 152, north along ROute 152 to the Humeville Road, east on Humeville Road to Route 344, north on Route 344 to the junction of Spurs 281 and 252, continue north on Spur 252 to Route 09028, west on 09028 to Route 152, north on 152 to TR 232, north on TR 532 to Tr 113, north on TR 113 to TR 232 at Anchor Inn, northeast on TR 232 and continue northeast along Route 659 to Route 09060, west on 09060 to Route 402, north on 402 to the Borough line at the southwest corner of the Borough of New Hope. The Borough of New Hope is excluded.

starting at the Delaware River and proceeding southwest along the Plumstead-Solebury and the Plumstead-Buckingham Township lines to Route 09064, northwest on 09064 to U.S. Highway 611 south on 611 to the spur of Route 270, northwest along the spur to Route 397, southwest on 397 to Route 350, southeast on 350 to Route 395, southwest on 395 to Route 09069, southeast on 09069 to Route 09041 southwest on 09041 to the Montgomery County line.

Delaware County - that portion east of a line following State Highway 320 from Montgomery County to Maple, then along the Springfield Road to Saxer Avenue, along Saxer Avenue to Powell Road, along Powell Road to State Highway 420 and continuing in a straight line to the Delaware River.

Montgomery County - that portion southeast of a line following Lower State Road from Bucks County southwest to the Bethlehem Pike (U.S. Highway 309), south on the Bethlehem Pike to the Penllyn Pike, southwest on the Penllyn and Blue Bell Pikes to the Wissahickon Creek, southeast on the Wissahickon Creek to the Butler Pike to North Lane near Conshohocken Borough, southwest onNorth Lane to Schuylkill River and continuing southeast in a line to the SPring Mill Road and southwest on the Spring Mill Road to Delaware County.

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Philadelphia County - In its entirety.

ZONE 2

Bucks County - Hilltown and New Britain Townships in their entirety; that portion of telford Borough northeast of County Line Road (Main Street) and bounded by West Rockhill and Hilltown Township; that portion of Dublin Borough west of State Highway 313, and that portion of Doylestown and Warrington Townships and Doylestown Borough northwest of a line following U.S. Highway 611 south from Route 09064 to the spur of Route 270, and proceeding northwest along the spur to Route 397, southwest on 397 to Route 350, southeast on 350 to Route 395, southwest on 395 to Route 09069, southeast on 09069 to Route 09041, southwest on 09041 to the Montgomery County Line.

Chester County - East Coventry, East Vincent, West Vincent, East Pikeland, West Pikeland, Uwchlan, Upper Uwchlan, East Brandywine, Schuylkill and Charlestown Townships in their entirety, and that portion of Caln, East Caln, West Whiteland, East Whiteland, Tredyffrin, Willstown, Easttown Townships and the Borough of Downingtown north of U. S. Highway 30.

Delaware County - That portion of Radnor Township north of U.S. Highway 30 and west of State Highway 320.

Norristown, Montgomery County - That portion northwest of a line following Lower State Road from Bucks County southwest to the Bethlehem Pike (U.S. Highway 309), south on Bethlehem Pike to the Penllyn Pike, southwest on the Penllyn and BLue Bell Pikes to Wissahickon Creek, southeast on the Wissahickon Creek to the Butler Pike, southwest on the Butler Pike,to North Lane near Conshohocken Borough, southeast on North Lane to the Schuylkill River and continuing southeast in a line to the Spring Mill Road, southwest on the Spring Mill Road to Delaware County; but excluding Upper Hanover, Douglas, Upper Pottsgrove, West Pottsgrove Townships and also excluding that portion of the

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Borough of Pottstown north and west of a line drawn northeast on Keim Street from the Schuylkill River to the Reading Railroad northwest on the railroad to Madison Street, to High Street, east on High Street to Green Street, north on Green Street and northeast on Mintzer Street to the Lower Pottsgrove Township Line, along this township line and the borough line northwest to Adams Street and the Beehive Road, northeast on the Neehive Road to the Township Line at Mervine Street in the State of Pennsylvania.

ZONE 3

Chester County - That portion south of U.S. Highway 30 and north and west of U. S. Highway 1

Delaware County - That portion south of U.S. Highway 30 and north of that part of U.S. Highway 1 between U.S. Highway 202 and the Chester County Line, and east of that part of U.S. Highway 202 between U.S. Highway 1 and the Delaware Line, and west of a line extending from Montgomery County along State Route 320 to Maple, then along the Springfield Road to Saxer Avenue, along Saxer Avenue to Powell Road; along Powell Road to State Highway 420; along 420 and continuing in a straight line to the Delaware River in the State of Pennsylvania.

ZONE 4

Chester County - Oxford, Avondale and Kenneth Square Twps.

ZONE 5

Chester County - West Clan, West Brandywine, Honey Brook, Wallace, West Nantmeal, East Nantmeal, Warwick, South Coventry, Valley Twps. and Coatesville.

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Montgomery County - West Pottsgrove, Upper Pottsgrove, Douglas Twps. Pottstown.

ZONE 6
Bucks County - Plumstead, Bedminister, Tinicum, Nockomixon, Bridgeton and Durham Townships in their entireties, and that portion of Haycock and Springfield Townships east of a line following State Highway 412, from Northampton County south to Route 09071 to State Highway 212, along highway 212 to Route 09068, and along 09068 to State Highway 313. Also included is that portion of Bublin Borough east of State Highway 313.

ZONE 7
Bucks County - East Rock Hill, West Rock Hill, Milford and Richland Townships in their entirety and that portion of Haycock and Springfield Townships West of a line following State Highway 212 from Northampton County South to Route 09071 along 09071 to State Highway 212, along Highway 212 to Route 09068 and along 09068 to State Highway 313

Montgomery County - Upper Hanover in its entirety

ZONE 8
Bucks County - That portion east of a line starting at the Delaware River and following the west limits of the Borough of Bristol, along the continuation of U.S. Highway 13 and under the Pennsylvania Railroad Bridge to Route 09113, north along 09113 to Route 152, north along Route 152 to the Hulmevilla Rd., east on the Hulmeville to Route 344, north on Route 344 to the junction of Spurs 281 and 252 continue north on Spur 252 and Route 09028, west on 09028 to Route 152, north on 152 to TR 532, north on TR 532 to TR 113, north on TR 113 to TR 232 as Anchor Inn, northeast on TR 232 and continue northeast along Route 659 to Route 09060, West on 09060 to Route 402, north on 402 to the Borough line at the southwest corner of the Borough of New Hope. The Boroughs of New Hope and Bristoe are included.

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ELEVATOR CONSTRUCTORS:					
Elevator Constructors	12.47	.745	.56	a+b	.025
Elevator Constructors Helpers	8.73	.745	.56	a+b	.025
Elevator Constructors Helpers (Prob.)	6.235				
GLAZIERS					
ZONE 1	10.53	.50	.30		.01
ZONE 2	9.19	.40	.40		.01

AREA COVERED BY GLAZIERS ZONES

ZONE 1 - Delaware and Philadelphia Counties, Remainder of Bucks, Chester and Montgomery Counties

ZONE 2 - Milford, West Rockville, Rickland, E. Rockville, Haycock, Durham, Springfield, Richlandtown, Sqoherton, Nockamixon Townships in Bucks County, Warwock, S. Coventry, E. Coventry, N. Coventry, Spring City and Royersford Townships in Chester County, Pottstown, Lower Pottsgrove, Limrick, Lower Frederick, Upper Salford, Sounderton, Greeland, Upper Hanover, New Hanover, Douglas, Marlboro Twps. in Mongtomery County

IRONWORKERS:					
Rehabilitation work on residential structures to include demolition, repair and alteration, or any existing structures of not more than four (4) stories which is intended for predominently residential use:					
ZONE 1	10.67	2.05			.04
All other work					
ZONE 1	10.36	.79	1.11		.05
ZONE 2	10.53	.79	1.11		.05
ZONE 3					
Structural & Ornamental	12.32	.84	1.36		.04
Reinforcing	12.07	.84	1.61		.01

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AREA COVERED BY IRONWORKERS ZONES

ZONE 1 - Bucks County

ZONE 2 - Chester County

ZONE 3 - Delaware, Montgomery and Philadelphia Counties

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LABORERS:					
Rehabilitation work on residential structures to include demolition, repair and alteration, or any existing structures of not more than four (4) stories which is intended for predominently residential use:					
CLASS I	6.95	.90	.65		
CLASS II	7.05	.90	.65		
CLASS III	7.10	.90	.65		
CLASS IV	7.25	.90	.65		
CLASS V	7.35	.90	.65		
CLASS VI	6.89	.90	.65		

CLASSIFICATIONS DEFINITIONS

CLASS I - Stripping & dismantling concretef orm work, loading, carrying 7 handling of all reinforced steel 7 steel mesh, handling lumber and other building materials, operating jackhammers, paving breakers 7 all other pheumatic tools, building scaffolds, raking, shoveling 7 tamping of asphalt, spading & concretepit work, grading, form pinning, shoring, demolition except burners, laying conduits and ducts, sheathing, lagging, laying non metallic pipe & caulking, all other types of Laborers

CLASS II - Mason tender, power buggies, burners on demolition

CLASS III - Wagon drill operator (single)

CLASS IV - Powdermen, wagon drill operator (multiple), circular caissons excavation: Caisson groundmen, Underpinning excavation: Laborers, working at depth of 8 feet or under

CLASS V - Caisson bottom man

CLASS VI - Yard workers

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LABORERS:					
New Residential under 4 stories	7.78	.90	.65		.025
All other work					
CLASS I	9.00	.90	.65		
CLASS II	9.10	.90	.65		
CLASS III	9.15	.90	.65		
CLASS IV	9.30	.90	.65		
CLASS V	9.40	.90	.65		
CLASS VI	8.94	.90	.65		

CLASSIFICATIONS DEFINITIONS

CLASS I - Stripping & dismantling concretef orm work, loading, carrying 7 handling of all reinforced steel 7 steel mesh, handling lumber and other building materials, operating jackhammers, paving breakers 7 all other pheumatic tools, building scaffolds, raking, shoveling 7 tamping of asphalt, spading & concretepit work, grading, form pinning, shoring, demolition except burners, laying conduits and ducts, sheathing, lagging, laying non metallic pipe & caulking, all other types of Laborers

CLASS II - Mason tender, power buggies, burners on demolition

CLASS III - Wagon drill operator (single)

CLASS IV - Powdermen, wagon drill operator (multiple), circular caissons excavation: Caisson groundmen, Underpinning excavation: Laborers, working at depth of 8 feet or under

CLASS V - Caisson bottom man

CLASS VI - Yard workers

LANDSCAPE LABORERS:					
CLASS I	7.50	.95	.65	c	
CLASS II	8.00	.95	.65	c	

CLASSIFICATIONS DEFINITIONS

CLASS I - Landscape Laborers

CLASS II - Farm tractor driver, hydroseeder nozzle man and mulcher nozzle man

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LATHERS:					
ZONE 1	8.61	.225	.10		
ZONE 2	9.15	.50	.15		.01
ZONE 3	7.69	.40	.25		
ZONE 4	7.75	.25	.25		.02

AREA COVERED BY LATHERS ZONES

ZONE 1 - Delaware, Montgomery and Philadelphia Counties, Remainder of Bucks and Chester Counties

ZONE 2 - Coatesville & lower part of CHester COunty

ZONE 3 - Milford, Trumbersville, Richland, Quakertown, Springfield, Durham, Riegelsville, Bridgetown, Noxkamixon, Tinicum, Plumstead, Dublin, Bedminister, Haycock, East ROckhill, Perkasie, Sellersville, West Rockhill Townships in Bucks County

ZONE 4 - Solebury, New Hope, Upper Makefield, Wrightstown, Newton, Yardley, Lower Makefield, Morrisville, Falls, Tullytown Townships in Bucks County

LEAD BURNERS	10.75	.40	.25	d	.01
LINE CONSTRUCTION					
Linemen	14.15	.45	3%		1%
Groundmen	8.49	.45	3%		1%
Winch truck operator	9.91	.45	3%		1%
MARBLE SETTERS	12.54	.87	1.07		
MILLWRIGHTS	10.62	2.13	1.30		.12
PAINTERS:					
Rehabilitation work on residential structures to include demolition, repair, and alteration, on any existing structures of not more than four (4) stories which is intended for predominently residential use:					
ZONE 1	8.00	.825	.40		.06
All other work:					
ZONE 1					
Brush	10.745	1.125	.40		.06
Spray, steel & swing	10.995	1.125	.40		.06
Roller	10.745	1.125	.40		.06

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ZONE 2					
Commercial, brush	10.33	.75	1.00		
Commercial, spray	10.68	.75	1.00		
ZONE 3					
Brush	9.35	.70	.65		
Steel and spray	10.40	.70	.65		
Roller	9.35	.70	.65		
ZONE 4					
Brush	10.54	1.10	1.10	1.00	
Steel	11.29	1.10	1.10	1.00	

AREA COVERED BY PAINTERS ZONES

ZONE 1 - Bucks & Philadelphia Counties: Randnor, Haverford, Newton, Maple, Springfield, Upper Darby, Barby, Ridley, Tinicum & Yeondon Townships in Delaware County, Cheltenahm, Abington, Upper and Lower Moreland, Springfield Whitemarsh, Plymouth, Upper Dubling, Horsham, WHitpain, Upper and Lower Gwynodd, Lower Marion, Upper SOuthampton, Lower Southampton Townships in Montgomery County

ZONE 2 - Chester County and Remainder of Delaware County

ZONE 3 - Pottstown, Pottsgrove, New Hanover and Douglas Townships in Montgomery County

ZONE 4 - Remainder of Montgomery County

PAPERHANGERS:					
Rehabilitation work on residential structures to include demolition, repair, and alteration, or any existing structures of not more than four (4) stories which is intended for predominently residential use	8.54	.55	.35		
PILEDRIVERMEN	11.12	2.33	1.35	g	.12
POINTERS, CAULKERS AND CLEANERS	11.65	.60			

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
PLASTERERS:					
Rehabilitation work on residential structures to include demolition, repair, and alteration, or any existing structures of not more than four (4) stories which is intended for predominently residential use:					
ZONE 1	8.825	.78			.01
All other work					
ZONE 1	9.47	.53			.01
ZONE 2	9.71		.53		.01
ZONE 3	8.97	.65			.01
ZONE 4	9.45				.01

AREA COVERED BY PLASTERERS ZONES

ZONE 1 - Bucks & Philadelphia Counties; remainder of Chester County, Remainder of Montgomery County

ZONE 2 - Pennsburg Township in Montgomery County

ZONE 3 - Longwood, Kennett Square, Avondale and Oxford Townships in Chester County

ZONE 4 - Delaware County

PLUMBERS:					
Rehabilitation work on residential structures to include demolition, repair, and alteration, or any existing structures or not more than four (4) stories which is intended for predominently residential use:					
ZONE 1	11.24	.81	1.30		.14

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
All other work:					
ZONE 1	12.77	.81	1.30		.14
ZONE 2	8.50	.485	.82		.035
ZONE 3	10.02	.57	.92		.08

AREA COVERED BY PLUMBERS ZONES

ZONE 1 - Delaware & Philadelphia Counties; Remainder of Bucks County: Tedyffrin, E. Whiteland, W. Whiteland, Easttown, E. Goshen, W. Goshen, W. Chester, E. Bradford, Westown, Birmingham, Twps. & Thornbury City Townships in CHester County, Lower Marion, Horsham, Upper Dublin, Moreland, Lower Moreland, Abington, Springfield and Cheltenham Townships in Montgomery County

ZONE 2 - Remainder of Chester & Montgomery County

ZONE 3 - Milford, Trumbaversville, West Rockhill, Sellerville, Perkasie, East Rockhill, Richland, Quackertown, Haycock, Noxkamixon, Bridgeton, Durham, Riegelsville Townships in Bucks County

ROOFERS:					
Rehabilitation work on residential structures to include demolition, repair and alteration, or any existing structures or not more than four (4) stories which in intended for predominently residential use:					
ZONE 1					
Composition, damp and waterproofers	9.32	.65	.55		
Slate tile	8.10	1.00	.50		
All other work:					
ZONE 1					
Commercial					
Composition, damp & waterproofers	12.07	1.40	.95	e	
Roofers Assistant	5.50	1.40	.95	e	
Slate, tile and asbestos	10.75	1.00	.50		
Asphalt shingle	8.91	1.00	.50		

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ROOFERS: CONT'D					
ZONE 2					
Commercial					
Composition & state	8.35	.25	.25		
ZONE 3					
Commercial					
Composition roofers	9.70	.40	.50		
ZONE 4					
Commercial					
Composition, damp & water-proofing	10.60	.45	.25	f	
Slate, tile & asgestos	11.15	.45	.25	f	
Precast Slab	11.40	.45	.25	f	
ZONE 5					
Residential reroofers	9.32	.65	.55		

AREA COVERED BY ROOFERS ZONES

ZONE 1 - Delaware, Montgomery and Philadelphia Counties, Remainder of Bucks and Chester Counties

ZONE 2 - Milford, Trumbbaversville, Richland, Quakertown, Strongfield, Durham, Reigllville Townships in Bucks County

ZONE 3 - Solesbury, New Hope, Upper Makefield, Wrightstown, Newton, Yardley, Lower Makefield, Morrisville, Falls, Tullytown and Bistol Townships in Bucks County

ZONE 4 - Parksbury Township in Chester County

SHEET METAL WORKERS					
ZONE 1 (Commercial)	14.98	1.02	1.18		.03
ZONE 2 (Residential)	7.15				

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AREA COVERED BY SHEET METAL WORKERS ZONES

ZONE 1 - Bucks, Chester, Delaware, Montgomery & Philadelphia Counties

ZONE 2 - Chester, Delaware, Montgomery Counties and Bucks County excluding the Townhsips of Falls, Buckingham, Newton, Upper and Lower Makefield, Solebury, Plumstead and Wrightstown

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
SOFT FLOOR LAYERS:					
Rehabilitation work on residential structures to include demolition, repair, and alteration, on any existing structures of not more than four (4) stories which is intended for predominently residential use	7.58	1.58	1.30		.12
All other work	9.13	2.03	1.35		.12
SPRINKLER FITTERS					
ZONE 1	12.31	.75	1.05		.08
ZONE 2	12.04	.60	.90		.10

AREA COVERED BY SPRINKLER FITTERS ZONES

ZONE 1 - Bucks, Chester, Delaware & Montgomery COunties

ZONE 2 - Philadelphia County

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
STEAMFITTERS					
ZONE 1	12.66	.80	1.45		.11

AREA COVERED BY STEAMFITTERS ZONES

ZONE 1 - Bucks, Delaware, Philadelphia Counties and Reainder of Montgomery County

STONE MASONS					
ZONE 1	11.97	.87	1.07		
ZONE 2	10.76	1.07	.95		.02
ZONE 3	10.75	.95	.78		.01
ZONE 4	9.30	.77	.75		

AREA COVERED BY STONE MASONS ZONES

ZONE 1 - Delaware & Philadelphia Counties; Remainder of Bucks County

ZONE 2 - Montgomery County

ZONE 3 - Chester County

ZONE 4 - Bristol Township in Bucks County

TERRAZZO WORKERS	12.19	.87	1.07		
TILE SETTERS					
Rehabilitation work on residential structures to include demolition, repair and alteration, on any existing structures of not more than four (4) stories which is intended for predominently residential	9.25	1.10	.90		.14
All other work	9.47	1.25	1.03		.13
WELDERS - rate prescribed for craft performing operation to which welding is incidental.					

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Paid Holidays (Where Applicalbe):
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E- Thanksgiving Day; F- Christmas Day.

Footnotes:

a. Employer contributes 8% of basic hourly rate for 5 years or more of service or 6% basic hourly rate for 6 months to 5 years of service as Vacation Pay Credit.

b. Holidays: A through F, plus the Friday after Thanksgiving Day.

c. Holidays: July 4th; Labor Day and Thanksgiving Day.

d. Holidays, A through F, Washington's Birthday, Good Friday and Christmas Eve, provided the employee has worked 45 days for the employer during the 120 days prior to the holiday, and is available for work the day preceding and following the holiday.

e. Holidays: Election Day

f. Holidays: Labor Day and Election Day

g. Holidays: A through F, Washington's Birthday, Good Friday and Christmas Eve providing the employee has worked 45 full days for the same employer during the 120 calendar days prior to the holiday & is available for work the days preceding & following the holiday.

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
POWER EQUIPMENT OPERATORS					
CLASS I	12.75	7%	10.3%	a	1.8%
CLASS II	12.34	7%	10.3%	a	1.8%
CLASS III	11.47	7%	10.3%	a	1.8%
CLASS IV	11.26	7%	10.3%	a	1.8%
CLASS V	10.95	7%	10.3%	a	1.8%
CLASS VI	10.78	7%	10.3%	a	1.8%
CLASS VII	10.27	7%	10.3%	a	1.8%
CLASS VIII	9.53	7%	10.3%	a	1.8%

CLASSIFICATIONS DEFINITIONS

CLASS I - Handling steel and stone in connection with erection; cranes doing hook work; any machines handling machinery; cable spinning machines; Helicopters; machines similar to the above

CLASS II - Engineers working with dock builders and pile drivers, all types of cranes, all types of backhoes; cableways; draglines; keystones, all types of shovels; derricks; trench shovels; trenching machines; pippin type backhoes; hoist with two towers; pavers 21E and over; all types overhear cranes; building hoists - double drum (unless used as single drum); mucking machines in tunnel; gradalls; front-end loaders over 3 cu. yd., boat captain; tandem scraper; tower type crane operation, erecting, dismantling, jumping or jacking; drill self-contained (drillmaster type); fork lift (20 ft. and over), mortar patrols (fine grade), batch plant with mixer: Machines similar to the above

CLASS III - Conveyors (except building conveyors), building hoists (single drum), scrapers and tournapulls, asphalt plant engineers, roller (high grade finishing); caterpillar-type tractors with frontend overhead loaders and rubbertired loaders 2 c.y. up to & including 3 c.y., maintenance engineers with tools; spreaders, high or low pressure boilers, concrete pumps, well drillers, forklift trucks of all types; bulldozers D-7 or equivalent and over; ditch witch type trencher, motor patrol; machines similar to the above

CLASS IV - Concrete breaking machines, rollers and machines similar to the above

CLASS V - All bulldozers under D-7, tractors including rubber-tired type with front and overhead loaders under 2 c.y., seaman pulverizing mixer, welders and maintenance engineers, tireman on power equipment, maintenance engineer (Power boat), and machines similar to the above

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CLASSIFICATIONS DEFINITIONS CONT'D

CLASS VI - Conveyors (building), welding machines, heaters, wellpoints, compressors, farm tractors, form line graders, road finishing machines, pumps, power broom (self contained), seed spreader and machines similar to the above

CLASS VII - Fireman

CLASS VIII - Oilers and deck hand (personnel boats)

FOOTNOTE:

a. Paid Holidays: New Year's Day; Memorial Day; Independence Day; Labor Day; Thanksgiving Day; and Christmas Day providing the employee works the day before and after the holiday.

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
TRUCK DRIVERS					
CLASS I	8.32	.6425	.625	a+b	
CLASS II	8.42	.6425	.625	a+b	
CLASS III	8.62	.6425	.625	a+b	

CLASSIFICATIONS DEFINITIONS

CLASS I - Warehouseman, checker, fork lift driver, stake body truck (single axle), 1½ ton and under vehicles

CLASS II - Truck driver over 1½ tons, dump trucks, tandem and batch trucks, semi-trailers, agitator mixer trucks, and dumpcrete type vehicles, asphalt distributors, farm tractor when used for transportation, stake body truck (tandem)

CLASS III - Euclid type, off-highway equipment - back or belly dump trucks and double - hitched equipment straddle (Ross) carrier, lowbed trailers

FOOTNOTES:

a. Employer will earn one (1) vacation day every two (2) months up to a maximum of five (5) vacation days (40 hours pay) per calendar year. During each two (2) consecutive month period, employee must have worked twenty-six (26) days in that two month period. After 130 workdays the employee will be entitled to all days of vacation, employees with five (5) years or more senority shall be eligible for two (2) weeks of vacation.

b. Paid Holidays: Memorial Day; Independence Day; Labor Day and (5) personal holidays for employees who have worked a minimum of thiry days and are on the employer's senority list, provided he works the schedule work days before and after the said holidays.

SUPERSEDEAS DECISION

STATE: Texas

COUNTIES: Collin, Dallas, Denton, Ellis, Grayson, Hood, Hunt, Johnson Kaufman, Palo Pinto, Rockwall, Tarrant & Wise

DECISION NO.: TX78-4078

DATE: Date of Publication

Supersedes Decision No. TX78-4035, dated April 14, 1978, in 43 FR 16122

DESCRIPTION OF WORK: Building Construction (does not include single family homes and garden type apartments up to & including 4 stories) and also does not include Dallas Fort Worth Regional Airport. (See current heavy & highway general wage determination for Paving & Utilities Incidental to Building Construction).

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ASBESTOS WORKERS	$10.43	.40	.76		.03
BOILERMAKERS	10.55	.80	1.00		.02
BRICKLAYERS & STONEMASONS:					
ZONE 1 - Grayson County	6.80				
ZONE 2 - Collin, Dallas, Ellis, Hunt, Kaufman & Rockwall Cos.	9.85	.45	.50		.04
ZONE 3 - Denton, Hood, Johnson, Palo Pinto, Tarrant & Wise Cos	9.35	.45	.50		.04
CARPENTERS:					
ZONE 1 - Grayson County:					
Carpenters	10.225	.30	.30		.005
Millwrights	10.625	.30	.30		.005
Piledrivermen	10.725	.30	.30		.005
ZONE 2 - Collin, Dallas, Denton Ellis, Hood, Hunt, Johnson, Kaufman, Palo Pinto, Rockwall, Tarrant & Wise Counties:					
Carpenters	10.20	.50	.40		.04
Millwrights	10.64	.50			.04
CEMENT MASONS:					
ZONE 1 - Grayson County	6.16				
ZONE 2 - Denton, Hood, Johnson, Palo Pinto, Tarrant & Wise Counties	9.645	.40	.60		
ZONE 3 - Collin, Dallas, Ellis, Hunt, Kaufman & Rockwall Counties	9.485	.55	.60		.01
ELECTRICIANS:					
ZONE 1 - Denton, Hood, Johnson, Palo Pinto, Tarrant & Wise Counties:					
Electricians	11.13	.60	7%		7/10%
Cable splicers	11.38	.60	7%		7/10%
ZONE 2 - Collin, Dallas, Ellis, Grayson, Hunt, Kaufman & Rockwall Counties:					
Electricians	11.03	6%	7%		1%
Cable splicers	12.13	6%	7%		1%
ELEVATOR CONSTRUCTORS:					
Mechanics	9.91	.745	.35		.02
Helpers	70%JR	.745	.35		.02
Helpers (Probationary)	50%JR				

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
GLAZIERS:					
Collin, Dallas, Denton, Ellis, Hood, Hunt, Johnson, Kaufman, Palo Pinto, Rockwall, Tarrant & Wise Counties	$ 9.34	.40	.55		.025
IRONWORKERS	9.25	.55	1.00		.07
LABORERS:					
ZONE 1 - Grayson County:					
GROUP 1 - Unskilled laborers	6.42	.275	.30		
GROUP 2 - Air tool operator (jackhammer, vibrator), mason tenders & mortar mixers, pipelayers	6.67	.275	.30		
ZONE 2 - Collin, Dallas, Denton, Ellis, Hood, Hunt, Johnson, Kaufman, Palo Pinto, Rockwall, Tarrant & Wise Counties:					
GROUP 1	6.32	.275	.40		.02
GROUP 2	6.47	.275	.40		.02
GROUP 3	6.57	.275	.40		.02
GROUP 4	6.72	.275	.40		.02

LABORERS CLASSIFICATION DEFINITIONS

GROUP 1 - All hand digging dirt work and backfilling; firing of salamanders, loading and unloading of materials to and from hoist or cages; loading and unloading of tools and equipment; wheeling, placing and pouring of concrete; all excavation; handling of lumber, steel, cement; distribution of all materials; flagging trucks; miscellaneous job clean-up; wrecking and razing of buildings and all structures; cleaning and clearing of all debris; handling of broken concrete or other damaged or undamaged materials; removing, moving, handling and greasing of forms, wrecking forms; storing materials to storage place; slip form jacks, scaffold buildiers, checking materials and tools in and out of receiving lots and sheds; tool house men; landscaper; asphalt ironer and raker; waterproofing tender; dumper; spotter; concrete pumpcrete pipe (handling and laying); carpenter tender

GROUP 2 - All power tool and equipment operators (gas, electric or air); cutting torch man; concrete grademan; power buggy operator; wagon drill operator, well driller, drilling rig tender; cement finisher tender; metal pan and steel form men; handling creosoted materials; liquid acids or like materials when injurious to health, eyes, skin or clothes; all newly developed equipment which replaces wheelbarrows or buggies previously used by laborers, scale men on batch plants; concrete flagman

GROUP 3 - Concrete & clay pipe (handling & laying); mason handler; scaffold builder; mason tender; hod carriers mortar mixers; lather tenders, plaster tenders; water pump operators up to 4 inches; cement mason tenders; mortar mixers; hod carriers; dry mixers; tank cleaning; all pipe doping, treating & wrapping, including all men working with dope, mortar & plaster mixing machines, grout machines; pump crete machines, gunite mixing machines, including placing & cleaning of pipe & conduits used in placing of concrete, handling & placing of gunite materials from stockpiles, screening sand, running sand dryer & loading & operating sand blaster, except nozzle, conveying, stocking & handling of all materials for brick masons, lathers, cement finishers, plasterers; ditch work over 6 ft. & cleaning out drill piers

GROUP 4 - Sand blaster, blaster powderman; Gunite worker; gunite worker; gunite nozzleman & terrazzo grinder

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LATHERS	$10.38				.04
LINE CONSTRUCTION:					
Linemen; Linemen operators	12.15		3%		1/2%
Cable splicers	13.37		3%		1/2%
Groundman, 1st 6 months	7.29		3%		1/2%
Groundman, 2nd 6 months	7.90		3%		1/2%
Groundman, 1 year & over	8.51		3%		1/2%
MARBLE, TILE & TERRAZZO WORKERS:					
Collin, Dallas, Denton, Hood, Hunt, Johnson, Kaufman, Palo Pinto, Rockwall, Tarrant & Wise Counties	9.10		.30		
MARBLE & TILE FINISHERS:					
Collin, Dallas, Denton, Hood, Hunt, Johnson, Kaufman, Palo Pinto, Rockwall, Tarrant & Wise Counties	7.40				
PAINTERS:					
ZONE 1 - Collin, Dallas, Denton, Ellis, Grayson, Hunt, Kaufman & Rockwall Counties:					
GROUP 1 - Brush	9.525	.45	.50		.04
GROUP 2 - All wall covering work: Paper, fabric, sheeting, flexwood, etc.	9.775	.45	.50		.04
GROUP 3 - Ames tools operator	9.65	.45	.50		.04
GROUP 4 - Structural steel, stage work, bosun chair, spray gun, sandblasting & window jacks, fire escapes	9.90	.45	.50		.04
ZONE 2 - Hood, Johnson, Palo Pinto, Tarrant & Wise Counties:					
GROUP 1	10.295		.20		.02
GROUP 2	10.545		.20		.02
GROUP 3	10.295		.20		.02
GROUP 4	11.545		.20		.02

GROUP 1 - Brush
GROUP 2 - Spray, Wallcovering; Pressure roller; Sandblasting; Structural steel; Bosun Chair, Window jack & window sill; stage; fire escape; steel storage tanks; stilts; mittens; ames tools, drywall finishing
GROUP 3 - On jobs requiring less than six 250 feet rolls of joint tape, or less than eight man hours of bedding time the drywall finishing rate will be
GROUP 4 - Steeple jack rate (radio and TV towers, smoke stacks, chimneys and water towers, and similar facilities and flag poles atop buildings located closer to the edge of the building than the height of the pole); Toxic material rate (creosote, coal tar products or similar materials injurious to the skin)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
PLASTERERS:					
ZONE 1 - Grayson County	$ 6.05				
ZONE 2 - Collin, Dallas, Ellis, Hunt, Kaufamn & Rockwall Cos.	9.44	.45		.50	.03
ZONE 3 - Denton, Hood, Johnson, Palo Pinto, Tarrant & Wise Cos.	10.41				.01
PLUMBERS & STEAMFITTERS	10.23	.43	1.00		.10
ROOFERS:					
ZONE 1 - Collin, Dallas, Ellis Grayson, Hunt, Kaufman & Rockwall Counties:					
GROUP 1 - Slate & Tile	9.215				
GROUP 2 - Composition and built-up roofing, damp proofing & bituminous waterproofing	9.065				
ZONE 2 - Denton, Hood,Johnson, Palo Pinto, Tarrant & Wise Cos.:					
GROUP 1 - Slate, tile, asbestos roofing & siding	9.165				.05
GROUP 2 - Composition, built-up, damp & water proofing, kettlemen	9.015				.05
SHEET METAL WORKERS:					
ZONE 1 - Collin, Dallas, Ellis, Grayson, Hunt, Kaufman & Rockwall Counties	10.275	.45	.66		.055
ZONE 2 - Denton, Hood, Johnson & Tarrant Counties	10.425	.60	.33		.055
ZONE 3 - Palo Pinto & Wise Cos.	10.58				.07
SOFT FLOOR LAYERS	9.58	.40	.40		.03
SPRINKLER FITTERS	11.60	.75	1.05		.08
TRUCK DRIVERS:					
ZONE 1 - Collin, Dallas, Ellis, Hunt, Kaufman & Rockwall Cos.	4.25				
ZONE 2 - Denton, Hood, Johnson, Palo Pinto, Tarrant & Wise Cos.	4.00				
WELDERS - receive rate prescribed for craft performing operation to which welding is incidental					

FOOTNOTES FOR ELEVATOR CONSTRUCTORS:
a - 1st 6 months - none; 6 months to 5 years - 2%; over 5 years - 4% of basic hourly rate
b - Paid Holidays A thru G

PAID HOLIDAYS FOR ELEVATOR CONSTRUCTORS:
A-New Years' Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-the Friday after Thanskgiving Day; G-Christmas Day

POWER EQUIPMENT OPERATORS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ZONE 1 - Dallas County:					
GROUP 1	$ 8.265	.40	.90		
GROUP 2	9.05¼	.40	.90		
GROUP 3	9.45¼	.40	.90		

POWER EQUIPMENT OPERATORS (ZONE 1) CLASSIFICATION DEFINITIONS

GROUP 1 - Oilers
GROUP 2 - Air compressor, water pumps, welding machines (2 to 6 machines) & generators; Blade grader, towed; Flex plane; Form grader; Concrete mixer, less than 14 cu. ft.; Pulsometer; Wagon drill operator; Conveyor; Hoist, single drum; Scraper, 3 cu. yd. or less; Bob cat with loader; All other equipment of similar nature coming under the light equipment class, when power operated
GROUP 3 - Heavy duty mechanic; Asphalt mixer operator on job; Blade grader, self-propelled; Bull clam; Backfiller; Bulldozer & all cat type tractors; Backhoe; Concrete mixers, over 14 cu. ft.; Crusher operator on job; Concrete batch plant operator; Clam shell; Cranes (all types); Truck mounted or crawler requires oiler including groves (hydraulic) or similar type over 12½ ton capacity; Escalated rate on crane and derricks booms: .01¢ per hour, per foot over 90' including jib; draglines; derricks, power operated (all types); DW-10 caterpillar, S-8 Euclid and similar tractors; Elevating grader, self-propelled; Foundation drilling machines (all); Forklifts, used in handling machinery on construction; Gradeall; Hoist, motor driven, 2 drums or more; Locomotive crane; Mixmobile; Paving mixers (all types); Pile drivers; Pumcrete machines; Pneumatic rollers, self-propelled; Shovels, power operated; Scrapers, over 3 cu. yds.; Scoopmobile; Trenching machine, all types; Winch trucks, when pole and winch is used; Water well drilling machines, used on construction; Well point pump; Welding machines (7 to 13 machines); All other equipment of similar nature coming under heavy equipment class, when power operated

DECISION NO. TX78-4078

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
POWER EQUIPMENT OPERATORS (CONT'D):					
ZONE 2 - Collin, Denton, Ellis, Grayson, Hood, Hunt, Johnson, Kaufman, Palo Pinto, Rockwall, Tarrant & Wise Counties:					
GROUP 1	$ 8.065	.40	1.00		.10
GROUP 2	8.85	.40	1.00		.10
GROUP 3	9.25	.40	1.00		.10

POWER EQUIPMENT OPERATORS (ZONE 2) CLASSIFICATION DEFINITIONS

GROUP 1 - Oiler-Fireman

GROUP 2 - Air Compressors, Pumps, Welding Machines, Throttle Valves, Light Plants; Conveyor; Wagon Drill; Elevators Building; Form Graders; Hoist, Single Drum; Ford Tractor including blade and mower on rear; Mixers less than 14 cubic feet; Screening Plants; Crushing Plants; Fork Lifts (short, under 25 feet); Concrete Pumps (all types); Bobcat type equipment; All other equipment of similar nature coming under the Light Equipment Classification, when power operated

GROUP 3 - Ford Tractor or like with any attachments (except blade and mower on rear); Drilling Machines (all types); Scoopmobiles; Hoists, two drums or more; Forklifts (over 25 ft.); Winch Truck; Six Wheel Truck, when used continuously for 5 days; Mixermobile; Locomotives; Mixers, 14 cubic ft. or over; Blade Graders, self-propelled; Cableways; Cranes-power operated to 100 ft.; Derricks, power operated (all types); Gradall; Hy-Ho; Hop-To; Paving Mixers (all types); Pile Drivers; Mobile Concrete Mixers over 14 cu. ft.; Bulldozers, Loaders, Tractovators; Scrapers and Pulls; Welders; Trenching Machines; Roller, ten tons or over; Air Compressor & Air Tugger; Boilers, two or more fired by one man; Heavy Duty Mechanic; All other equipment of similar nature coming under the Heavy Equipment Classification, when power operated

SUPERSEDEAS DECISION

STATE: Texas COUNTIES: Bee, Kleberg & Nueces

DECISION NO.: TX78-4079 DATE: Date of Publication

Supersedes Decision No. TX78-4030, Dated April 14, 1978, in 43 FR 16115

DESCRIPTION OF WORK: Building Construction (does not include single family homes & garden type apartments up to & including 4 stories). (See current heavy & highway general wage determination for Paving & Utilities Incidenal to Building Construction.

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ASBESTOS WORKERS	$10.89	.50	.50		
BOILERMAKERS	10.55	.80	1.00		.02
BRICKLAYERS:					
Bee County	5.50				
Kleberg & Nueces Counties	9.06	.28	.30		.05
CARPENTERS:					
Carpenters	7.99	.51	.30		.05
Millwrights	9.80				1%
CEMENT MASONS	8.75				
ELECTRICIANS:					
Electricians	10.55	.60	3%		3/4%
Cable splicers	10.675	.60	3%		3/4%
GLAZIERS (excluding Kleberg Co.)	7.35		.20		
IRONWORKERS	8.22	.55	1.00		.07
LABORERS:					
GROUP 1 - General laborer (any work not specifically defined herein)	4.80	.28	.10		
GROUP 2 - Craft tenders: Bricklayers, plasterers, tile setters, concrete & mortar mixers, pipelayers, lathers, finish carpenters, slip form ops., scaffolding, water proofers, cement finishers; Power tool ops. icludes paving buster, jackhammer, chipping gun, air tamper, barie tamper, electric vibrator, air or gasoline driven vibrator or drills, sump pumps & any & all power driven equipment operated by laborers	5.00	.28	.10		
GROUP 3 - Pipe wrappers & dopers	5.15	.28	.10		
GROUP 4 - Gunnite nozzlemen; Powderman or blaster	5.25	.28	.10		
LATHERS	7.75	.30	.20	1.00	.01
LINE CONSTRUCTION:					
Lineman	10.68	.50	3%		1/2%
Cable splicers	10.805	.50	3%		1/2%
Groundmen (1st year)	5.34	.50	3%		1/2%
Groundmen	5.87	.50	3%		1/2%
MARBLE, TILE & TERRAZZO WORKERS	8.33				.02
MARBLE, TILE & TERRAZZO FINISHERS:					
Marble, tile & terrazzo finisher	6.37				
Terrazzo floor machine operator	6.57				
Terrazzo base machine operator	6.77				
PAINTERS:					
Brush	8.10	.55	.25		2/10%
Sign	8.35	.55	.25		2/10%
Spray	8.50	.55	.25		2/10%

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DECISION NO. TX78-4079

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
PLASTERERS	$10.15				.01
PLUMBERS & STEAMFITTERS	8.565	.335	.35		.035
ROOFERS:					
Roofers; Kettleman; Waterproofers; Deckmen	7.225		.25		
SHEET METAL WORKERS	8.67	.23	.275		.01
SOFT FLOOR LAYERS	7.99	.51	.30		.05
SPRINKLER FITTERS	11.60	.75	1.05		.08
WELDERS - receive rate prescribed for craft performing operation to which welding is incidental.					

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POWER EQUIPMENT OPERATORS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
GROUP 1	$ 8.35	.32	.75		
GROUP 2	7.225	.32	.75		
GROUP 3	6.425	.32	.75		
GROUP 4	6.575	.32	.75		

GROUP 1 - Air Compressor over 125 CFM, gasoline or diesel powered; Asphalt Plant Mixer; Back Filler; Backhoe; Batch Plant (concrete); Blade Grader; Boring Machine (foundation, horizontal or waterwell); Bull Clam; Bulldozer; Cableway; Clamshell; Crane, power operated (all types); Crusher; Derrick, power operated (all types); Dragline; Elevating Grader; Elevator, outside the building; Euclids and similar type machines; Forklift (on construction except in warehouses); Grade-All; Hi-Lift; Hoist (2 drums or more); Locomotive and Switch Engines; Mixer (paving); Mixer (concrete); Pile Driver; Pumps (2) over 3 inches; Pumperete Machine; Push Cat or Pull Cat; Roller (pneumatic, flatwheel); Scraper (all types); Shovel (power); Scoop-mobile; Trench Machine; Tugboat (on construction); Turn-a-pulls and similar machines; Welding Machines (7 to 13) other than electric; Wellpoint; Winch Truck; Mechanic; Lubrication Engineer (required on grease racks and service trucks); All other equipment of similar nature coming within the Heavy Equipment Class when power operated

GROUP 2 - Air Compressor (1 or 2) 125 CFM or less, gasoline or diesel powered; Blade Grader (towed); Conveyor; Elevator, inside the building, permanent type; Fireman (required on any boiler, steam locomotive, steam crane, etc.); Flexplane; Form Grader; Generator (gas, diesel over 1500 watts); Hoist (1 drum); Mixer (less than 14 cu. ft.); Pulsometer; Pumps (1) over 3 inches; Pumps (1 or 2) 3 inches or under; Roller (towed); Tractor (wheel type); Driver-oiler (required on tractor or truck cranes on which controls of crane and those of tractor or truck are operated from different seats or stations, mobile type grade all, etc.); Wagon Drill; Welding Machine (3 to 6) other than electric; All other equipment of similar nature coming within the Light Equipment Class when power operated

GROUP 3 - Oilers, 1st year

GROUP 4 - Oilers, 2nd year

SUPERSEDEAS DECISION

STATE: Texas COUNTIES: Jefferson & Orange
DECISION NO.: TX78-4080 DATE: Date of Publication
Supersedes Decision No. TX78-4040, dated April 14, 1978 in 43 FR 16131
DESCRIPTION OF WORK: Building (including Residential) Construction.

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ASBESTOS WORKERS:					
Jefferson County	$11.75	.90	.90		.05
Orange County	11.47	.525	.90		.04
BOILERMAKERS	10.55	.80	1.00		.02
BRICKLAYERS & STONEMASONS	12.46	.63	.50		.04
CARPENTERS:					
Carpenters:					
Commercial	10.965	.55	.30		.05
Residential construction of not more than two units & condonimium townhouses of not more than 6 units, excluding all apartments construction & multiple buildings for rental purposes	10.51	.55	.30		
Millwrights	11.405	.55	.30		.02
Piledrivermen	11.26	.55	.30		
CEMENT MASONS	10.20				
ELECTRICIANS	12.40	.50	3%+.285		.06
ELEVATOR CONSTRUCTORS:					
Mechanics	10.35	.745	.35	4%+a+b	.02
Helpers	70%JR	.745	.35	4%+a+b	.02
Helpers (Probationary)	50%JR				
GLAZIERS:					
Northern ½ of Jefferson Co.	10.875				
Southern ½ of Jefferson Co. & all of Orange Co.:					
Commercial	10.25				
Residential	10.10				
IRONWORKERS	10.55	.55	1.15		.10
LABORERS:					
GROUP 1 - Common laborer; asphalt ironer & raker; sand blaster, exclusive of preparation for painters; dumper, spotter & wagon drill; powder-man-blaster; well driller	6.68	.38	.53		.02
GROUP 2 - Carpenter tender	6.83	.38	.53		.02
GROUP 3 - Cement masons tender; air tool op. (jackhammer-vibrator)	6.88	.38	.53		.02
GROUP 4 - Plaster & lather tender; pipelayers, non-metallic pipe, including handling & laying pumpcrete pipe	6.98	.38	.53		.02
GROUP 5 - Mortar mixers, hod carriers & mason tender	7.03	.38	.53		.02
GROUP 6 - Machine man & nozzleman for gunniting 1½" and over	7.155	.38	.53		.02
LATHERS	10.585	.30			.01
LINE CONSTRUCTION:					
Linemen	12.685	.50	3%		1/2%
Groundmen	9.26	.50	3%		1/2%
PAINTERS:					
Southern ½ of Jefferson Co. & all of Orange Co.:					
GROUP 1 - Brush, wood & wall, paperhanger:					
Commercial	10.25				
Residential	10.10				
GROUP 2 - Brush, steel:					
Commercial	10.30				
Residential	10.15				

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
GROUP 3 - Spray:					
Commercial	$10.75				
Residential	10.62				
GROUP 4 - Sandblaster, power cleaning; All time spent rigging:					
Commercial	10.575				
Residential	10.36				
GROUP 5 - Brush, hot paint or creosote:					
Commercial	11.00				
Residential	10.36				
GROUP 6 - Spray, hot paint or creosote:					
Commercial	11.50				
Residential	10.89				
Twenty-five cents (25c) per hour premium on all work from stage, chair, window jack or ledge in all classifications					
Northern ½ of Jefferson Co.:					
GROUP 1 - Brush:					
Commercial	10.975				
Residential	10.725				
GROUP 2 - Paper & vinyl hanger:					
Commercial	11.225				
Residential	10.975				
GROUP 3 - Brush, steel:					
Commercial	11.15				
GROUP 4 - Spray:					
Commercial	11.40				
Residential	11.15				
Twenty-five cents (25c) per hour above the prevailing wage rate when working on window jacks or ledge, swing stage, bosun chair, cat walks, spider & skates in all classifications					
PIPEFITTERS	11.31	.65	.75		.08
PLASTERERS	11.30	.87	.30		.02
PLUMBERS	11.56	.30			.03
ROOFERS	9.61	.42	.35	.25	.06
SHEET METAL WORKERS:					
Commercial	10.41	3%+.40	.27		.10
Work on a single family dwelling or multiple family housing unit less than 3 stories in height where each individual family apartment is indivudually conditioned by a separate & independent unit or system	6.98	3%+.40	.27		.10
SPRINKLER FITTERS	11.60	.75	1.05		.08
TILE SETTERS	10.395	.63	.30		.04
TRUCK DRIVERS:					
GROUP 1 - Under 1½ tons & wash, grease, tireman, fuel pump operators when used on construction	8.01	.53			
GROUP 2 - 1½ tons thru 2½ tons, dump truck less than 7 yds., town driver	8.36	.53			
GROUP 3 - Over 2½ tons, farm tractors (when used to transport personnel or material), fork lifts (when used in warehouses, storage yards & when used to transport material), floats, hydraulic tail gate lifts	8.55	.53			
GROUP 4 - Euclids (not self-loading)	8.65	.53			
GROUP 5 - Warehousemen-material checker	8.665	.53			

DECISION NO. TX78-4080

WELDERS - receive rate prescribed for craft performing operation to which welding is incidental.

FOOTNOTES FOR ELEVATOR CONSTRUCTORS:
a - 1st 6 mos. - none; 6 mos. to 5 yrs. - 2%; over 5 yrs. - 4% of basic hourly rate
b - Paid Holidays A thru G

PAID HOLIDAYS FOR ELEVATOR CONSTRUCTORS
A-New Years' Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-the Friday after Thanksgiving Day; G-Christmas Day

POWER EQUIPMENT OPERATORS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
GROUP 1	$10.985		.25		
GROUP 2	9.25		.25		
GROUP 3	8.58		.25		
GROUP 4	8.39		.25		

GROUP 1 - Heavy Duty Mechanic; Blade Grade, self-propelled; Bull Clam; Back Filler; Derrick - power operated, all types; Draglines; Push Cat; Bulldozer and all types of Cat Tractors; Cableway; Backhoe; Shovel; Crane-power operated, all types; Elevating Grader, self-propelled; Hoist - motor driven, two drums or more; Mix mobile; Winch Truck; Locomotive Crane; Mixer, 14 cu. ft. or more; Paving Mixer, all sizes; Piledrivers; Scraper - heavy type, over 3 cu. yds.; Trench Machine, all sizes; Gradall; High-Lift; Foundation Boring Machines; Gasoline or diesel driven welding machines - 7 to 12 machines; Pumpcrete Machine; Drill Operator - Water Well; DW-10 Euclid; Tournapulls; Asphalt Plants; Crushing Machines & Batch Plants; Scoopmobiles; Fingerlift Operator; Elevator when used to haul men or material on construction work; Well Point System & operation of similar dewatering devices
GROUP 2 - Air Compressor; Blade Grade - Towed; Flex Plane; Form Grader; Mixer, less than 14 cu. ft.; Pump, Pulsometer; Truck Crane Driver; Gasoline or diesel driven welding machines, 3 to 6 machines; Hoist - Single Drum; Scraper, 3 cu. yds. or less; Conveyors - power operated
GROUP 3 - Fireman
GROUP 4 - Oiler

SUPERSEDEAS DECISION

STATE: Vermont
DECISION NO. VT78-2070

COUNTIES: Chittenden, Franklin, Grand Isle, Addison & Orleans
DATE: Date of Publication

Supersedes Decision No. 78-2067, dated July 28, 1978 43 FR 33038.
DESCRIPTION OF WORK: Highway Construction (and airport runway and taxiway construction, but does not include bridges over navigable water; tunnels; building in highway rest areas; and railroad construction).

Chittenden, Franklin, Grand Isle, and Orleans Counties:	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Carpenters	$ 6.65	.35	.30		
Cement Masons	7.30				
Ironworkers: (Chittenden)					
Reinforcing	6.46	.24			
Structural	7.40	.45	.60		
Laborers:					
Laborers	3.85	.15		a	
Drillers: Chittenden County	4.40				
Remainder of Counties	4.69				
Truck Drivers:					
2 axle	5.35				
3 axle	5.50				
Power Equipment Operators:					
Augers	5.50				
Backhoe	8.20	.35	.50	b	.05
Bulldozer	7.75	.35	.50	b	.05
Compactor:					
Orleans	7.20	.35	.50	b	.05
Franklin, Grand Isle, & Chittenden	7.75	.35	.50	b	.05
Crane	8.20	.35	.50	b	.05
Gradall	8.20	.35	.50	b	.05
Mechanic	7.75	.35	.50	b	.05
Paver	7.75	.35	.50	b	.05
Roller	7.75	.35	.50	b	.05
Loader	7.75	.35	.50	b	.05
Spreader (Orleans County only)	7.75	.35	.50	b	.05
Grader	7.95	.35	.50	b	.05

DECISION NO. VT78-2070

Addison County:	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Carpenters	6.65	.35	.30		
Cement Masons	6.65	.35	.30		
Ironworkers:					
Reinforcing	6.46	.24			.05
Structural	7.40	.45	.60		
Laborers	3.85	.15		a	
Driller	4.48				
Asphalt Raker	4.35				
Air Tool Operators	4.10				
Truck Drivers:					
2 axle	5.35				
3 axle	5.50				
Power Equipment Operators:					
Roller	7.75	.35	.50	b	.05
Grader	7.95	.35	.50	b	.05
Mechanic	7.75	.35	.50	b	.05
Paver	7.75	.35	.50	b	.05
Backhoe	8.20	.35	.50	b	.05
Bulldozer	7.75	.35	.50	b	.05
Crane	8.20	.35	.50	b	.05
Front end loader	7.75	.35	.50	b	.05
Spreader	7.75	.35	.50	b	.05
Compactor	8.20	.35	.50	b	.05

a. 2 paid holidays: Memorial Day & Independence Day, provided the employee has been employed for at least 7 days or more prior to the holiday and has worked the day before and the day after the holiday.

b. 9 paid holidays: New Year' Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Christmas Day, Washington's Birthday, Columbus Day, and Veterans' Day, provided the employee has been employed for at least 7 days or more prior to the holiday and has worked the day before and the day after the holiday.

[FR Doc. 78-22217 Filed 8-10-78; 8:45 am]